



# ANNUAL REPORT 2023

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# CONNECTING WITH AND SUPPORTING OUR COMMUNITY



# Board of Directors

## 2023-2024 Listing

Ingleburn RSL Sub-Branch Club Limited  
Executive 2023-2024

### Standing Left To Right:

Glenn Cushion	Chief Executive Officer
Tony Rogers	Director
Ray O'Neill	Director
Jason Ellsmore AM	Director
John McCarthy	Director
Aileen Christie	Director

### Seated Left To Right:

Geoff Grimes	Director
Terry Goldsworthy	President
Warren Verity	Vice President



# Notice Of Annual General Meeting

## Annual General Meeting

Notice is hereby given to members of the Annual General Meeting of Ingleburn RSL Sub-Branch Club Limited (Club) which is to be held in the Bardia Room of the Club 70 Chester Road Ingleburn on Thursday, 30th May 2024 commencing at 8pm.

## The Agenda

1. To confirm the minutes of the previous Annual General Meeting held on Thursday 20th April 2023.
2. To receive apologies.
3. To receive and consider for adoption the President's Annual Report.
4. To receive and consider for adoption the Statement of Financial Performance for the year ended 31st December 2023, and the Statement of Financial Position as at 31st December 2023, together with the Auditor's Report thereon.
5. To announce the result of the Ballot for Directors and declare Directors elected in accordance with the triennial rule.
6. To consider and vote upon the Ordinary Resolutions as set out below.
7. To consider and vote upon the Special Resolutions as set out below.
8. For the purposes of clause 4(4) of the Registered Clubs Regulation 2015 (NSW), the Chairman will give notice of expressions of interest in an amalgamation along with any unsolicited merger offers received by the Club from other registered clubs in the previous 12 months.
9. To deal with any other business that may be dealt with at the Annual General Meeting.

## Voting for Directors

Election Voting for Club Directors will take place in the Club foyer and will be conducted by Australian Electoral Company during the following times:

Friday	24th May 2024	10am to 8pm
Saturday	25th May 2024	10am to 8pm
Sunday	26th May 2024	10am to 8pm
Monday	27th May 2024	10am to 8pm
Tuesday	28th May 2024	10am to 8pm

Election results will be declared at the Club's AGM held on Thursday, 30th May 2024.

**First Ordinary Resolution**

- "(a) That pursuant to the Registered Clubs Act 1976 (NSW) the members hereby approve and agree to expenditure by the Club in a sum not exceeding \$100,000 for the period until the next Annual General Meeting of the Club for the following expenses subject to approval by the Board of Directors:
- (i) The reasonable costs of Directors attending seminars, lectures and other educational activities as determined by the Board from time to time.
  - (ii) The reasonable costs (including travel and accommodation expenses and other reasonable out of pocket expenses) of Directors attending meetings, conferences and trade shows conducted by ClubsNSW, the Clubs Directors Institute, the Club Managers Association, RSL & Services Clubs Association and Leagues Clubs Australia and such other conferences and trade shows as determined by the Board from time to time.
  - (iii) The reasonable cost of Directors attending any other registered Clubs for the purpose of viewing and assessing its facilities as determined by the Board as being necessary for the benefit of the Club.
  - (iv) The reasonable cost of Directors and partners of Directors attending any Club, Club industry, community, or charity functions as the representatives of the Club and authorised by the Board to do so and the reimbursement to Directors of reasonable out of pocket expenses when representing the Club at these functions.
  - (v) The reimbursement of reasonable out of pocket expenses incurred by Directors travelling to and from any additional or special Board meetings or other duly constituted meetings of any committee of the Board.
  - (vi) The reasonable cost of a meal and beverage for each Director before and after a Board or committee meeting on the day of that meeting when such meeting coincides with a normal meal time.
  - (vii) The reasonable expenses incurred by Directors either within the Club or elsewhere in relation to such other duties including entertainment of special guests of the Club and other promotional activities approved by the Board on production of documentary evidence of such expenditure.
  - (viii) The reasonable cost of Directors entertaining guests whilst they are on duty at the Club provided such entertaining is limited to meals, beverages, and internal shows.
  - (ix) The reasonable cost of supplying Directors with a Club blazer, a Club tie, trousers, and a Club shirt.
  - (x) The provision of designated car parking spaces for Directors in the Club's car park.
- (b) The members acknowledge that the benefits in paragraph (a) are not available for members generally but are only for those who are Directors of the Club."

**Notes to Members on the First Ordinary Resolution**

1. The first Ordinary Resolution is to have the members in general meeting approve various expenditure by the Club for Directors including to attend seminars, lectures, trade displays and other similar events to be kept abreast of current trends and developments which may have a significant bearing on the Club and for other out of pocket expenses. Included in the First Ordinary Resolution is the cost of Directors attending functions as representatives of the Club and the costs of their spouses/partners also attending those functions.

### **Second Ordinary Resolution**

- (a) That the members hereby approve the payment of the following honorariums to the Directors of the Club for services as directors of the Club until the next Annual General Meeting, subject to paragraphs (b) and (c) of this resolution:
  - (i) President - \$10,000.00; and
  - (ii) Directors other than the President - \$5,000.00 each.
- (b) Such honorariums to be paid by monthly or other instalments as the Club and President and the Club and each Director may agree from time to time.
- (c) If the President or a Director only holds office for part of the term, the honorarium shall be paid on a pro-rata basis.

### **Notes to Members on the Second Ordinary Resolution**

1. The Second Ordinary Resolution is to have the members in General Meeting approve honorariums for the Directors of the Club for duties to be performed by them until the next Annual General Meeting. However, the honorariums will be paid on a pro-rata basis which means that a Director who only holds office for part of the year will only receive part of the honorarium. The honorarium proposed this year for the President is \$10,000 and for Directors is \$5,000 which is in recognition of the many hours of voluntary service provided by the President and the other Directors in attending to the Club's business.

### **Third Ordinary Resolution**

That the members approve Ingleburn RSL Sub-Branch Club Limited (Club) adsorbing, to a maximum of \$500 plus GST, the catering cost of the wake of any Life Member of the Club held at the premises of the Club.

### **Fourth Ordinary Resolution**

That pursuant to rule 10.13 of the Constitution of Ingleburn RSL Sub-Branch Club Ltd (Club), the members approve admission of Geoff Grimes as an Honorary Life Member of the Club.

#### **Notes to Members on the Fourth Ordinary Resolution**

1. The Fourth Ordinary Resolution proposes to admit Geoff Grimes into Honorary Life Membership of the Club.

### **Procedural Matters in relation to all the Ordinary Resolutions**

1. To be passed each ordinary resolution must receive votes in its

- favour from not less than a simple majority of those members, who being entitled to do so, vote in person at the meeting.
2. Under the Registered Clubs Act 1976 (NSW) (Registered Clubs Act), members who are employees of the Club are not entitled to vote.
  3. Proxy voting is prohibited by the Registered Clubs Act.

### **First Special Resolution**

That the Constitution of Ingleburn RSL Sub-Branch Club Limited (Club) be amended by:

- Deleting rules 15.4, 15.5 and 15.6 and inserting instead the following new rule 15.4, 15.5 and 15.6:

“15.4 Every application for membership of the Club shall be in writing, either in paper form or created electronically, and shall be in such form as the Board of the Club may from time to time prescribe and shall contain the following particulars:

- (a) the full name of the applicant;
- (b) the residential address of the applicant;
- (c) the email address of the applicant;
- (d) the telephone number of the applicant;
- (e) the date of birth and the age of the applicant;
- (f) a statement to the effect that the applicant agrees to be bound by the Constitution and By-laws of the Club;
- (g) subject to Rule 15(h), the signature of the applicant; together with the signature of a parent or guardian in the case of an application for Junior membership; and
- (h) such other particulars as may be prescribed by the Board from time to time (including such particulars to allow for the receipt of an application electronically. For example, to allow for electronic signatures and/or authorisations where appropriate).

15.5 Except in the case of an online electronic application for membership, every form of application for membership shall be presented by the applicant, in person, to an authorised officer of the Club together with:

- (a) the joining fee (if any) and the appropriate annual subscription;
- (b) identification such as (without limitation) a current driver's licence or a current passport held by that applicant.

15.6 The authorised officer of the Club to whom the application for membership is presented in accordance with Rule 15.5 above, shall compare the particulars of the applicant as appearing on the application with the particulars of that person as appearing in the identification. If the authorised officer is satisfied that the particulars of the applicant in the application and in the form of identification correspond, the authorised officer shall propose the applicant for membership by signing the application form and shall cause the application to be sent to the Secretary.”

- Deleting rule 15.9 and inserting instead the following new rule 15.9:

“15.9 An interval of at least fourteen (14) days shall elapse between the receipt of an application of a person for election and the election of that person to membership of the Club.”

- Deleting rule 34.1 and inserting instead the following new rule

34.1:

- "34.1 The office of a member of the Board shall automatically be vacated if the person holding that office:
- (a) is disqualified for any reason referred to in section 206B of the Act;
  - (b) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the law relating to mental health.
  - (c) is absent from meetings of the Board for a continuous period of three (3) months without leave of absence from the Board and the Board resolves that the office be vacated.
  - (d) by notice in writing given to the Secretary resigns from office as a director;
  - (e) becomes prohibited from being a member of the Board by reason of any order or declaration made under the Act, Liquor Act or Registered Clubs Act;
  - (f) is a director of another registered club;
  - (g) fails to disclose in accordance with Rule 30.1 the nature of any material personal interest in a matter that relates to the affairs of the Club;
  - (h) is occupying any part of the Club premises (which is the subject of a club licence held by the Club under the Liquor Act) under a licence agreement, contract or otherwise for monetary gain;
  - (i) ceases to be a member of the Club;
  - (j) becomes an employee of the Club;
  - (k) is removed from office in accordance with this Constitution;
  - (l) fails to complete the mandatory training requirements for directors referred to in Rule 26.10 within the prescribed period (unless exempted);
  - (m) does not hold or ceases to hold a Director Identification Number;
  - (n) was not eligible to be elected or appointed to the Board;
  - (o) ceases to hold the necessary qualifications to be elected or appointed to the Board.
- Deleting rules 43.1 to 43.5 inclusive and inserting instead the following new rules 43.1 to 43.5:

"43.1 A notice may be given by the Club to any member either;

- (a) personally; or
- (b) by sending it by post to the address of the member;
- (c) by sending it to the electronic address of the member;
- (d) by sending the member sufficient information (either electronically or in physical form) to access the notice electronically, including by way of a text message containing a hyperlink to access the notice or a postcard to the member's address containing instructions on how to access the notice.

43.2 Where a notice is sent to a member in accordance with Rule 43.1(a), the notice is deemed to be received on the day it is given to the member."

43.4 Where a notice is sent to a member in accordance with Rules 43.1(b) and (c), the notice shall be deemed to have been received by the members on the day following that on which the



notice was sent.

43.5 Where a notice is sent to a member in accordance with Rule 43.1(d), the notice shall be deemed to have been received by the member on the day following that on which the Club provided the member with the relevant information to access the notice.”

- Renumbering subsequent rules and updating/amending internal cross-references to various rules throughout the Constitution as necessary because of the addition of the above new rules.

### **Notes to Members on the First Special Resolution**

1. The First Special Resolution contains general updates to the Club’s Constitution to allow for electronic membership applications and electronic notices to be sent to members, as set out in more detail below.

#### Rules 15.4 to 15.6 and rule 15.9

2. The proposed changes to rules 15.4, 15.5 and 15.6 are to specifically allow for the making of applications for membership in both paper and electronic formats.
3. In addition, in relation to applications for Junior membership, the parent or guardian of the applicant is required to authorise or sign the application.
4. Rule 15.9 is to be reworded to reflect that applications may be received electronically rather than at the Club’s premises.

#### Rule 34.1

5. Rule 34.1 lists circumstances which give rise to a casual vacancy on the Board.
6. The proposed new rule 34.1 lists in sub-rules (f), (g) and (h). The addition of these new sub-rules will mean that a Director will lose office on the Board if they:
  - (a) are a director of another registered club;
  - (b) they fail to disclose a material personal interest they have in a matter relating to the affairs of the Club. For example, if they have a financial interest in a contract being considered by the Board; or
  - (c) occupies any part of the licensed premises of the Club (i.e. which are part of the licensed area under a club licence held by the Club under the Liquor Act 2007 (NSW) (Liquor Act), pursuant to a licence agreement or contract with the Club or otherwise for monetary gain. An example is a contract caterer occupying part of the Club’s premises under a licence agreement.
7. These new circumstances for a casual vacancy on the Board are considered in the interests of the Club in order to ensure that its Directors are focused on the interests of the Club and not another registered club or their own personal interests in a matter.
8. New rule 34.1(h) will prevent a Director who acquires, whilst in office as a Director, an interest in a party which occupies any part of the Club’s licensed premises under a licence or contract from continuing to hold office as a Director.
9. Although existing rule 30 (which is consistent with section 191 of the Corporations Act and clause 8(1)(a) of the Registered Clubs Accountability Code contained in the Registered Clubs Regulation 2015 (NSW) requires Directors to disclose to

the rest of the Board matters in which they have a material personal interest, existing rule 34.1 does not result in a Director losing office for failing to make the disclosure. Most club constitutions include a clause in their casual vacancy provisions which result in a Director losing office if they fail to make the disclosure in accordance with the legislation.

10. It is intended that Directors may have certain material personal interests in matters relating to the affairs of the Club (other than an interest in a licence to occupy part of the Club's liquor licensed area) provided disclosure is made to the rest of the Board in accordance with the legislation, and subject to Board approval of the relevant contract by the Board.
11. The new rule 34.1 also corrects some punctuation or grammatical errors which are found in the existing rule 34.1.

Rules 43.1 to 43.5

12. Notices from the Club to members, including notices of general meetings, are sent in accordance with the requirements of sections 110D and 249J of the Corporations Act 2001 (Cth) (Corporations Act). This includes electronic method of delivery, or advising members of how to access a notice. There were temporary Corporations Act provisions which were in place until 31 March 2022 and which were enacted to give some relief and assistance to companies following the COVID-19 pandemic.
13. Among the temporary COVID-19 provisions of the Corporations Act were an ability for a company to give its members electronic notice of a general meeting, even though normally this could only be done if a member nominates electronic form of notice being sent to the member. That is, the default method of giving notices of general meetings, including annual general meetings, was by post, unless a member elected to receive notices electronically and nominates an electronic address for that purpose.
14. The temporary changes to the Corporations Act were recently made permanent and are supplemented by recently enacted section 30C of the Registered Clubs Act. Companies, including registered clubs, now have the ability to give electronic notices of general meetings as the default method of delivery.
15. The proposed changes to rules 43.1 to 43.5 will make it clear that the Club can continue to give notices of meetings electronically, without requiring each member to formally nominate that method of delivery.
16. However, it will remain open for any member to request hard copies of notices by post/mail and the Club is required to send each member a notice in line with their preference if they make an election in accordance with the Corporations Act.

#### **Procedural matters in relation to the First Special Resolution**

17. To be passed the First Special Resolution must receive votes in its favour from not less than a three quarters majority of those members, who being entitled to do so, vote in person at the meeting.
18. Under the Registered Clubs Act, members who are employees of the Club are not entitled to vote.
19. Proxy voting is prohibited by the Registered Clubs Act.

## Second Special Resolution

That the Constitution of Ingleburn RSL Sub-Branch Club Limited (Club) be amended by:

- In rules 10.8(c) and 10.18(c) replacing the word “two” with the word “three”, so that rule 10.8 and 10.18 will read as follows:

- “10.8 Social members are entitled to:
- all the social privileges and advantages of the Club;
  - attend and vote at Annual General Meetings and general meetings of the Club except on any Special Resolution to alter or amend Rules 10.6, 10.8, 10.14, 10.18, 10.21, 10.23, 26, 27 and 46.1;
  - nominate for and be elected to hold up to a maximum of three positions of Ordinary Director on the Board;
  - vote in the election of the Board;
  - propose, second, or nominate any eligible member for Honorary Life membership any office of the Club;
  - propose, second or nominate any eligible member for Life membership;
  - introduce guests to the Club.”
- “10.18 Bowling members are entitled to:
- all the social and bowling privileges and advantages of the Club;
  - attend and vote at Annual General Meetings and general meetings of the Club except on any Special Resolution to alter or amend Rules 10.6, 10.8, 10.14, 10.18, 10.21, 10.23, 26, 27 and 46.1;
  - nominate for and be elected to hold up to a maximum of three positions of Ordinary Director on the Board;
  - vote in the election of the Board;
  - propose, second, or nominate any eligible member for Honorary Life membership any office of the Club;
  - propose, second or nominate any eligible member for Life membership;
  - introduce guests to the Club.

- Deleting rule 26.5 and inserting instead the following new rule 26.5:

“26.5 At least four (4) directors of the Board including the President, Vice President and two (2) Ordinary directors shall at all times be either Service Members or Honorary Life members who were previously Service Members, Ordinary Members or Ordinary “A” Class Members. The remaining three (3) Ordinary directors may be Social members, Bowling members or Ingleburn Bowling Club Bowling members or Honorary Life Members who were previously Social Members of the Club, provided that there is no minimum number of members from these classes of membership that will be on the Board.”

- Deleting rules 26.9 and 26.10 and inserting instead the following new rules 26.9 and 26.10:

“26.9 A member is ineligible to be nominated for or be elected or appointed to the Board if that member:

- is disqualified from managing any company under the Act;

- (b) is of unsound mind or whose person or estate is liable to be dealt with any way under the law relating to mental health;
- (c) is prohibited from being a director by reason of any order or declaration made under the Act, Liquor Act, Registered Clubs Act or any other applicable legislation;
- (d) is occupying any part of the Club premises (which is the subject of a club licence held by the Club under the Liquor Act) under a licence agreement, contract or otherwise for monetary gain ;
- (e) is a director of another registered club;
- (f) has been cited to appear before the Board or the Board's duly constituted disciplinary committee on any charge and has been found guilty of such charge and either expelled or suspended for a period in excess of twelve (12) months within the period of two (2) years immediately prior to the date determined for the next Annual General Meeting;
- (g) has at any time been convicted of an indictable offence;
- (h) is a former employee of the Club whose services were terminated by the Club for misconduct; or
- (i) was an employee of the Club, or any club that has amalgamated with the Club, within the period of three (3) years prior to nomination, election or appointment to the Board.

26.10 Any person who is elected or appointed to the Board, must, unless exempted, complete such mandatory training requirements for directors as required by Registered Clubs Act, Gaming Machines Act and regulations made under them, or is otherwise mandatory training for a Director of the Club as a member of an industry association, for example whilst the Club is a member of ClubsNSW, such training as required for Directors under the ClubsNSW Gaming Code of Practice."

- Renumbering subsequent rules and updating/amending internal cross-references to various rules throughout the Constitution as necessary because of the addition of the above new rules.

### **Notes to Members on the Second Special Resolution**

Rules 10.8(c), 10.18(c) and 26.5

1. Currently, at least 5 elected Board positions must be held by either Service Members or Honorary Life members who were previously Service Members, Ordinary Members or Ordinary "A" Class Members. The remaining elected Board positions may be held by Social members, Bowling members or Ingleburn Bowling Club Bowling members or Honorary Life Members who were previously Social Members of the Club.
2. If the Special Resolution is passed, the minimum number of Service Members or Honorary Life members who were previously Service Members, Ordinary Members or Ordinary "A" Class Members on the Board will be reduced from 5 to 4. This would allow up to 3 Social members, Bowling members or Ingleburn Bowling Club Bowling members or Honorary Life Members who were previously Social Members of the Club to

hold positions on the Board. None of those 3 positions on the Board are reserved for them, and they may held by Service Members, Honorary Life members who were previously Service Members, Ordinary Members or Ordinary "A" Class Members if they receive a majority of votes for the positions or if they are appointed to fill a casual vacancy on the Board.

3. The reasons for the proposed changes are:
  - (a) the average age of Service Members, Honorary Life Members and Ordinary Members or Ordinary "A" Class Members and the relatively small percentage of those members in respect of the total Club membership;
  - (b) the likely further reduction in the percentage of membership of those classes referred to in paragraph 3(a) as a proportion of the total Club membership over time;
  - (c) recommendations of the Independent Pricing and Regulatory Tribunal's review of the Registered Clubs Industry (report dated June 2008) pertaining to lessening restrictions on Board membership (in order to widen the range of people who can become Board members); and
  - (d) providing a more balanced representation of the overall Club membership and the likely widening of the range of people who will seek to hold office on the Board.

4. The Board considers the proposed change to be progressive.

#### Rule 26.9

5. Existing rule 26.9 lists circumstances whereby a member is not eligible for nomination for election or appointment as a Director of the Club.
6. Proposed new rule 26.9 adds new paragraphs (a) to (e), so that a member is not eligible for nomination for election or appointment to the Board for those additional matters listed. For example, if a member is disqualified under the Corporations Act or is a director of another registered club, they will not be eligible for nomination as a Director of the Club.
7. The casual vacancy provisions set out in rule 34.1 list situations when an incumbent Director loses office. It is appropriate to also list similar circumstances at the "front end" i.e. at the time of nomination, whereby a member is not eligible to be nominated for election or appointment to the Board.
8. For example, the new rule will exclude a member from nominating as a Director if they are a director of another registered club or if they occupy a part of the Club's licensed premises (i.e. which is the subject of a club licence held by the Club under the Liquor Act) under a licence agreement, contract or otherwise for monetary gain. An example is a contract caterer who is occupying part of the Club's premises under a licence agreement.

#### Rule 26.10

9. Existing rule 26.10 only refers to mandatory training required under the Registered Clubs Act and Registered Clubs

Regulation 2015 (NSW), but the proposed new rule now covers any additional training required under the Gaming Machines Act 2001 and the ClubsNSW Gaming Code of Practice.

10. The ClubsNSW Gaming Code of Practice requires the secretary manager/CEO and directors of registered clubs to complete Anti-Money Laundering and Counter Terrorism Financing Oversight Training within specified periods. As a member of ClubsNSW, the Club is bound by this mandatory requirement.
11. If a Director fails to undertake mandatory training required for a registered club director at law or as required under the ClubsNSW Gaming Code of Practice, then they automatically lose office on the Board pursuant to rule 34.1(i) (which will be renumbered as rule 34.1(l) if the First Special Resolution is passed).

### **Procedural matters in relation to the Second Special Resolution**

12. To be passed the Second Special Resolution must receive votes in its favour from not less than a three quarters majority of those members, who being entitled to do so, vote in person at the meeting.
13. Pursuant to rule 46.1, only financial Service members and Honorary Life Members, who were previously Service Members, Ordinary Members or Ordinary "A" Class Members are eligible to vote on the Second Special Resolution. This is because the Second Special Resolution seeks to amend rules 10.8, 10.18 and 26, which are among the rules set out in rule 46.1 which can only be voted on by those members referred to in this paragraph.
14. Under the Registered Clubs Act, members who are employees of the Club are not entitled to vote.
15. Proxy voting is prohibited by the Registered Clubs Act.

### **Note to members regarding financial queries.**

Members who wish to raise any queries or seek information at the Annual General Meeting about the Financial Report or other matters pertaining to the affairs of the Club, are asked to give the Chief Executive Officer notice in writing of their queries or requests by Friday, 24th May 2024. This will enable properly researched replies to be prepared for the benefit of Members.

Dated: 21st February 2024

By direction of the Board

**Glenn Cushion**  
**Chief Executive Officer**



# President's Report

It is with both pride and pleasure that I once again submit to you my Annual Report for the trading year ending 31st December 2023.

Members should be pleased and proud in the audited results that have been posted indicating the positive trading from both the Ingleburn RSL Club and the Ingleburn Bowling Club.

Your Club continues to provide wonderful facilities and amenities for Members and guests whilst maintaining a stable and healthy financial basis on which to plan for the future.

The major exercise being undertaken at the moment is the restructure and upgrade of the "Old Bowling Club". The much loved Bowling Club ceased trading on New Year's Eve and the appointed contractors Clifford Constructions have taken possession of the site and work is well underway to produce a wonderful new Bowling Club and associated facilities that Members will be able to use and at the same time providing community facilities for the citizens of Ingleburn.

Your Board of Directors on behalf of every Member is extremely proud of the way we are able to provide ongoing community support and as published within this report to date we have supported \$501,291.94 in Cash and In-Kind. These contributions are ongoing and have been part of the Club's operations for many years.

Financially the Club has enjoyed yet another successful trading year resulting in a net trading profit of \$1,597,616 with an EBITDA of 24% and it is pleasing to report that the entire building progress at the Bowling Club will be funded from our cash resources and there will be no requirement for borrowing.

To the Operations Manager Tom Wyskiel, Executive Manager Team, Duty Managers and all Staff throughout the Club both front and back of house thank you sincerely for your efforts during the past 12 months. Your service to Members and their guests has been exceptional and each staff member should be proud of what has been achieved in ensuring our visitors have an enjoyable experience and for making Ingleburn RSL Club a Club which is one we can all be proud of.

We are extremely fortunate to have as part of our team at the Ingleburn RSL Club our CEO, Glenn Cushion. Glenn's attitude, determination and professionalism is second to none. It is because of Glenn's leadership qualities that he and the Executive Team have our Club in such a strong position within the industry. My sincere thanks to all those concerned.

Our holiday facilities at Forster are still being well enjoyed by many Members and their families and I would like to take this opportunity to thank our Management Team Steve and Karen for their dedicated efforts in ensuring our Members have an enjoyable vacation at Sunseeker.

I would like to take this opportunity to offer sincere thanks to our long serving caterers Rob and Lisa. The quality of food and service provided to our Members at both the Salute Restaurant and the Poppy Cafe by Rob and Lisa's staff is magnificent and it is great to see so many Mums and Dads visiting the Club with their friends and families to enjoy the food provided by the catering staff. On behalf of our Members and guests thank you Rob and Lisa and all your staff.

I would also like to acknowledge the Sub Branch President Patrick O'Grady and his Sub Branch Members for their support to the Club and their ongoing services to provide and maintain the Memorial Display within the Club together with the upkeep of the Memorial Garden at the car park entrance. Park Manager, Paul Gribble and his team ensure that the area is always in pristine condition.

To you the Members thank you for your support and patronage. A Club such as ours cannot exist without Members such as you.

To each and every staff member thanks for your loyalty and support. It has been a pleasure to have everyone part of the team.

I would like to thank each Director for their support and cooperation throughout the year and also for your attendance at meetings.

Members it is both a pleasure and honour to be your President of this great Club and I look forward to enjoying your company sometime soon at the Ingleburn RSL Club or Ingleburn Bowling Club.

**Terry Goldsworthy**  
**President**





## CEO's Report

2023 saw us navigate through economic headwinds while maintaining solid financial health. Cost of living and interest rates presented challenges for businesses, members, and consumers. Our adaptability and strategic initiatives have helped our operations and positioned us for sustainable growth. This includes our ongoing strategic planning efforts, which aim to diversify our services and broaden our community connection and impact.

As promised, renovations at the Ingleburn Bowling Club are now underway, and the building is starting to take shape. The redesign aims to modernise the facility and enhance the experience for bowlers, members, and guests alike. There remains a road ahead, and when dealing with a building and site of this age, we have experienced challenges. These improvements are expected to contribute positively to our club's appeal and membership engagement. The new Ingleburn Bowling Club will be like a brand-new club featuring stunning bars, kitchens, lounge areas, function capability, indoor and outdoor entertainment space, and a kids' play area. Additionally, there will be a brand-new bowler's facility, office and admin area, change rooms and food and beverage space for outdoor events, including social and barefoot bowls.

In 2023, we continued our tradition of giving through the ClubGRANT program, contributing over \$500,000 in cash and in-kind support to various community projects and initiatives. These grants have supported various activities and non-profits, emphasising our role in fostering community vitality. We continue our why connecting with and supporting our community.

Following the successful transition to online ClubGRANT applications last year, we have further enhanced our digital platforms to improve user experience and efficiency. Our members and community partners now benefit from more streamlined and accessible services, reinforcing our commitment to innovation and ease of use.

Building on the success of last year's School Support Contributions, we expanded our outreach and increased the funding for various schools and scholarships. This initiative reinforces our commitment to supporting education within the community and providing opportunities for local students to excel. We are committed to and proud of our ongoing support for education growth and opportunity. Kudos to the Ingleburn RSL Club Board of Directors who, on your behalf, allow our club to make a difference.

We've made significant progress in the master planning of the Ingleburn RSL Club's site revitalisation. This project remains a primary focus, with the potential to transform our premises into a state-of-the-art facility that meets the evolving needs of our members and guests. The master plan includes consideration for a new club facility with function, entertainment, recreation areas a focus, seniors living, separate childcare and a learn-to-swim centre. The Board of Directors have remained diligent in their careful approach to this once-in-a-lifetime opportunity. When we are in a position to do so, we will hold member information sessions to share the vision with you. We can't wait to do so.

In May of 2023, after many months of teamwork and building our Culture framework, we launched to our staff team, 'Our Culture,' in what was a fantastic

journey. We crafted, built, and established our values, behaviours, purpose, and vision. Congratulations to all who helped us make a difference, and a huge thank you to everyone involved.

Our values - *People, Teamwork, Integrity and Belonging.*

Our purpose, the Why - *To Connect with and Support Our Community.*

Our Vision - *We aspire to be the destination of choice for recreation, entertainment and a place to belong. Where every experience is individual and exceptional, whilst always honouring and remembering the spirit of service.*



Another amazing outcome delivered during Our Culture Journey was the Culture Champion Program, which was awarded monthly and culminates in an annual award. I am delighted to report that our 2023 Culture Champion is Toni Iredale. What a worthy and popular recipient of the inaugural Culture Champion award. Congratulations, and well done, Toni.



“2023 Culture Champion of the Year Congratulations Toni Iredale”

In closing, I'd like to express my heartfelt thanks to everyone associated with the Ingleburn RSL Club—our members, staff, President Terry Goldsworthy and the Board of Directors, our Sunseeker Forster Managers, and our community partners. Your unwavering support and active participation empower us to make a meaningful difference in the lives of our members and our local communities.

Thank you for another remarkable year. We are eager to continue this journey of growth and service together.

Best regards,

**Glenn Cushion**  
Chief Executive Officer

# Sub-Branch Report

It's a pleasure for me to present my first President's report.

The current executive hold the Sub-Branch in trust on behalf of the members and the community. We inherited it and our job is to pass it on in better shape. The previous president and executive passed on to us a Sub-Branch that is healthy, sound financially and very strong with members.

Everything is back to normal after covid with large numbers of members and the community attending the three major ceremonies held in 2023.

I would like to thank Paul Gribble and all the members that work tirelessly each week keeping the Sub-Branch memorial garden and the Sister Haultin Memorial Park in pristine condition. This park is the envy of all the other Sub-Branches who have been fortunate enough to be invited to this magnificent complex and that includes State Branch.

I would also like to thank all members that attend the schools with the Community Links Program. Hopefully we will get more volunteers to attend the schools leading up to Anzac Day. The children and teachers love having us attend.

Thank you to the captains at Macquarie Fields High School that attended Anzac Day ceremony last year and also did the Anzac address. Since I have been involved with the executive for the past fourteen years not one school has let the Sub-Branch down by not attending.

The process to become incorporated by guarantee has begun. Letters have been sent to numerous legal firms to give costing quotes for the process. Hopefully, it will be finished by the end of this year when we won't have the need for trustees. We will have to find a new job for Peter McFarlane, as we cannot afford to let him go as he is too valuable.

This year I hope that the building in Sister Haultin Memorial Park will finally get the approval that we desperately need. A building sub-committee has been formed so that the committee members take the right steps to get the approval needed to build a new pavilion. Everything takes time!

Ingleburn RSL Sub-Branch has three new life members approved by RSL National. Patrick O'Grady, John Lees and Ken Wheeler have been honoured for the work they have been doing for RSL NSW outside of this Sub-Branch.

It is good to see the former State President, Mr. Ray James spending a little more time with us now that his tenure with State Branch has finished. With Ray's vast experience on how to run a Sub-Branch this will be put to good use. Not every Sub-Branch can say that a State President came from their Sub-Branch!

There is one member I need to thank for his service to the Sub-Branch, Grahame Toll. Grahame organised the annual dinner that ran like clockwork, everyone who attended had nothing but praise to say about the night and I advised them it was all Grahame's doing. I felt honoured to be introduced to the OIC of School of Military Engineering and his wife at this event. Thank you, Grahame.

Time has gone by quickly as we have all been busy. It has also been a year where we lost many of our members. In the past year we have lost our mates who have been a significant part of our Sub-Branch for a long time. I would like to acknowledge Peter Kember, Paul Revell, Reginald Bonny, Sid Thugar and John Shay. Lest we forget.

To the Sub-Branch Secretary, John Lees I say thank you. You have been busy writing reports, sending emails to schools for the Community Links Programs, sending invitations to our annual events and sending correspondence to head office to ensure we maintain a professional administration system. Your hard work doesn't go unnoticed and is much appreciated.

To the Sub-Branch Treasurer, Barry Daley I say thank you. You have demonstrated your ability of professionalism and dedication to our Sub-Branch. You have been able to balance the budget and provide amazing advice to the executive. It is much appreciated by all in the office of the Sub-Branch.

Thank you to Will Hazewinkel for stepping up on numerous occasions during my absence and assisting me with welfare visitations and member funerals, it is very much appreciated.

Finally, thank you to Fran and Janet for assisting everyone in the office Sub-Branch, your help and assistance is greatly appreciated.

I am extremely proud that we have a group of people with a diverse knowledge and experience to assist in the running of a very good Sub-Branch.

I am so proud to be the President of Ingleburn RSL Sub-Branch.

**Patrick O'Grady**  
**President**

# ClubGRANTS Year Summary

Organisation	Purpose	Total Cash	"Total In-Kind"	Category
Australian Air League Edmondson Park	B3- Community Education Programs	\$5,000.00	\$-	CAT 1
Bardia Public School	B3- Community Education Programs	\$500.00	\$-	CAT 1
Beyond The Badge Limited	D1 - Employment Placement/ Advocacy Services	\$7,500.00	\$-	CAT 1
Campbellfield Public School	B3- Community Education Programs	\$500.00	\$-	CAT 1
Campbellfield Public School	C1 - Early Childhood Health Or Child And Family Services	\$4,800.00	\$-	CAT 1
Campbelltown Council	C2 - Community Nursing/ Therapy/Mental Health Services	\$1,400.00	\$-	CAT 1
DANII Foundation	C5-Health Promotion Initiatives	\$10,000.00	\$-	CAT 1
Epilepsy Action Australia	C1 - Early Childhood Health Or Child And Family Services	\$10,917.00	\$-	CAT 1
Fair Fight Foundation Ltd	C5-Health Promotion Initiatives	\$10,000.00	\$-	CAT 1
Fight Against Cancer Macarthur Inc	C3 - Drug and Alcohol/ Palliative Care/Women's Health/Aboriginal Health/ Dental Services	\$5,000.00	\$-	CAT 1
Gallipoli Scholarship Fund	A4 - Aged, Disability, Youth Services	\$8,000.00	\$-	CAT 1
Glenwood Public School Parents & Citizens Association	A2 - Child Protection/Child Care	\$2,000.00	\$-	CAT 1
Guise Public School	D3 - Community Enterprises	\$1,180.00	\$-	CAT 1
Ingleburn High School	B3- Community Education Programs	\$1,000.00	\$-	CAT 1
Kids of Macarthur Health Foundation	C1 - Early Childhood Health Or Child And Family Services	\$42,359.00	\$-	CAT 1
Koori Kids	B3- Community Education Programs	\$500.00	\$-	CAT 1
Learning Links	B3- Community Education Programs	\$97,800.00	\$-	CAT 1
Macquarie Fields High School	B3- Community Education Programs	\$1,000.00	\$-	CAT 1
Macquarie Fields Public School	C5-Health Promotion Initiatives	\$800.00	\$-	CAT 1
Macquarie Fields Public School	B3- Community Education Programs	\$500.00	\$-	CAT 1
Mater Dei Foundation	A4 - Aged, Disability, Youth Services	\$13,300.00	\$-	CAT 1
Minto Public School	B3- Community Education Programs	\$500.00	\$-	CAT 1
Mount Carmel Catholic College	B3- Community Education Programs	\$1,000.00	\$-	CAT 1
Odyssey House	C3 - Drug and Alcohol/ Palliative Care/Women's Health/Aboriginal Health/ Dental Services	\$10,000.00	\$-	CAT 1
Orange Ex-Services Club	A6 - Victims Of Natural Disaster	\$1,000.00	\$-	CAT 1
Our National Hearty Pty Limited	C5-Health Promotion Initiatives	\$40,000.00	\$-	CAT 1
Passfield Park School	B3- Community Education Programs	\$500.00	\$-	CAT 1
Rotary Club of Ingleburn	D- Community Enterprizes	\$1,700.00	\$-	CAT 1
"Rotary Club of Macarthur Sunrise (Funded Through Sector Connect)"	B3- Community Education Programs	\$10,000.00	\$-	CAT 1

# ClubGRANTS Year Summary

RSL & Services Clubs Association	A7 - Veteran Welfare Services	\$21,000.00	\$-	CAT 1
"RSL LifeCare (Funded Through Sector Connect)"	A7 - Veteran Welfare Services	\$8,000.00	\$-	CAT 1
Sackville Street Public School	B3- Community Education Programs	\$500.00	\$-	CAT 1
Sarah Redfern High School	B3- Community Education Programs	\$1,000.00	\$-	CAT 1
Sarah Redfern Public School	B3- Community Education Programs	\$500.00	\$-	CAT 1
Shae Gibson Women's Cancer Support Fund	C5-Health Promotion Initiatives	\$600.00	\$-	CAT 1
Sydney Children's Hospital Foundation	C1 - Early Childhood Health Or Child And Family Services	\$5,000.00	\$-	CAT 1
The Grange Public School	B3- Community Education Programs	\$500.00	\$-	CAT 1
The Silver Coin Project	B3- Community Education Programs	\$7,000.00	\$-	CAT 1
"Warakirri College (Funded Through Sector Connect)"	B3- Community Education Programs	\$2,375.00	\$-	CAT 1
Wattle Grove Lions Club	B3- Community Education Programs	\$2,500.00	\$-	CAT 1
Western Region Of Registered Clubs	B3- Community Transport Services	\$1,000.00	\$-	CAT 1
"Women's Justice Network (Funded Through Sector Connect)"	B1 - Neighbourhood/Centre/ Youth Drop In Activities	\$5,000.00	\$-	CAT 1
Youth Solutions	C5-Health Promotion Initiatives	\$9,200.00	\$-	CAT 1
Sector Connect	D- Community Activities	\$2,200.00	\$-	CAT 2
Campbelltown Patchwork & Quilters Guild Inc.	D- Community Activities	\$500.00	\$-	CAT 2
Ingleburn Bulldogs Hockey Club	A- Sport	\$9,000.00	\$-	CAT 2
Ingleburn RSL Cricket Club	A- Sport	\$21,066.00	\$-	CAT 2
Ingleburn RSL Darts Club	A- Sport	\$9,500.00	\$-	CAT 2
Ingleburn RSL Euchre Club	A- Sport	\$7,600.00	\$-	CAT 2
Ingleburn RSL Netball Club	A- Sport	\$1,569.00	\$-	CAT 2
Ingleburn RSL Softball Club	A- Sport	\$12,500.00	\$-	CAT 2
Ingleburn RSL Tigers JRLFC	A- Sport	\$15,779.00	\$-	CAT 2
Kentlyn Public School	I- Cultural Activities	\$2,000.00	\$-	CAT 2
Koori Kids	B- Education	\$400.00	\$-	CAT 2
Lansdowne District Women's Bowling Association	A- Sport	\$1,500.00	\$-	CAT 2
Macarthur Basketball	A- Sport	\$4,000.00	\$-	CAT 2
Mets Baseball Club	A- Sport	\$2,500.00	\$-	CAT 2
Rotary Australian Districts	O - Other	\$5,000.00	\$-	CAT 2
RSL & Service Clubs Association	J- Other	\$5,000.00	\$-	CAT 2
Sector Connect	D- Community Activities	\$2,000.00	\$-	CAT 2
Shortland Family	A- Sport	\$500.00	\$-	CAT 2
Tresillian	C- Health	\$1,000.00	\$-	CAT 2
Australian Army Cadets	E- Club Facilities	\$-	\$400.00	IN KIND

# ClubGRANTS Year Summary

Beyond The Badge	E- Club Facilities	\$-	\$500.00	IN KIND
Campbellfield Public School	E- Club Facilities	\$-	\$400.00	IN KIND
Campbelltown DFV Committee	E- Club Facilities	\$-	\$400.00	IN KIND
Campbelltown View Club	E- Club Facilities	\$-	\$1,650.00	IN KIND
Chris O'Brien Cancer Hospital	E- Club Facilities	\$-	\$450.00	IN KIND
Disability Macarthur Forster Tennis Club	E- Club Facilities	\$-	\$2,800.00	IN KIND
Gallipoli Scholarship Fund	E- Club Facilities	\$-	\$1,400.00	IN KIND
Glenwood Public School	E- Club Facilities	\$-	\$500.00	IN KIND
Ingleburn High School	E- Club Facilities	\$-	\$9,150.00	IN KIND
Ingleburn RSL Bridge Club	E- Club Facilities	\$-	\$150.00	IN KIND
Ingleburn RSL Cricket Club	E- Club Facilities	\$-	\$250.00	IN KIND
Ingleburn RSL Sub Branch	E- Club Facilities	\$-	\$150.00	IN KIND
Ingleburn RSL Sub-Branch Auxiliary	E- Club Facilities	\$-		IN KIND
Ingleburn Toastmasters	E- Club Facilities	\$-	\$10,400.00	IN KIND
Ingleburn Widows Legacy Club	E- Club Facilities	\$-	\$1,650.00	IN KIND
Leumeah Parents & Citizens Association	E- Club Facilities	\$-	\$60.00	IN KIND
Lions Club Of Ingleburn Inc	D3 - Community Enterprises	\$-	\$360.00	IN KIND
Macarthur Combined Churches	D3 - Community Enterprises	\$-	\$776.94	IN KIND
Minto Public School	E- Club Facilities	\$-	\$400.00	IN KIND
Myrtle Cottage	E- Club Facilities	\$-	\$150.00	IN KIND
Probus Club Of Ingleburn	E- Club Facilities	\$-	\$4,400.00	IN KIND
RAEME Association of NSW	E- Club Facilities	\$-	\$2,400.00	IN KIND
South Western Sydney TPI	E- Club Facilities	\$-	\$1,650.00	IN KIND
St Marys Rugby League Club	E- Club Facilities	\$-	\$1,400.00	IN KIND
Star Walking	E- Club Facilities	\$-	\$600.00	IN KIND
The Fields Zone Primary Schools Sports Association	E- Club Facilities	\$-	\$900.00	IN KIND
The Grange Public School	E- Club Facilities	\$-	\$400.00	IN KIND
Vietnam Veterans	E- Club Facilities	\$-	\$100.00	IN KIND

## 2022-2023 Total Community Support Cash & In Kind \$501,291.94

**We have contributed an additional \$100,000.00 connecting with and supporting our community through internal room hire and other Club facilities**

# Summary of Financial Statements

The financial statements and other specific disclosures have been derived from Ingleburn RSL Sub-Branch Club Limited full financial report for the financial year ended 31st December 2023. Other information in the Summary of Financial Statements is consistent with the Company's full financial report.

The Summary of Financial Statements does not, and cannot be expected to, provide full an understanding of financial performance, financial position and financing and investing activities of the Company as the full financial report.

A copy of the Company's 2023 Annual Financial Report, including the independent audit report, is available to all members, and will be sent to members without charge upon application to the Company's Secretary Manager.

## Directors' Report

Your directors present their report on the Club for the financial year ended 31st December 2023.

### DIRECTORS

The names of directors in office at any time during or since the end of the year are:

Terry Goldsworthy	Ray O'Neill	Tony Rogers
Warren Verity	Geoff Grimes	John McCarthy
Aileen Christie	Jason Ellsmore	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### PRINCIPAL ACTIVITIES

The principal continuing activity of the Company consisted of: Maintaining a Licensed Club for Members.

### MEMBERS

The number of Members of the Club registered in the Register of Members at the date of this report is 18,385 (2022 – 18,921), a decrease of 2.83%.

	2023	2022
Honorary Life Members	8	11
Service Members	204	205
Legacy Widows	17	16
Social Members	18,008	18,531
Life Members (Bowling Club)	1	7
Bowls (Female)	43	42
Men (Male)	104	109
	<u>18,385</u>	<u>18,921</u>

### OPERATING RESULTS

The Net Profit from Trading for the year amounted to \$1,597,616 (2022 Profit - \$9,078,484) with no provision for Income Tax (2022 - \$150,372), and after charging depreciation of \$1,916,367 (2022 - \$2,247,438).

### REVIEW OF OPERATIONS

Movements in significant items of Revenue are as follows: -



	2023	2022	Increase/ (Decrease)	%
Poker Machine Net Profit	11,700,132	13,002,132	(1,302,000)	(10.01)
Bar Net Profit	467,565	466,913	652	0.13
Operational Costs	20,616,622	19,228,738	1,387,884	7.21

### KEY PERFORMANCE INDICATORS

	2023 %	2022 %
Bar		
Gross Profit Percentage	65	62
Wages to sales percentage	37	38
Poker Machines		
Net profit as to Turnover	54	56
Wages to sales Turnover	6	5
EBITDA Percentage	24	38

### FUTURE DEVELOPMENTS

The Club has developed a site master plan for 70 Chester Road, Ingleburn (Ingleburn RSL Sub-Branch Club Ltd). Informal discussions have been held with Campbelltown Council to assess councils' reaction and response to the proposed plans. Currently, the club is considering lodging a Development Application after assessment and feedback from the Design Excellence Panel. Since the end of the year, the Bowling Club's furniture, fixtures and fittings, Plant and Equipment, and buildings at 8 Memorial Drive Ingleburn have been demolished to make way for a re-built and renovated club.

### OBJECTIVES

#### Short term

Providing for members and guests a social sporting club with all the usual facilities of a club and to assist generally in the promotion and propagation sports and a meeting place for community groups. Other short-term objectives are as follows:

1. To continue to provide a high level of members facilities.
2. To remain proactive in dealing with continual changing industry legislation.
3. To increase Club membership.
4. To increase the Club's awareness in the local community.
5. To remain profitable and reduce financial debt.

#### Long Term

To sustain our position as the leading provider of a social entertainment in Ingleburn to ensure our long-term support of sports and the wider community in that region and beyond. Other long-term objectives are as follows:

1. To maximise and further endorse the Club's R.S.L. traditions.
2. To further upgrade members facilities in line with market trends and member expectations.
3. To remain profitable with the vision to diversify the Club's assets into other streams of income where viable.
4. To continue to provide the members and the community with a social and recreational Club.

The entity strategies for achieving the short and long term objectives were:  
Principal strategies include:

1. Maximising advantage from our property holdings,
2. Maximising advantage from marketing opportunities,
3. Providing a broad range of activities and events,
4. Maintaining high customer service standards,
5. Continuing to market the Club to the broader community,
6. Ensuring the Club's human resources remain trained and committed to the Club's objectives,
7. Increasing membership to ensure the Club's income levels continue to grow, and
8. Reviewing the continual performance of the Club to ensure objectives are being met and that the existing objectives remain valid.

#### How these activities assist in achieving the objectives

The activities carried out by the Club during the year assisted in achieving the Club's objectives by ensuring that the Club's income streams remained consistent. The completion of upgrading facilities also added to the Club's ability to achieve its ongoing objectives.

#### Performance measurement and key performance indicator

Performance is assessed regularly against relevant internal and industry benchmarks enabling assessment as to whether strategic initiatives have been effective in achieving company short and long term objectives. To further ensure the Club's objectives are being met the following performance measures are in place:

- Key Performance Indicators are monitored in areas such as beverage, gaming, and human resource costs.
- Industry comparisons are also reviewed on a regular basis.
- Overall business EBITDA is reviewed on a regular basis.
- Club objectives are also reviewed to measure as to whether they are being met within reasonable timeframes.

#### Members Limited Liability

In accordance with the Constitution of the company, every member of the company undertakes to contribute an amount limited to \$2.00 per member in the event of the winding up of the company during the time that he/she is a member or within one year thereafter, being \$36,770 (2022 - \$37,806).

#### AUDITOR'S INDEPENDENT DECLARATION

The Auditor's Independent Declaration for the year ended 31st December 2023 has been received and can be found on page 27 of this report.

Dated at Ingleburn this 21st day of February 2024  
In accordance with a resolution of the Directors

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**TERRY GOLDSWORTHY**  
President

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**WARREN VERITY**  
Vice President

# Information On Directors

Name	Position	Meetings Called	Meetings Attended	Responsibilities	Experience
Terry Goldsworthy	Chairman	13	11	Chairman of the Board Chairman of Sub-Committees	Director 21 years
Warren Verity	Vice President	13	12	Building & Future Planning Committee Disciplinary Committee Remuneration Committee Publicity Officer and Presentations	Director 17 years Previous exp. 9 years
Geoff Grimes	Director	13	9	Building & Future Planning Committee Audit Risk & Compliance Membership Committee Clubs NSW Delegate Remuneration Committee	Director 10 years
Ray O'Neill	Director	13	9	Building & Future Planning Committee Disciplinary Committee Remuneration Committee Sports Council Delegate	Director 18 years
Aileen Christie	Director	13	10	Bowling Club Delegate Clubs NSW Delegate	Director 3 years
Jason Ellsmore	Director	13	11	Disciplinary Committee Sports Council Delegate	Director 3 years
Tony Rogers	Director	13	13	RSL Services Club Delegate	Director 3 years
John McCarthy	Director	13	10	RSL Services Club Delegate	Director 2 year

## Auditor's Independent Declaration

### UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF INGLEBURN RSL SUB-BRANCH CLUB LIMITED

In accordance with s 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of Ingleburn RSL Sub-Branch Club Limited. As the audit partner for the audit of the financial report of Ingleburn RSL Sub-Branch Club Limited for the year ended 31st December 2023, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- The auditor independence requirements of the Corporations Act 2001 in relation to the audit, and
- Any applicable code of professional conduct in relation to the audit.

DATED AT SYDNEY .....  
THIS 15TH DAY OF FEBURARY 2024

**HARLEY, RUSSELL & DAY**  
Chartered Accountants

**GARRY WILLIAM DAY**  
Registered Company Auditor

# Discussion & Analysis

## STATEMENT OF COMPREHENSIVE INCOME

The entity's total revenue has increased by \$92,941 (0.34%). Whilst operating expenses have increased by \$1,387,884 (7.22 %) resulting in a net profit after tax of \$1,597,616 (income tax: NIL) and (income tax: 2022 - \$150,372).

Individual items that have impacted the 2023 result include:

Net clearances from poker machines decreased by \$950,399.  
 Gaming duty decreased by \$182,093.  
 Interest received increased by \$725,901.  
 Bar sales have increased by \$218,040.  
 Bar Cost of sales has decreased by \$113,815.  
 Bar Gross Profit percentage increased from 62.04% to 65.09%.  
 Entertainment, marketing, and promotional costs increased by \$157,147.  
 Employee benefit expenses increased by \$329,073.  
 Depreciation and amortisation expenses decreased by \$331,071.  
 Donations expenses decreased by \$32,565.

## STATEMENT OF FINANCIAL POSITION

The entity's net assets have increased by \$1,597,616 or 3.86% since the previous year consisting of a profit for the year.

This increase/decrease in net assets for the year is mainly attributed to:

Decrease in property, plant and equipment of \$2,849,523, the total amount after the write-off of the Bowling Club Building and Plant Furniture and Equipment and adding back the difference for depreciation of \$1,916,367.  
 Increase in receivables of \$202,044.  
 Increase in cash and cash equivalents by \$4,658,051.  
 Decrease in inventories by \$775.  
 Increase in membership subscriptions in advance of \$7,149.

## CASH FLOW STATEMENT

Operating activities provided net cash flow of \$6,559,856, a decrease of \$3,728,139 or 36.24% when compared to the previous year.

Net cash used in investing activities of \$1,901,805 related to payments for plant and equipment including capital works, and renovations.

As a result of these cash flows, the net cash held during the year increased by \$4,658,051 compared to the previous year's increase of \$8,602,131. Due mainly to the sale of the Leppington property for \$6,500,000 in the 2022.

Cash at year-end was \$25,921,400 compared to \$21,263,349 in the prior year.

# Cash Flow Statement

## FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023	2022
	\$	\$
NOTE 1.		
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from customers	28,500,433	29,630,064
Payments to suppliers and employees	(22,777,877)	(19,453,469)
Interest received	837,300	111,400
<b>NET CASH INFLOW FROM OPERATING ACTIVITIES</b>	<b>6,559,856</b>	<b>10,287,995</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of Property, Plant and Equipment	(1,901,805)	(4,353,103)
<b>NET CASH OUTFLOW FROM INVESTING ACTIVITIES</b>	<b>(1,901,805)</b>	<b>(4,353,103)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>		
Sale of Leppington	-	5,094,711
Bank Loan Repayments	-	(2,427,472)
<b>NET CASH FLOW FROM FINANCING ACTIVITIES</b>	<b>-</b>	<b>2,667,239</b>
Net increase/(decrease) in cash held	4,658,051	8,602,131
Cash at the beginning of the financial year	21,263,349	12,661,218
Cash at the end of the financial year	25,921,400	21,263,349

## 2. Summary of Significant Accounting Policies

The Summary Financial Statements have been prepared from the audited financial report of Ingleburn RSL Sub-Branch Club Limited for the year ended 31st December 2023. The audited report for the year ended 31st December 2023 is available at request from Ingleburn RSL Sub-branch Club Limited.

The financial statements, specific disclosures and other information included in the summary of financial statements are derived from and are consistent with the full financial report of Ingleburn RSL Sub-Branch Club Limited. The summary of financial statements cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of Ingleburn RSL Sub-Branch Club as a full financial report.

The financial report of Ingleburn RSL Sub-Branch Club Limited complies with all Australian equivalents and the new- Simplified Disclosure Requirements. The presentation currency used in this summary of financial statements is in Australian dollars.

It has been prepared on the basis of historic costs and except where stated, does not take into account changing money values or fair values of non-current assets.

The accounting policies have been consistently applied by the Company and are consistent with those in the previous year.

A full description of the accounting policies adopted by the Company may be found in the Company's full financial report.

### 3. Statement of Changes in Equity

	Retained Surplus	Revaluation Asset Reserve	Total
	\$	\$	
<b>Balance at 1st January 2022</b>	31,962,516	406,060	32,368,576
Profit recognised on income statement for the year	5,375,032	-	5,375,032
Other comprehensive income	1,414,102	-	1,414,102
Gain on revaluation of land	-	2,289,350	2,289,350
Balance at 31st December 2022	38,751,650	2,695,410	41,447,060
Balance at 1st January 2023	38,751,650	2,695,410	41,447,060
Profit recognised on income statement for the year	1,597,616	-	1,597,616
Balance at 31st December 2023	40,349,266	2,695,410	43,044,676

### 4. Results

The Net Profit/(Loss) for the year was derived from:

	2023	2022
	\$	\$
Ingleburn RSL Sub-Branch Club Limited - Profit	4,290,190	8,790,096
Ingleburn Bowling Club - Loss	(2,692,574)	288,388
<b>Total Net Profit</b>	<b>\$1,597,616</b>	<b>\$9,078,484</b>

### 5. Security Deposits

The Company and Bowling Club have security deposits totalling \$10,000 with the Totalizator Agency Board.

### 6 Mutuality Principle

Ingleburn RSL Sub-Branch Club Limited calculates its income in accordance with the mutuality principle which excludes from income any amounts of subscriptions and contributions from members, and payments received from members for particular services provided by the club or association, e.g., poker machines, bar, and dining room service in the case of social clubs. The Commissioner of Taxation accepts this method of calculating income as appropriate for recognised clubs and associations such as Ingleburn RSL Sub-Branch Club Limited.

Following the recent Full Federal Court decision in Coleambally Irrigation Mutual Co-operative Limited v FCT [2004] FCAFC 250, Tax Laws Amendment (2005 Measures No. 6) Bill 2005 was tabled in Parliament on 7 December 2005 to amend the Income Tax Assessment Act 1997 to restore the long-standing benefits of the mutuality principle to those non-profit organisations affected by the Coleambally decision.

These amendments will ensure social clubs continue not to be taxed on receipts from contributions and payments received from members.

### 7 Core Assets

Ingleburn Land and Buildings at 70 Chester Road is considered to be core property, and now 8 Memorial Avenue since 30 November 2020. All other property is non-core property as defined under the Registered Clubs Act 1976 Section 41J.

# Directors' Declaration

The Directors of Ingleburn RSL Sub-Branch Club Limited declare that the summary of financial statements of the entity for the financial year ended 31st December 2023:

- (a) Complies with Accounting policies disclosed in Note 2.
- (b) Is an extract from the full financial report for the year ended 31st December 2023 and has been derived from and is consistent with the full financial report.

This declaration is made in accordance with a resolution of the Board of Directors.

Dated at Ingleburn this 21st day of February 2024.

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**TERRY GOLDSWORTHY**  
President

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**WARREN VERITY**  
Vice President

# Independent Auditor's Report

## Opinion

The accompanying summary financial statements of Ingleburn RSL Sub-Branch Club Limited, which comprise the summary statement of financial position as at 31st December 2023, the summary statements of profit or loss and other comprehensive income, summary statements of changes in members' funds and statements of cash flows for the year then ended and related notes, are derived from the audited financial report of the company at the year's end for the financial year. We expressed an unmodified audit opinion on that financial report in report dated 21st February 2024.

In our opinion, the summary financial statements for Ingleburn RSL Sub-Branch Club Limited derived from the audited financial report of Ingleburn RSL Sub-Branch Club Limited for the year ended 31st December 2023 are consistent, in all material respects, with that audited financial report, on the basis described in Note 2.

## Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Australian Accounting standards - Simplified Disclosures and Interpretations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

## Directors' Responsibility for the Financial Report

The Directors are responsible for the preparation of a summary of the audited financial report on the basis described in Note 2.

## Auditor's Responsibility

Our responsibility to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

DATED AT SYDNEY  
THIS 25TH DAY OF FEBRUARY 2024

**HARLEY, RUSSELL & DAY**  
Chartered Accountants

**GARRY WILLIAM DAY**  
Registered Company Auditor



# Profit & Loss Account and Other Comprehensive Income

FOR THE YEAR ENDED 31ST DECEMBER 2023

REVENUE FROM CONTINUING OPERATIONS	Notes	2023	2022
		\$	\$
Sale of Goods		2,863,214	2,645,174
Rendering of services		22,798,463	23,807,986
Other Revenue		1,303,889	605,347
Total Revenue from continuing operations		26,965,566	27,058,507
<b>OPERATIONAL COSTS</b>			
Cost of Sales		(890,053)	(1,003,868)
Donations		(94,235)	(126,800)
Directors' expenses		(96,600)	(101,760)
Employment Benefits expenses		(6,709,026)	(6,379,953)
Entertainment, marketing and promotional costs		(770,708)	(613,561)
Poker machine licences and taxes		(5,304,970)	(5,487,063)
Occupancy expenses		(412,544)	(371,080)
Other expenses from ordinary activities		(6,338,486)	(5,144,653)
Total Expenses		(20,616,622)	(19,228,738)
Earnings before borrowing costs, tax, depreciation and amortisation		6,348,944	7,829,769
Depreciation and amortisation		(1,916,367)	(2,247,438)
Borrowing Costs		-	(56,927)
Profit before Income Tax		4,432,577	5,525,404
Less Income Tax Expense Relating to Ordinary Activities		-	(150,372)
Net Profit after Income Tax		4,432,577	5,375,032
Other Comprehensive Income	9	-	1,414,102
Gain on Revaluation of Land	8	-	2,289,350
Loss on Disposal of Assets	9	(2,834,961)	-
Total Comprehensive Income Profit/(Loss) for the year		1,597,616	9,078,484

# Statement of Financial Position

AS AT 31ST DECEMBER 2023

	Notes	2023	2022
CURRENT ASSETS	Notes	\$	\$
Cash assets		25,921,400	21,263,349
Receivables		652,744	450,700
Inventories		85,560	86,335
TOTAL CURRENT ASSETS		26,659,704	21,800,384
NON-CURRENT ASSETS			
Property, Plant & Equipment		18,737,194	21,586,717
Intangibles		987,663	987,663
TOTAL NON-CURRENT ASSETS		19,724,857	22,574,380
TOTAL ASSETS		46,384,561	44,374,764
CURRENT LIABILITIES			
Payables		1,304,656	873,413
Provisions		1,542,985	1,607,415
TOTAL CURRENT LIABILITIES		2,847,641	2,480,828
NON-CURRENT LIABILITIES			
Provisions		492,244	446,876
TOTAL NON-CURRENT LIABILITIES		492,244	446,876
TOTAL LIABILITIES		3,339,885	2,927,704
NET ASSETS		43,044,676	41,447,060
EQUITY			
Asset Revaluation Reserve	8	2,695,410	2,695,410
Retained Profits	3	40,349,266	38,751,650
TOTAL EQUITY		43,044,676	41,447,060

# The Ingleburn Lions

The Lions Club of Ingleburn was established in 1962 and this year we will have been serving our local community for over 60 years.

Over the last year our involvement in various local events increased. We have been actively raising funds through many assorted activities.

Our project of collecting food for the hungry via our food cage at Woolworths Ingleburn is continuing. Our food cage collects approximately \$12,000 of food each year which is distributed to the needy via the St Vincent De Paul network. We placed a second food cage at Woolworths at Glenquarie shopping centre in November 2023. The food collected from this cage is donated to help the needy in Minto.

Over the years we have also collected and despatched over 75,000 pairs of glasses to the recycling centre for grading and distribution to people in third world countries.

We also acknowledge the support given to our Club by the Board, Management and Staff of the Ingleburn RSL Club, the RSL caterer and his staff and Campbelltown City Council.

In the last year, because of your support, we have been able to:

1. Make donations to various local charities and schools;
2. Assist Campbell House School; and
3. Provide various levels of support to other worthy organisations.

We have been actively involved, and continue to be involved in:

1. Supporting our local community wherever possible,
2. Providing assistance to local charities and organisations,
3. Collecting food for distribution by St Vincents de Paul,
4. Collecting used spectacles for use by people in disadvantaged countries,
5. Collecting used stamps with the proceeds to help disadvantaged people, and
6. Donating new reading and educational books for the school libraries in our area.

For any enquiries, please contact Lion Wayne Franshaw on 0431 200 398



# Ingleburn Legacy Widows Club

It seems no time at all, since we did our last annual update. In 2023, we have been able to maintain our regular monthly meetings, enjoy fellowship and companionship, catch up on Legacy news and plan future activities. We have also appreciated the support and welcoming staff of the Ingleburn RSL Club. Members enjoy the various options available at the Coffee Shop and Bistro too, rather than preparing snacks or meals at home all the time.

We welcomed Priscilla Summerton to our Club this year. We have also had to send our best wishes to some of our members who have needed additional support or to move location to address their particular needs. We also recognise the support provided by our member, Gladys Crees for her contact with members who were not well enough to attend meetings. We wish her well too. A big thank you to other members who have continued to maintain contact with absent Club members and their families.

We have appreciated the work and support of Elaine Black and Grisel Galiano, Legacy Community Service Workers (CSWs) who respond to our calls and requests promptly and assist members obtain support as well as Legacy Administrative staff too.

The ILW Club's Executive Committee were also thanked for their dedication and commitment at the 2023 March Annual General Meeting. Campbelltown City Council Gift of Time Certificates were presented by Legatee Rawlinson at the meeting.

President Rosslyn Travers and Anne Milliss again attended the commemorative services for 2023 ANZAC Day and Remembrance Day services conducted by Ingleburn RSL Club Sub Branch Ltd, as our representatives.

The 100 Year Anniversary of Legacy was also celebrated earlier this year, with special functions, including the cross-country torch relay and a range of other activities. Secretary Yvonne supported the Torch Relay in Hyde Park, NSW as a volunteer.

Our Club obtained permission from the IRSL Club to hold a stall during Legacy Badge Week in September to sell badges and other memorabilia. We were successful and raised over \$1,500 to support the Appeal this year. Thank you to Thalia Harken, Rosslyn, Lyn Cotter, Agnes Teunissen, Lesley Gray and Yvonne who manned the stall for the Appeal days.

This year some helpful information sessions were offered to our members. The CSWs organised local Community Transport services to talk at one of our Club meetings. Information about the organisation and how to sign up was provided. Club members were also invited to attend a legal services talk at Liverpool RSL Club, that covered wills, enduring power of attorney and end of life legal matters. Both presentations were excellent.

We are now looking forward to our Christmas events including the Legacy Bankstown/SWS function which will be held in November and our own Club's celebrations at our December meeting.

**Yvonne Stapleton**  
**(Secretary ILWC)**

# Pipes & Drums

2023 began with an engagement of a Citizenship Ceremony on Australia Day on behalf of the Campbelltown Council. Later in the day we entertained at Koshigaya Park for the Australia Day Festival.

In February we played at two (2) Citizenships for Campbelltown Council.

The 17th of March the band played at the Citizenship for St. Patrick's Day at Circular Quay. This was followed on the Saturday for the march for St Patrick's Day. On the 19th of March was the Thirlmere Steam Festival, a very successful day. On 20th of March our third Citizenship for the year for the Campbelltown council, again two on one day.

On the 1st of April Bundanoon Brigadoon Highland Gathering was once again a success. With 26 bands and many visitors, although the weather was wet and cold. Following on the 16th of April we attended the pre-Anzac Day Service at Padstow RSL. Anzac Day on the 25th of April began at Ingleburn RSL. Following the service, the band joined other bands and schools for the Campbelltown march and following that the street march at Camden. In the afternoon we played at Campbelltown RSL, Ingleburn RSL and Camden RSL.

During May our first engagement was on Monday 15th with another Citizenship for the Council, the next day we attended a service for the Coral Balmoral Remembrance. At the end of the month on the 27th we were playing at the Berry Celtic Festival.

In June on the 27th another two Citizenship, as well another two on the 17th of July.

On the 18th of August the Vietnam Vets Service was held at Ingleburn RSL. On the 22nd of August two more Citizenships.

September 18th was two more Citizenship. September 23rd was the Celtic Gathering and Festival at Raymond Terrace.

October 6th, 7th and 8th we attended the Canberra Highland Gathering. On the 25th of October we played for the Ingleburn View Club. October 31st was the memorial of Beersheba, and another 2 Citizenships.

November 4th was the Fishers Ghost festival in Campbelltown. The 11th of November was Remembrance Day at Ingleburn RSL. On the 20th another three Citizenships. On the 19th we played at the service for H.M.A.S. Sydney.

**Jan Parsons**  
**Secretary/Pipe Sergeant**

# Euchre Club



Well another year has come and gone, I hope you all had a Merry Xmas. I wish each and every one of you a happy and prosperous New Year.

Our President Mr Colin O'Rourke led us to another successful year.

During the year we all enjoyed our competitions that we played, but unfortunately, we can only have a few winners. The winners and Runners up are as follows:

## JANNICE CUNNINGHAM SHIELD

Winners Ken Wheeler & Paul Gerard  
 Second Barry Elworthy & Sue Cunningham

## PRESIDENTS CUP

Winners Sue Cunningham & Richard Moore  
 Second Lee Reay & Lesley Gray

## CLUB CHAMPION

Winners Tereapii Matara & Brandt Mattiuzzo  
 Second Sue Cunningham & Russell Ryan

## ANNUAL POINT SCORE WINNERS

1st Tereapii Matara  
 2nd Michelle Best

On the 31st November we held a Halloween night and dressed our area with all sorts of ghoulish figurines and spiders. Among the murders and walking dead we had no less than 5 witches grace our night and cast spells upon us. With poison sweets and wicked food (provided by Rob) to munch on, all had a great time. Other Club Members also dropped by to be entertained by our haunted hallow on the night.

Euchre held their Annual General Meeting and voted on the following.

President: Brandt Mattiuzzo	Vice President: Colin Oroureke.
Secretary: Richard Moore	Treasurer: Louise Abdilla
ssistant Treasurer: Paul Gerrard	Delegate: Richard Moore
Co Delegate: Michelle Best	

Our Christmas party, which was held at the Ingleburn RSL in the Rick Madden Room was a great success, and I am sure everyone enjoyed the night. Our winners were handed out their competition trophies on the night. I would like to thank the CEO, Glenn Cushion, President and Board of Directors, Robert Montgomery, and staff of Ingleburn RSL for all their support throughout the year.

Any person out there wishing to join us please do so, if you want to learn, we will teach you. We meet Tuesday Nights at 7:00 pm in the Rick Madden Room, Ring 0409 028 447 for more information.

**Richard Moore JP.**  
**Secretary**

# Bridge Club



Bridge Club Team Champions 2023

(L-R) Andrzej Adamczewski, Namir Subhiyah, Renate Riedel and Richard Riedel

Bridge is the ultimate brain teasing card game. The rules of play are very simple and easy to understand. However, in a similar manner to Chess, mastering the game to a competitive level is fun and challenging. Bridge is an addictive card game, so be warned! It takes only a few minutes to learn the basic principles and a novice can be playing to a basic standard in a very short time. It's a game to fine tune the old grey matter and keep the head computer agile. Once hooked, you won't be able to stop.

We have around 60 members, spread over a broad skill level ranging from novice to experienced. The Club meets every Tuesday morning at 10:00 am for regular play in the Bistro dining room. We offer a coaching day on the third Wednesday of the month, and we host regular competitions and fun days.

There are also social events. We celebrate the Club's birthday party mid-year and enjoy a Christmas party at the end of the year.

Exciting news for 2024! - We have been awarded a ClubGRANT and this will be used to purchase a computerised scoring system. This will make it easier for the players to record their scores and the overall results will be available instantly at the end of the session.

So, if you're interested in joining us, contact Ingleburn RSL Club or the Committee members listed below.

We are a warm, friendly bunch, willing to encourage new starters or share hints and tips between accomplished players alike. On the fun days we play with lucky dip partners and instant scoring. New members of all standards are always welcome, from beginners to expert.

Anyone wishing to join our Club can contact the our President, Fay Cashel on 0418 485 804 or our Secretary, Wayne Hillier on 0400 517 725.

Further information can be found at [www.ingleburn.bridge-club.org](http://www.ingleburn.bridge-club.org)

# Probus Club

The Probus Club of Ingleburn Inc. is a Social Club for retired and semi-retired people and part of the international association of Probus Clubs.

The core values of Probus are fun, friendship and fellowship.

Our membership has grown during the year to 107 members and the attendance at our monthly meeting held in the Bardia Room at Ingleburn RSL Club on the first Wednesday morning of the month, has increased to approximately 90.

Each meeting begins with morning tea and lots of chatter and concludes with an invited speaker. Interesting speakers such as Judith Dunn (historical identities & Parramatta Visit), Leo Toohey (footballer), Louie Kelbert (beekeeper) have been warmly received by members this year.

Many social, cultural and travel activities planned by Committee Members have been greatly appreciated throughout the year. From our games mornings to theatre & stage productions locally at Casual Playhouse, Campbelltown as well as in the city, to 'day' bus and train outings to Cockatoo Island, Ettalong & Gerroa/Berry area to 5 day trips to Wingham and overnight bus trip to Hunter Gardens Christmas lights have been very well supported, greatly enjoyed and fun times together.

Eating out is a great favourite with members and coffee 'n chat mornings, pub lunches at local establishments & meals at Campbelltown TAFE are always well attended and 'hugely' enjoyed.

Many members stay for lunch at the Club after each meeting and we appreciate the help & assistance provided by Robert and his staff from the Club - 95 attended our Christmas lunch there with entertainer, Guy Walton.

**Barbara Wimble**  
**President Ingleburn Probus Club**



# Darts Club

We would like to thank Ingleburn RSL for the continued support and for the use of the Rick Maddern Lounge.

The last year was a success. With new members we now have 32 members playing both Friday and Wednesday nights.

We held our AGM mid-December with the same Executive Committee and 5 Sub Branch Committee Members.

We ran two Wednesday competitions over a 40-week span. It was set in two 20-week periods with a drawn doubles format. We also had our inter Club competition. A competition between Kingsgrove RSL Darts Club held in both Clubs and will run in 2024 as well.

Friday nights started well on the 6th of January with some new Members and it ran till the 24th of November.

We had our Presentation night on the first Saturday night in December and it was a good night Thank you to the Ingleburn RSL for setting up the room and for the food service.

On behalf of our Darts Club I would also like to thank Ingleburn RSL for their continued support to our Club. The support we receive from Ingleburn RSL assists us to promote and grow the game of Darts which is enjoyed by all our Members and at the same time encourages new players to join us and have a good time.

**Greg McConnell**  
**Secretary**

# CONNECTING WITH AND SUPPORTING OUR COMMUNITY







## OUR VALUES

**PEOPLE  
TEAMWORK  
INTEGRITY  
BELONGING**



## OUR PURPOSE

*To connect with and  
support our community*

