

**Ingleburn**  
RSL Club



**ANNUAL  
REPORT  
2015**



# BOARD OF DIRECTORS

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## FRONT ROW LEFT TO RIGHT

|                   |                         |
|-------------------|-------------------------|
| Glenn Cushion     | Chief Executive Officer |
| Ray Williams      | President               |
| Terry Goldsworthy | Vice President          |

## BACK ROW LEFT TO RIGHT

|               |                |
|---------------|----------------|
| Craig Hughes  | Director       |
| Ray O'Neill   | Director       |
| Vince Vincent | Treasurer      |
| Geoff Grimes  | Director       |
| Warren Verity | Vice President |

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Ingleburn NSW 2565 Australia  
Phone 61 2 9765 7700 | Fax 61 2 9618 2130

# 2015 ANNUAL REPORT **INGLEBURN RSL CLUB**

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## **NOTICE OF ANNUAL GENERAL MEETING**

Notice is hereby given to members of the Annual General Meeting of the Club which is to be held in the Bardia Room on the First Floor of the Club 70 Chester Road Ingleburn on Thursday 21st April 2016 commencing at 8pm.

## **THE AGENDA**

1. To confirm the minutes of the previous Annual General Meeting held on Thursday 23rd April 2015.
2. To receive apologies.
3. To receive and consider for adoption the Presidents Annual Report.
4. To receive and consider for adoption the Statement of Financial Performance for the year ended 31st December 2015, and the Statement of Financial Position as at 31st December 2015, together with the Auditors Report thereon.
5. To announce the result of the Ballot for Directors and declare Directors elected in accordance with the triennial rule.
6. To consider and vote upon the Ordinary Resolutions as set out below.
7. To consider and vote upon the Special Resolutions as set out below.
8. To deal with any other business that the meeting approves of, of which due notice has not been given.

## **VOTING FOR DIRECTORS**

Election Voting for Club Directors will take place in the Club foyer and will be conducted by Metro-Poll Pty Ltd during the following times:

|          |                 |             |
|----------|-----------------|-------------|
| Friday   | 15th April 2016 | 10am to 8pm |
| Saturday | 16th April 2016 | 10am to 8pm |
| Sunday   | 17th April 2016 | 10am to 8pm |
| Monday   | 18th April 2016 | 10am to 8pm |
| Tuesday  | 19th April 2016 | 10am to 8pm |

Election results will be declared at the Club's AGM held on Thursday 21st April 2016.

## **FIRST ORDINARY RESOLUTION**

- “(a) That pursuant to the Registered Clubs Act the members hereby approve and agree to expenditure by the Club in a sum not exceeding (\$90,000) over the following 12 months until the next Annual General Meeting of the Club for the following expenses subject to approval by the Board of Directors:
- (i) The reasonable costs of directors attending seminars, lectures and other educational activities as determined by the Board from time to time.

- (ii) The reasonable costs (including travel and accommodation expenses and other reasonable out of pocket expenses) of directors attending meetings, conferences and trade shows conducted by ClubsNSW, the Club Directors Institute, the Club Managers Association and the RSL Clubs Association and such other conferences and trade shows as determined by the Board from time to time.
  - (iii) The reasonable cost of directors attending any other registered club for the purpose of viewing and assessing its facilities as determined by the Board as being necessary for the benefit of the Club.
  - (iv) The reasonable cost of directors and partners of directors attending any club, club industry, community or charity functions the representatives of the Club and authorised by the Board to do so and the reimbursement to Directors of reasonable out of pocket expenses when representing the club at these functions.
  - (v) The reimbursement of reasonable out of pocket expenses incurred by directors travelling to and from any additional or special Board meetings or other duly constituted meetings of any committee of the Board.
  - (vi) The reasonable cost of a meal and beverage for each director before and after a Board or committee meeting on the day of that meeting when such meeting coincides with a normal meal time.
  - (vii) The reasonable expenses incurred by directors either within the Club or elsewhere in relation to such other duties including entertainment of special guests of the Club and other promotional activities approved by the Board on production of documentary evidence of such expenditure.
  - (viii) The reasonable cost of directors entertaining guests whilst they are on duty at the Club provided such entertaining is limited to meals, beverages and internal shows.
  - (ix) The reasonable cost of supplying Directors with a Club blazer, a Club tie, trousers and a Club shirt.
  - (x) The provision of designated car parking spaces for directors in the Club's car park.
- (b) The members acknowledge that the benefits in paragraph (a) are not available for members generally but are only for those who are Directors of the Club."

## NOTES TO MEMBERS ON THE FIRST ORDINARY RESOLUTION

1. The first Ordinary Resolution is to have the members in general meeting approve various expenditure by the Club for directors including to attend seminars, lectures, trade displays and other similar events to be kept abreast of current trends and developments which may have a significant bearing on the Club and for other out of pocket expenses. Included in the First Ordinary Resolution is the cost of directors attending functions as representatives of the Club and the costs of their spouses/partners also attending those functions.

## SECOND ORDINARY RESOLUTION

- “(a) That the members hereby approve the payment of the following honorariums to the directors of the club for services as directors of the Club until the Annual General Meeting in 2017:
- (i) President - \$10,000.00; and
  - (ii) Directors other than the President - \$5,000.00 each.
- (b) Such honorariums to be paid by monthly or other instalments as the Club and President and the Club and each director may agree from time to time.
- (c) If the President or a director only holds office for part of the term, the honorarium shall be paid on a pro-rata basis.”

## NOTES TO MEMBERS ON THE SECOND ORDINARY RESOLUTION

1. The Second Ordinary Resolution is to have the members in General Meeting approve honorariums for the directors of the Club for duties to be performed by them until the next Annual General Meeting. However, the honorariums will be paid on a pro-rata basis which means that a director who only holds office for part of the year will only receive part of the honorarium. The honorarium proposed this year for the President is \$10,000 and for Directors is \$5,000 which is in recognition of the many hours of voluntary service provided by the President and the other Directors in attending to the Club's business.

## THIRD ORDINARY RESOLUTION

That the members approve Ingleburn RSL Club absorbing, to a maximum of \$500, the catering cost of the wake of any Life Member of the Club held at the premises of the club.

## FOURTH ORDINARY RESOLUTION

That the members in accordance with the constitution of the Club approve to admit Raymond O'Neill to Honorary Life Member of the Club

Notes to Members on the Fourth Ordinary Resolution

1. The fourth Ordinary Resolution proposes to admit Raymond O'Neill into Honorary Life Membership of the Club

## PROCEDURAL MATTERS IN RELATION TO ALL THE ORDINARY RESOLUTIONS

1. To be passed each ordinary resolution must receive votes in its favour from not less than a simple majority of those members, who being entitled to do so, vote in person at the meeting.
2. Under the Registered Clubs Act, members who are employees of the Club are not entitled to vote.
3. Proxy voting is prohibited by the Registered Clubs Act.

## NOTICE OF SPECIAL RESOLUTIONS FOR ANNUAL GENERAL MEETING

### PROCEDURAL MATTERS

1. To be passed a Special Resolution must receive votes in favour from not less than three quarters (75%) of those members who being eligible to do so vote in person on the Special Resolution at the meeting.
2. Each Special Resolution should be read in conjunction with the notes to members which follow each Special Resolution.
3. Only Honorary Life members, financial Service members and financial Social members are eligible to vote on the First Special Resolution.
4. Pursuant to rule 46 of the Club's Constitution only Honorary Life members and financial Service members who were previously Service Members, Ordinary Members or Ordinary "A" Class Members are eligible to vote on the Second and the Third Special Resolutions.
5. Under the Registered Clubs Act:
  - (a) members who are employees of the Club are not entitled to vote; and
  - (b) proxy voting is prohibited.
6. Amendments to the Special Resolutions (other than minor typographical corrections which do not change the substance or effect of the Special Resolutions) will not be permitted from the floor of the meeting.
7. The Board of the Club recommends the Special Resolutions to members.

### FIRST SPECIAL RESOLUTION

[The First Special Resolution is to be read in conjunction with the notes to members set out below.]

That the Constitution of Ingleburn RSL Sub-Branch Club Limited be amended by:

- (a) deleting rule 10.4 and replacing it with the following new rule 10.4:

"The number of Full members having the right to vote in the election of the Board shall be not less than such minimum prescribed by the Registered Clubs Act."

- (b) deleting the first sentence in rule 15.10 (which requires the club to notify a new member of their election to membership which is inconsistent with the current practice of the Club) and replacing it with the following sentence:  
“The Club shall not be required to notify a person if they have been elected to membership”.
- (c) adding the following new rule 20.2 (j) and re-numbering existing 20.2 (j) as 20.2 (k):  
“The Board shall have the power to adjourn, for such period as it considers fit, a meeting pursuant to this Rule 20.”
- (d) deleting Rule 29.4 which deals with the quorum needed for a meeting of the Board of Directors and replacing it with the following new Rule 29.4:  
“The quorum for a meeting of the Board shall be five (5) members of the Board.”
- (e) re-numbering Rule 35.13 ( c) as rule 35.13 A.
- (f) deleting Rule 38.1 (which deals with accounts and reporting to members) and in lieu thereof inserting the following new Rule 38.1:

## **“ACCOUNTS AND REPORTING TO MEMBERS**

38.1 The Board shall:

- (a) cause proper accounts and records to be kept with respect to the financial affairs of the Club in accordance with the Act and the Registered Clubs Act.
- (b) prepare, on a quarterly basis, financial statements that incorporate:
  - (i) the Club's profit and loss accounts and trading accounts for the quarter; and
  - (ii) a balance sheet as at the end of the quarter.
- (c) cause the financial statements referred to in paragraph (b) of this Rule to be submitted to a meeting of the Board.
- (d) make the financial statements referred to in paragraph (b) of this Rule available to members of the Club within forty-eight (48) hours of the statements being adopted by the Board.
- (e) indicate, by displaying a notice on the Club's premises and on the Club's website, how the members of the Club can access the financial statements referred to in paragraph (b) of this Rule.
- (f) provide a copy of the financial statements referred to in paragraph (b) of this Rule available to any member on the written request of the member.”

## NOTES TO MEMBERS ON FIRST SPECIAL RESOLUTION

1. The First Special Resolution proposes a series of amendments to the Constitution to bring the Constitution into line with best practice and the requirements of the Corporations Act, Liquor Act, Registered Clubs Act and their associated regulations.
2. Paragraph (a) inserts a more appropriate rule dealing with the minimum percentage of members that must be entitled to vote in the election of the Board.
3. Paragraph (b) amends the Constitution to remove the requirement for the Club to notify new members of their election to membership of the Club. Under the current practice a person applying for membership is given a membership card and number and the Club does not advise new members that they have been elected to membership. Obviously the Club notifies persons whose membership application is refused.
4. Paragraph (c) inserts a provision confirming that the Board can adjourn a disciplinary hearing.
5. Paragraph (d) updates the rule dealing with the quorum needed for meetings of the Board of Directors of the Club.
6. Paragraph (e) simply corrects some numbering in rule 35.13.
7. Paragraph (f) amends the existing provisions relating to Accounts and Reporting to Members to bring the Constitution into line with the Corporations Act.

## SECOND SPECIAL RESOLUTION

[The Second Special Resolution is to be read in conjunction with the notes to members set out below.]

That the Constitution of Ingleburn RSL Sub-Branch Club Limited be amended by:

(a) deleting Rules 26.1 and 26.2 which provide as follows:

“26.1 Up until the first Annual General Meeting of the Club after the Club becomes registered as a company under the Act, the Board shall consist of nine (9) directors including a President, two (2) Vice Presidents, a Treasurer and five (5) Ordinary directors.

The directors in office as at the date the Club becomes registered as a company shall remain in office until the first Annual General Meeting after the Club is registered as a company under the Act.

26.2 As and from the first Annual General Meeting of the Club, after the Club becomes registered as a company under the Act, the Board shall consist of seven (7) directors (“Board members” comprising a President, two (2) Vice Presidents, a Treasurer and three (3) Ordinary directors ”

and inserting the following new Rules 26.1 and 26.2



- “26.1 The business and affairs of the Club and the control and the custody of its funds shall be managed by a Board consisting of:
- (a) Seven (7) Directors comprising of a President, two (2) Vice Presidents, a Treasurer and three (3) Ordinary Directors to be elected by the members or appointed by the Board to fill casual vacancies in accordance with this Constitution; and
  - (b) up to 2 directors appointed by the Board pursuant to Rule 26.2
- 26.2 (a) The Board may appoint two (2) directors pursuant to clause 31 of the Registered Clubs Regulation.
- (b) Any person appointed by the Board to be a director pursuant to clause 31 of the Registered Clubs Regulation only has to satisfy the requirements of that clause to be appointed and does not have to satisfy any requirement in this Constitution including without limitation belonging to a particular category of membership or being a member of the Club for a specific period of time before standing for or being elected or appointed to the Board.
  - (c) A person appointed under subclause (a):
    - (i) may be appointed for a term of no more than 3 years, and
    - (ii) must be an ordinary member of the club at the time of, and for the duration of, his or her appointment, and
    - (iii) is not eligible for re-appointment under subclause (a), including re-appointment after the end of that term.
- (d) Within 21 days of an appointment being made under subclause (a), a notice must be clearly displayed on a notice board on the premises of the registered club and on the club’s website (if any) that states:
- (i) the reasons for the person’s appointment, and
  - (ii) the person’s relevant skills and qualifications, and
  - (iii) any payments to be made to the person in connection with his or her appointment.”

## NOTES TO MEMBERS ON THE SECOND SPECIAL RESOLUTION

1. The Second Special Resolution will update rules 26.1 and 26.2 to remove reference to any historical wording relevant to when the Club converted from a co-operative to a company under the Corporations Act and also proposes to provide the Board with the power to appoint up to two (2) directors to the Board (who are not elected by members or appointed by the Board to fill casual vacancies).
2. The Registered Clubs Act and Registered Clubs Regulations enable boards of registered clubs to appoint up to two (2) directors (who are not elected by members or appointed by the Board to fill casual vacancies) to the Board.
3. If the Second Special Resolution is passed, the Board may appoint up to two (2) directors to the Board.
4. For the avoidance of doubt:
  - (a) the directors appointed to the Board are in addition to the seven (7) directors elected by members or appointed by the Board to fill casual vacancies so the Board could consist of 9 directors; and
  - (b) the Board is not required to appoint persons to the Board but it may do so if it wishes;
  - (c) any person appointed by the Board to be a director only has to satisfy the requirements of the Registered Clubs Act and Registered Clubs Regulations to be appointed and does not have to satisfy any requirement in this Constitution such as belonging to a particular category of membership or being a member for a specific period of time before standing for or being elected or appointed to the Board such as rule 26.6 which requires elected Board members to have been members of the Club for at least 2 years before election to the Board;
  - (d) if a person is appointed to the Board, the Club must, within twenty one (21) days of the appointment, display a notice on the Club's noticeboard and website stating:
    - (i) the reasons for the person's appointment, and
    - (ii) the person's relevant skills and qualifications, and
    - (iii) any payments to be made to the person in connection with his or her appointment.
5. This amendment allows the Board to identify persons with particular skills, expertise and experience which may be beneficial to the Club and allow the Board to appoint those persons to the Board.
6. For example, the Club may undertake a major construction project in the future and none of the directors at the time may have expertise in construction. This amendment allows the Board to identify and appoint a person or persons with expertise in construction who will be able to assist the Club in completing the construction project.

## THIRD SPECIAL RESOLUTION

[The Third Special Resolution is to be read in conjunction with the notes to members set out below.]

That the Constitution of Ingleburn RSL Sub-Branch Club Limited be amended by:

(a) inserting the following new Rule 26.10:

“26.10 Any person who is elected or appointed to the Board, must, unless exempted, complete such mandatory training requirements for directors as required by the Regulations made under the Registered Clubs Act.”

(b) inserting the following new Rule 34.1(j):

“(j) fails to complete the mandatory training requirements for directors referred to in Rule 26.10 within the prescribed period (unless exempted).”

## NOTES TO MEMBERS ON THE THIRD SPECIAL RESOLUTION

1. Paragraph (a) inserts a new provision relating to the mandatory training requirements for directors as required by the Regulations made under the Registered Clubs Act.
2. Paragraph (b) amends the Casual Vacancy provisions in the Constitution to provide that failure to carry out any mandatory training will lead to a casual vacancy arising in the office of director.

## NOTE TO MEMBERS REGARDING FINANCIAL QUERIES

Members who wish to raise any queries or seek information at the Annual General Meeting about the Financial Report or other matters pertaining to the affairs of the Club, are asked to give the Chief Executive Officer notice in writing of their queries or requests by Friday 15th April 2016. This will enable properly researched replies to be prepared for the benefit of Members.

Dated: 16th February 2016 By direction of the Board

**Glenn Cushion**

**Chief Executive Officer**

# PRESIDENT'S REPORT

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Members,

Here we are again at the end of another successful year and how quickly this has come around and what an exciting year it has been. It is again my pleasure to present to you, my President's Report for this year and to announce your Club has made a Cash Profit of in excess of \$4.7 million dollars and a net Profit of in excess of \$3 million dollars for the year ending 31st December 2015. Although amounts do include the Capital profits of the Sale of two Properties the Club owned (\$421,820.00) and the sale of the old Club Bus, it remains an outstanding achievement. Total Cash profit for 2015 was \$4,710,413.00 as against \$3,112,206.00 for 2014. And this due to the ongoing management skills and initiatives of our Club's Chief Executive Officer, Mr. Glenn Cushion and his outstanding Management Team and indeed all of the RSL Club's hard working and dedicated staff, for without all their contribution and continued input and professional attitude to their duties, such a result may well have not have been attained. Well done and congratulations to Mr. Cushion, the Club Managers and all of the Club's Staff.

As your Club has always endeavoured to maintain such services and promotions that would appeal to the members and their guests, it would appear that your Club had been successful in such activities to the Members satisfaction for without such Services such a result would never had been obtained. Further, a perusal of your Club's Financial Statement for year ending December 2015 will reveal that your Club is no longer in Debt (No Commercial Loan outstanding) a further record and a very satisfying situation for your Club to be in, particularly with today's unsettling financial trends.

As I have mentioned in previous reports, although it is wonderful to have made such income, all such funds will be returned back into the Club and our local community by way of Promotions, activities and entertainment, the ongoing maintenance, the new improvements and renovations to the Club House and in Club Grants to the community groups and to better the experience of all the Club's Members and their guests.

As members will have by now noticed, the Renovations being carried out in the outdoor gaming area, Crystal Lounge Bar area and the backhouse areas have all been completed and I would be sure most Members would agree, the new areas look excellent. I believe it is a credit to our Architects, Altis and Builders, Paynter Dixon for their great work, their attention to detail and that the final presentation is indeed, superb. With the new carpet laid and the enhanced ceiling domes adding to the change, I feel sure the beautiful image of Lady Luck behind the new Crystal Lounge Bar will be called into

service from time to time by most of the members enjoying a flutter for that little extra luck.

May I congratulate Mr. Ray James, our Sub-Branch President and the Sub-Branch members for the excellent ANZAC day service of 2015 and of the referenced of it being the hundred year anniversary of the ANZAC landings on Gallipoli. The mornings Dawn Service was very much appreciated by the thousands of locals that were in attendance on the morning. May we extend our sincere best wishes to all our Sub-Branch members for a happy healthy 2016.

Our thanks go to Rob and Lisa Montgomery, our catering managers for their fine food in the Bistro and to all their hardworking staff in the kitchens and the coffee shop.

Your Clubs holiday units at Forster are now under new management with the appointment of Greg and Jill as the unit's new managers. Numerous changes have now been undertaken since their appointments with a number of units being upgraded and more new furnishings being installed. The manager's residence has been renovated and upgraded for the first time in many years. I must congratulate Greg and Jill for their appointment and indeed for their input and contribution they have already made to improve the amenities and presentation of our units in the short period of time since their appointment. Well done and thank you.

We have had, over the presiding twelve months, seen a number of our staff leave the Club's employ. To these people, may we wish them every success in their new endeavours. To the new staff that have just joined your Club, may we wish them welcome to the team.

A reminder to all members, is of your Club's committed attitude to it's responsibilities in regard to the RSA and RCG Laws. The Club's management and indeed all staff at all levels are required to strictly enforce these Laws surrounding the NSW Legislation at all times. Whilst it is your Club's earnest wish for all members to enjoy the benefits of such membership, and the greater majority of the members do adhere to the rules, unfortunately there is a small minority of members that appear to have little regard to these regulations and of the disruption they cause to the enjoyment of their fellow Club members. It is intended that your Club be a friendly family venue and any such intolerant and inconsiderate violations will not be tolerated at any time. Any such members in violation of the RSA and RCG Laws, may well lose their membership forthwith.

In conclusion, may I , on behalf of your Club's Board of Directors, the Club's CEO and indeed, on behalf of all the Staff, thank you, the members for your continued support and patronage, for without such support, your Club could

not seek to provide the promotions and activities nor the venue that are currently being enjoyed. It is also very much appreciated by your Club, of your patience and perseverance during the recent renovations of the Crystal Lounge area and back of house precinct. Unfortunately, noise and dust during this process was unavoidable however this has now abated thankfully and members can again enjoy some quite respite.

May we wish one and all, the very best for 2016, may we look forward to a prosperous, healthy and a happy year ahead.

**Ray Williams JP**  
**President**

## LEST WE FORGET

The President, Board of Directors, Management and staff wish to convey their deepest sympathy and condolences to the families of all members of Ingleburn RSL Club and Ingleburn RSL Sub Branch who have passed away during the year.



# TREASURER'S REPORT

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I would like to take this opportunity to present as Treasurer of Ingleburn RSL Club Limited the results for the period ending 31st of December 2015. I am pleased to advise the members that the Club made a profit for the year ending the 31st Dec 2015 of \$3,015,938 after tax compared to last year's profit of \$1,629.675.

EBITARD PERFORMANCE, clubs aim to achieve a minimum of 15% or ideally long term of 20%. I am pleased to tell you that our EBITARD IS 26%. This is outstanding and places us in good standing for the future.

I would like to thank the Chief Executive Officer Mr Glenn Cushion and his PA, Tanita Coulter and his team for their continuing support over the year 2015. I would also like to thank Mrs Jenifer Collins and Wendy Summer for their support with the accounts, well done. I would like to also acknowledge my fellow Directors, thank you.

## STATEMENT OF COMPREHENSIVE INCOME

The club had an operating profit of \$3,072,390 less income Tax of \$56,452 being a profit of \$3,015,938 for the year ending 2015 compared to \$1,629.675 the previous year.

Individual items that have impacted the 2015 year:

Poker Machines; net profit received from poker machines increase from \$6,254.751 in 2014 \$7,234.437 an increase of \$979,686 915. 76%.

Bar; bar sales have increased from \$2,670.196 2014 to \$2,726.016 a marginal increase of \$55,820 a profit of \$548,525 compared to \$492,240.

Catering; resulted in a profit of \$38,733 compared to a profit in 2014 of \$49,760 being a downturn of \$11,027. This was due to expense items causing attention.

Forster Accommodation; Forster had a disappointing result being a loss of \$129,293 compared with a loss (\$36,745-2014) being an increase in losses of \$83,548.

TAB/Keno; Keno commission decreased from (\$150,464-2014) to \$144.888 while other expenses remained consistent, which resulted in Keno making a profit of \$125,305(\$129,133 -2014) down \$3,828.

TAB; commission decreased from (\$59,592-2014) to \$55,620. Operating expenses remained the same, and this resulted in a loss of (\$11,958 compared to a loss of (6,021-2014) an increase in losses of \$5,193.

## STATEMENT OF FINANCIAL POSITION

The entities net have increased by \$3,015,938 or 26% for the year ending 31st December 2015, compared to the previous year of \$1,629.675 up \$1,629.675. That included Capital profits on sale of assets of \$493,111, being sale of 71 Carlisle Street, Ingleburn of \$421.756 and 19 Minchinbury Terrace, Eschol Park \$63,855, and profit on disposal of the clubs bus \$7,500

with the add-back of depreciation and amortization of \$1,696.475, the result was a cash profit of \$4,710,413, a great result.

## **CASH FLOW STATEMENT**

Operating activities provided net cash flow of \$4,710.413 an increase of \$1,597.924 or 95.28%. The club has accumulated cash in bank of \$5,401.000. Our IMB loan reduced to nil. The members' equity in the Club has risen from (\$10,651.000 – 2014) to \$13,723.840 a good result for the members.

The Club has just carried out a \$2,600,000 mil upgrade of the crystal outdoor area. So as you can see we are moving well in the right direction and still have things to happen. We are still working to our new Strategic Plan and need to look for more for the future of the Club for our members to be proud of.

Again I would like to thank my fellow Board members, the Chief Executive Officer and his team, and our staff for their effort and support in 2015.

I would like to thank our loyal members for their continuing service thank you again as we look towards 2016.

**Bruce (Vince) Vincent**  
**Treasurer**



# CHIEF EXECUTIVE OFFICER'S **REPORT**

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Dear Members,

Once again your club has achieved a very sound trading result for the year end 31 December 2015, a record profit for Ingleburn RSL Club. The President and Treasurer will report in detail the improvements and numbers in their respective reports. Under the stewardship of the Board of Directors the strategy and direction set over the last three and four years has delivered the result achieved and allowed for many benefits to flow through to our members and the community. None of this could be achieved without our team of committed Directors, staff and you, our loyal members.

Such a result allows the Board of Directors to deliver increased community support to many worthy and wonderful organisations that depend on our club to deliver their essential services, support, assistance, respite, veteran and RSL projects, and sporting activities in our local area. A comprehensive list of community support recipients is once again included in this report on page 21. Pleasingly our total contribution in community support in the Club Grant year of 2015 was \$439,000. We can also be proud of the fact that your club has donated just over \$1.2 million in cash and in-kind support to the community over the last three years.

We continue to offer member's benefits through our Advantages plus Loyalty Program, exciting promotions, celebrations and every day quality and value food and beverage. In 2015 we celebrated 40 Years at Chester Road with major events, cash and prize giveaways and one lucky member won a brand new Suzuki Swift. Members will continue to be rewarded with chances to win major prizes in 2016 so please keep an eye out at the club, via our website or Facebook page for new promotions giving you a chance to win cash and prizes.

Each year our partners and contractors play a major part in our delivery and success. It would be remiss of me not to mention and acknowledge in particular our caterers, IT and security provider. There are a number of other suppliers and providers and we thank them for the products and services they deliver.

During 2015 new managers moved into Sunseeker Forster. We welcomed Greg and Jill Shield to the role and they have worked very hard to improve and enhance the grounds and units at Sunseeker. Member and guest feedback to date has been encouraging and the personable approach of Greg and Jill has been well received by members who have visited and stayed at Sunseeker. Greg and Jill and the Board of Directors have initiated many improvements and there are more in the planning stage for 2016.

In the early part of 2016 we completed major works to the main outdoor area, Crystal Lounge floor, a new bar, new toilets and back of house areas that were in dire need of addition, improvement and upgrade. Our club for the first time worked with Altis Architects on the brief, concept and design, development application and tender process. Builders Paynter Dixon was the successful tenderer and went on to build and deliver new areas to a standard

admired and appreciated by our members and guests. Your feedback has been of the highest calibre and gives us the resolve to consider other areas of our club for future improvements and development.

Anzac Day 2015 was a very special day in our club's history as we celebrated and remembered the 100 year anniversary of the landing at Anzac Cove and the beginning of the ill-fated Gallipoli campaign. Record crowds attended our Dawn Service followed by a day of celebration, comradery and of course a game of two up. Congratulations to our Sub-Branch, their Executive, Management Committee and the Sub-Branch volunteers who make the Dawn Service the outstanding success that it is every year. I would also like to take this opportunity to thank the Sub-Branch Trustees and Executive for their support and assistance with our major projects throughout 2015 and into 2016.

In 2015 long serving Director Mr Tony Rankin was not re-elected to the Board of Directors. After almost 22 years of service and not to forget Tony's early days as an employee I take this opportunity to acknowledge and thank Tony, his wife Carol and family for Tony's contribution and service to Ingleburn RSL Club over a sustained period. Fortunately we still see Tony most days of the week enjoying a beer with his many friends.

I am fortunate to work with a dedicated Board of Directors under the leadership of President Ray Williams, who at all times has our club's best interest at heart, and for this I thank all of the Board. My thanks also go to the Management, my PA Tanita Coulter and now Belinda O'Leary, our Back of House, Maintenance and Administration Teams for their tireless and ongoing commitment to our club.

On behalf of the Board of Directors, Management and Staff at Ingleburn RSL Club, thank you for your support and loyalty throughout the past year. As we continue to work towards building our club's long term future I sincerely thank our team of operational staff for their ongoing commitment and standard of service to our members. Thank you also to the members, their guests and friends who support our club.

**Glenn Cushion**  
**Chief Executive Officer**

## SUB-BRANCH REPORT

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Another year has passed. 2015 the Centenary of ANZAC was an important year. We can take some comfort in knowing that we did our best with respect to support Australia's Defence Force, past and present and continued to meet the aims and objectives of the Returned and Services League of Australia.

We supported and conducted all of the commemorative services throughout the year in remembering the centenary of the Gallipoli landing, ANZAC Dawn service, Battle Coral/Balmoral service (Vietnam 1968) and Remembrance Day (end WW1). The crowds attending services in 2015 were the biggest in recent years. The ANZAC Day Dawn Service had over 6,000 people attend.

On a sad note the Sub Branch has lost 11 members during 2015. It's always sad to lose our service men and women and our condolences go to the family members - "LEST. WE FORGET". I wish to make special mention to our welfare team especially those who conduct the RSL tribute to our deceased members. The professional way in which they conduct this service is well respected and received.

During 2015 we had 22 new members join our Sub Branch. We now have 390 Sub Branch members, one of the largest in the State. We need to encourage new members to get involved in the Sub Branch especially those who are still serving in the Defence Force, we offer help not just to the member but also their families.

I wish to thank the Ladies of our Women's Auxiliary, they are always raising funds to support our welfare needs. They work tirelessly during the lead up to our commemorative events and throughout the year. They are ever present in the club doing their fundraising and also continue to do welfare visits to our members who are not feeling so good. Your continued support is very much appreciated Ladies.

To our Sub Branch members, in particular the team who work so hard week in week out in our Memorial Garden complex, it's a credit to all involved. To the members who turn up at our working bees' thank you.

During 2015 our Sub Branch Education team attended some 31 schools, well done.

A huge thank you goes to 17 Construction Squadron (Australian Army Engineers). They provide great support to our Commemorative Services throughout the year. We thank them for providing catafalque parties and guards for our services. They will be relocated to Queensland at the end of 2016. We wish them and their families all the best. Thanks also to the Defence Force in particular the Navy and Army for assistance in supplying Bugler's, Bands and Chaplains to assist us at our commemorative services and social functions.

To the RSL Youth club again you have all been very competitive during 2015. We are proud of your effort and look forward to assisting you again in 2016.

To the Sub Branch Executive and Management committee, without this group of dedicated and hard working men and woman we would definitely

struggle. Everyone has a job description and does more than is required, this is evident in all aspects of what we have achieved at Ingleburn RSL Sub Branch in past years.

I also appreciate the ongoing support and help we receive from the Ingleburn RSL Pipes and Drum band. They turn up and entertain and provide the marching music and commemorative playing of the Lament at all our events. It makes the service so much more professional, well done and thank you.

I'd like to thank the Club Ltd Board of directors, CEO and Staff for their ongoing support and assistance. It's very much appreciated. The relationship between us is strong and continues to grow.

To the Club Ltd catering staff again you are the best in Macarthur. Great food and great service. Thank you once again.

2016 is going to be a busy year. The RSL Sub Branch with again this year being centenary of commemorative events from WW1 and other anniversary dates for WW2, Korea, Vietnam plus recent conflicts in the Middle East, Africa, Timor and the Pacific.

The Sub Branch is already working in preparing for commemorative services for 2016 and again looks forward to all Sub Branch members, club patrons and the local communities to be a part of these events. It's a chance to come together and forge the ANZAC legend for the future especially in the younger generation in the Ingleburn area.

Thank You

**Ray (Jesse) James JP**  
**President**

# INGLEBURN RSL – 2015 **COMMUNITY SUPPORT**

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Ajuja School Glenfield  
 Asbestos Disease Foundation of Australia Inc.  
 Australia Alopecia Areata Foundation Inc.  
 Australian Hearing  
 Bambi Kindergarten Association  
 Bardia Public School  
 Beautiful Minds Community Committee  
 Big Al's Rock n Roll  
 Camden High School  
 Camp Quality  
 Campbell House School Glenfield  
 Campbelltown City Council  
 Campbelltown Contax Netball Club  
 Campbelltown Historic Vehicle Club Inc.  
 Campbelltown Lost, Found and Injured Pets  
 Campbelltown Meals On Wheels  
 Campbelltown Public School  
 Cancer Council NSW  
 Curran Public School  
 Defence Care  
 Delta Society Australia Limited  
 Eschol Park Public School  
 Geoff Plowes Memorial Golf Day  
 Glenfield Public School  
 Glenfield Scout Group  
 Glenwood Public School  
 Ingleburn Chamber of Commerce  
 Ingleburn Eagles Soccer Club  
 Ingleburn RSL Eagles Soccer Club  
 Ingleburn RSL Euchre Club  
 Ingleburn RSL Gymnastics Club  
 Ingleburn RSL Little Athletics Club  
 Ingleburn RSL Netball Club  
 Ingleburn RSL Photography Club  
 Ingleburn RSL Physical Culture Club  
 Ingleburn RSL Social Golf Club  
 Ingleburn RSL Softball Club  
 Ingleburn RSL Sub Branch  
 Ingleburn RSL Sub Branch Women's Auxiliary  
 Ingleburn RSL Tigers Rugby League Club  
 Ingleburn RSL Youth Club  
 Ingleburn Toast Masters  
 Ingleburn View Club  
 Kids of Macarthur Health Foundation  
 Kids with Cancer  
 Lancers Memorial Museum  
 Learning Links  
 Macarthur Combined Churches  
 Macarthur Country Music Club  
 Macarthur Disability Services  
 Macquarie Fields High School  
 Macquarie Fields Public School  
 Mark Grundy Oesophageal Awareness Group  
 Mary Immaculate Parish Primary School  
 Mary Mother of the Church Parish  
 Macquarie Fields  
 Mater Dei  
 Ingleburn High School  
 Ingleburn Legacy Widows  
 Ingleburn Lions Club  
 Ingleburn Probus Club  
 Ingleburn Public School  
 Ingleburn Rotary Club  
 Ingleburn RSL & Campbelltown Pipes & Drums  
 Band  
 Ingleburn RSL Ballroom Dancing  
 Ingleburn RSL Bridge Club  
 Ingleburn RSL Club Ballroom Dancing  
 Ingleburn RSL Community Pipes Band  
 Ingleburn RSL Cricket Club  
 Ingleburn RSL Dart Club  
 Military Police Museum Foundation Ltd  
 Minto Public School  
 Miracle Babies Foundation  
 Mount Annan Leisure Centre  
 Mount Carmel Catholic School  
 Muscular Dystrophy Association NSW  
 Myrtle Cottage  
 NSW Lancers Memorial Museum Inc.  
 NSW National Servicemen's Association  
 NSW Physical Disability Rugby League  
 NSW Police – Macquarie Fields  
 NSW Rural Fire Service  
 Passfield Park Public School  
 PCYC Minto  
 Quota International of Ingleburn  
 Rainbow Club  
 Ronald McDonald House  
 Rotary Club of Ingleburn  
 Rotary Club of Narellan  
 Royal Australian Army Medical Corps  
 Royal Flying Doctors Service  
 RSL & Services Club  
 Runnymede Group Smeaton Grange  
 Sarah Redfern Public School  
 Sector Connect Inc.  
 Sharon Davis  
 Shine for Kids Co-operative Limited  
 South Western TPI Welfare and Social Club  
 Southwest Community Transport  
 St Andrews Public School  
 St Patricks College Campbelltown  
 Stepping Stone Community  
 Sydney Legacy  
 The Fields Zone PSSA  
 The Grange Public School  
 The Leukaemia Foundation of Australia Limited  
 Tiannin – Road to Recovery Fundraiser  
 TPI Association  
 Variety Children's Charity Bash  
 Vietnam Veterans Association  
 Vietnam Veterans Peacekeepers  
 Women's Team Tennis World Championship

**2015 TOTAL COMMUNITY SUPPORT - CASH & IN KIND \$439,000**

## SUMMARY OF **FINANCIAL STATEMENTS**

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The financial statements and other specific disclosures have been derived from Ingleburn RSL Sub-Branch Club Limited full financial report for the financial year ended 31st December, 2015. Other information in the Summary of Financial Statements is consistent with the Company's full financial report.

The Summary of Financial Statements does not, and cannot be expected to, provide full an understanding of financial performance, financial position and financing and investing activities of the Company as the full financial report.

A copy of the Company's 2015 Annual Financial Report, including the independent audit report, is available to all members, and will be sent to members without charge upon application to the Company's Secretary Manager.

# DIRECTORS' REPORT

---

Your directors present their report on the Club for the financial year ended 31st December, 2015.

## DIRECTORS

The names of directors in office at any time during or since the end of the year are:

|                        |                           |
|------------------------|---------------------------|
| Ray Williams           | Vince Vincent             |
| Terry Goldsworthy      | Ray O'Neill               |
| Warren Verity          | Geoffrey Grimes           |
| Anthony Rankin +       | Craig Hughes •            |
| + Ceased 29th May 2015 | • Appointed 29th May 2015 |

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

## COMPANY SECRETARY

The person who held the position of the Company secretary at the end of the financial year was Mr Glenn Cushion. Mr Cushion has extensive experience in The Club industry and is also the Chief Executive Officer of the Company.

## PRINCIPAL ACTIVITIES

The principal continuing activity of the Company consisted of: Maintaining a Licensed Club for Members.

## MEMBERS

The number of Members of the Club registered in the Register of Members at the date of this report is:

|                       | 2015   | 2014   |
|-----------------------|--------|--------|
| Honorary Life Members | 8      | 6      |
| Service Members       | 261    | 277    |
| Social Members        | 15,693 | 14,817 |
| Affiliated Members    | 4      | 5      |
|                       | <hr/>  | <hr/>  |
|                       | 15,966 | 15,105 |
|                       | <hr/>  | <hr/>  |

## SIGNIFICANT CHANGES

During the year, there was no significant change in the nature of the principal activities of the Company.

## OPERATING RESULTS

The Net Profit from Trading for the year (after no Provision for Income Tax) amounted to \$3,015,930 (2014: Profit \$1,629,675) after charging Depreciation and Amortization \$1,694,475 (2014: \$1,482,531).

## DIVIDENDS

The company is a non-profit reporting entity not permitted by its constitution to pay a dividend.

## REVIEW OF OPERATIONS

Movements in significant items of Revenue are as follows:-

|                                | 2015      | 2014      | Increase<br>/ (Decrease) | %    |
|--------------------------------|-----------|-----------|--------------------------|------|
| Poker Machine<br>Net Profit    | 7,234,437 | 6,254,751 | 979,686                  | 15.7 |
| Bar Net Profit                 | 548,525   | 492,240   | 56,285                   | 11.4 |
| Overhead Operating<br>Expenses | 5,714,965 | 5,676,766 | 38,199                   | 0.7  |

## SIGNIFICANT CHANGES IN STATE OF AFFAIRS

During the year, no significant changes occurred in the state of the financial affairs of the Company.

## ENVIRONMENTAL REGULATION

The Club's operations are subject to various environmental regulations under both Commonwealth and State legislation. The Directors are not aware of any breaches of the legislation during the financial year, which are material in nature.

## EVENTS SUBSEQUENT TO BALANCE DATE

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors of the Company, to affect significantly the operations of the entity, the results of those operations or the state of affairs of the economic entity in subsequent financial years.



## INFORMATION ON DIRECTORS

| <b>Name</b>       | <b>Position</b> | <b>Meetings Called</b> | <b>Meetings Attended</b> | <b>Special Responsibilities</b>   | <b>Experience</b>                         |
|-------------------|-----------------|------------------------|--------------------------|---|---|
| Ray Williams      | Chairman        | 12                     | 11                       | Chairman of the Board<br>Chairman of Sub-Committees   | Director 20 years                         |
| Terry Goldsworthy | Vice President  | 12                     | 11                       | Building & Future Planning Committee<br>Disciplinary Committee<br>Remuneration Committee  | Director 13 years                         |
| Warren Verity     | Vice President  | 12                     | 10                       | Building & Future Planning Committee<br>Disciplinary Committee<br>Remuneration Committee<br>Publicity Officer and Presentations | Director 9 years<br>Previous exp. 9 years |
| Vince Vincent     | Treasurer       | 12                     | 11                       | Disciplinary Committee<br>Audit Risk & Compliance<br>Welfare Officer<br>Clubs NSW Delegate (Alternate Delegate)                 | Director 9 years                          |
| Geoffrey Grimes   | Director        | 12                     | 10                       | Building & Future Planning Committee<br>Audit Risk & Compliance<br>Membership Committee<br>Clubs NSW Delegate                   | Director 2 years                          |
| Anthony Rankin    | Director        | 5                      | 5                        | Disciplinary Committee<br>Audit, Risk & Compliance<br>RSL Association (Alternate Delegate)                                      | Director 22 years                         |
| Ray O'Neill       | Director        | 12                     | 11                       | Membership Committee<br>Sports Council Delegate<br>Youth Club Committee<br>RSL Association Delegate                             | Director 10 years                         |
| Craig Hughes      | Director        | 7                      | 7                        | Building & Future Planning Committee<br>Audit Risk & Compliance<br>RSL Association (Alternate Delegate)                         | Director 1 year                           |

## FUTURE DEVELOPMENTS

The Club's Board of Director's through its Future Building and Planning Committee continues to research viable options in reference to general lounge areas, outdoor gaming and improvements to the Club's overall facilities. There are no proposals or plans at this time for any building or development.

## DIRECTORS BENEFITS

Since the end of the previous financial year no Director has received or become entitled to receive any benefit by reason of a contract between the Club and himself or with a firm of which he has a substantial financial interest.

## OBJECTIVES

### Short term

Providing for members and guests a social sporting club with all the usual facilities of a club and to assist generally in the promotion and propagation sports and a meeting place for community groups. Other short term objectives are as follows:

1. To continue to provide a high level of members facilities.
2. To remain proactive in dealing with continual changing industry legislation.
3. To increase Club membership.
4. To increase the Club's awareness in the local community.
5. To remain profitable and reduce financial debt.

### Long Term

To sustain our position as the leading provider of a social entertainment in Ingleburn to ensure our long term support of sports and the wider community in that region and beyond. Other long term objectives are as follows:

1. To maximize and further endorse the Club's Anzac traditions.
2. To further upgrade members facilities in line with market trends and member expectations.
3. To remain profitable with the vision to diversify the Club's assets into other streams of income where viable.
4. To continue to provide the members and the community with a social hub for their entertainment.

### **The entity strategies for achieving the short and long term objectives were:**

Principal strategies include:

1. Maximizing advantage from our property holdings,
2. Maximizing advantage from marketing opportunities,
3. Offering a broad range of entertainment offerings,

4. Maintaining high customer service standards,
5. Continuing to market the Club to the broader community,
6. Ensuring the Club's human resources remain trained and committed to the Club's objectives,
7. Increasing membership to ensure the Club's income levels continue to grow, and
8. Reviewing the continual performance of the Club to ensure objectives are being met and that the existing objectives remain valid.

### **How these activities assist in achieving the objectives**

The activities carried out by the Club during the year assisted in achieving the Club's objectives by ensuring that the Club's income streams remained consistent. The completion of upgrading facilities also added to the Club's ability to achieve its ongoing objectives.

## **PERFORMANCE MEASUREMENT AND KEY PERFORMANCE INDICATOR**

Performance is assessed regularly against relevant internal and industry benchmarks enabling assessment as to whether strategic initiatives have been effective in achieving company short and long term objectives. To further ensure the Club's objectives are being met the following performance measures are in place:

Key Performance Indicators are monitored in areas such as beverage, gaming and human resource costs.

Industry comparisons are also reviewed on a regular basis.

Overall business EBITDA is reviewed on a regular basis.

Club objectives are also reviewed to measure as to whether they are being met within reasonable timeframes.

## **EVENTS SUBSEQUENT TO BALANCE DATE**

There are no matters or circumstances that have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

## **MEMBERS LIMITED LIABILITY**

In accordance with the Constitution of the company, every member of the company undertakes to contribute an amount limited to \$2.00 per member in the event of the winding up of the company during the time that he/she is a member or within one year thereafter.

## DIRECTORS AND AUDITORS INDEMNIFICATION

The Club has not, during or since the financial year, in respect to any person who has been an Officer or Auditor of the Company:-

- Indemnified or made any relevant agreement for indemnifying against a liability as an Officer or Auditor, including costs and expenses in successfully defending legal proceedings; or
- Paid or agreed to pay a premium in respect of a contract ensuring against a liability incurred as an Officer or Auditor for the costs or expenses to defend proceedings;

Directors' indemnity premiums have been provided for and paid for by the Company during the year at a cost of \$2,757.50 for Directors' and Officers' Liability Insurance. The insurance is in respect of legal liability for damages and legal costs to a maximum of \$1,000,000 arising from claims made by reason of any omissions or acts (other than dishonesty) by them whilst acting as Directors or Officers of the Company.

## AUDITOR'S INDEPENDENT DECLARATION

The Auditor's Independent Declaration for the year ended 31st December, 2015 has been received and can be found on page 5 of this report.

**Dated at Ingleburn this 15th day of February 2016**

**In accordance with a resolution of the Directors**

**RAY WILLIAMS**  
**President**

**TERRY GOLDSWORTHY**  
**Vice President**

# AUDITOR'S INDEPENDENT **DECLARATION**

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## **UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF INGLEBURN RSL SUB-BRANCH CLUB LIMITED**

I declare to the best of my knowledge and belief, during the year ended 31st December, 2015 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporation Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

DATED AT INGLEBURN

THIS 12TH DAY OF  
FEBRUARY 2015

HARLEY, RUSSELL & DAY  
Chartered Accountants

**GARRY WILLIAM DAY**  
**Registered Company Auditor**

# DISCUSSION & ANALYSIS

## AS AT 31ST DECEMBER 2015

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### STATEMENT OF COMPREHENSIVE INCOME

The entity's total revenue has increased by \$2,292,985 (15.79%) since the prior year.

Whilst total expenses have increased by \$627,466 (5.511%) resulting in a net profit after tax of \$3,015,938 (income tax: \$56,452) compared to \$1,629,675 (income tax: NIL) for the previous year.

Individual items that have impacted the 2015 result include:

- Net clearances from poker machines increased by \$1,665,299.

- Gaming duty increased by \$440,034.

- Interest received increased to \$70,002.

- Bar sales have increased by \$55,820.

- Cost of sales has decreased by \$32,208 as a result of decrease in sales after discounts and advantage points.

- Bar Gross Profit percentage increased from 59.51% to 61.51%.

- Entertainment, marketing and promotional costs increased by \$117,289.

- Employee benefit expenses increased by \$118,703.

- Depreciation and amortisation expenses increased by \$213,944.

- Donation expenses increased by \$338.

- Profit from the sale of the two investment properties was \$485,611.

### STATEMENT OF FINANCIAL POSITION

The entity's net asset have increased by \$3,015,938 or 28.32% since the previous year consisting of a increase in total assets of \$3,064,195 and a \$48,257 increase in total liabilities.

This increase/decrease in net assets for the year is mainly attributed to:

- Increase in property, plant and equipment including leasehold improvements was \$3,027,623, less the difference between depreciation and amortisation of (\$1,696,475) resulting in the net increase of \$1,331,148 after the sale of the two investment properties.

- Increase in receivables of \$350.

- Increase in cash and cash equivalents by \$1,739,966.

- Decrease in inventories by \$6,569.

- Increase in employee benefits provision of and Income Tax Provision of \$118,703.

- Decrease in membership subscriptions in advance of \$3,010.

## CASH FLOW STATEMENT

Operating activities provided net cash flow of \$4,825,087, an increase of \$1,605,488 or 49.87% when compared to the previous year.

Net cash used in investing activities of \$3,027,623 related to payments for property, plant and equipment including capital works, renovations and leasehold improvements also the Bank Loan mortgage was fully repaid, \$57,498.

As a result of these cash flows, the net cash held during the year increased by \$1,739,966 compared to the previous year's increase of \$1,711,324.

Cash at year end was \$5,401,001 compared to \$3,661,035 in the prior year.

# CASH FLOW STATEMENT

## FOR THE YEAR ENDED 31ST DECEMBER 2015

|   | 2015                    | 2014                    |
|---|-------------------------|-------------------------|
|   | \$                      | \$                      |
| <b>NOTE 1.</b>  |                         |                         |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>           |                         |                         |
| Receipts from customers                               | 18,485,241              | 15,951,502              |
| Payments to suppliers<br>and employees                | (13,772,814)            | (12,774,560)            |
| Interest received                                     | 112,660                 | 42,657                  |
| <b>NET CASH INFLOW FROM<br/>OPERATING ACTIVITIES</b>  | <u>4,825,087</u>        | <u>3,219,599</u>        |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>           |                         |                         |
| Purchase of property, plant and equipment             | (3,863,350)             | (1,444,890)             |
| Sale from Investment Properties                       | 835,727                 | -                       |
| <b>NET CASH OUTFLOW FROM<br/>INVESTING ACTIVITIES</b> | <u>(3,027,623)</u>      | <u>(1,444,890)</u>      |
| <b>CASH FLOW FROM FINANCING ACTIVITIES</b>            |                         |                         |
| Borrowing - Bank loan repayments                      | (57,498)                | (63,385)                |
| <b>NET CASH FLOW FROM<br/>FINANCING ACTIVITIES</b>    | <u>(57,498)</u>         | <u>(63,385)</u>         |
| Net increase/(decrease) in cash held                  | 1,739,966               | 1,711,324               |
| Cash at the beginning of the financial year           | <u>3,661,035</u>        | <u>1,949,711</u>        |
| Cash at the end of the financial year                 | <u><u>5,401,001</u></u> | <u><u>3,661,035</u></u> |



# NOTES TO THE **FINANCIAL STATEMENTS**

## SUMMARY OF FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31ST DECEMBER 2015

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## 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Summary Financial Statements have been prepared from the audited financial report of Ingleburn RSL Sub-branch Club Limited for the year ended 31st December 2015. The audited report for the year ended 31st December 2015 is available at request from Ingleburn RSL Sub-branch Club Limited.

The financial statements, specific disclosures and other information included in the summary of financial statements are derived from and are consistent with the full financial report of Ingleburn RSL Sub-Branch Club Limited. The summary of financial statements cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of Ingleburn RSL Sub-Branch Club as a full financial report.

The financial report of Ingleburn RSL Sub-Branch Club Limited complies with all Australian equivalents and the new - Reduced Disclosure Requirements. The presentation currency used in this summary of financial statements is Australian dollars.

It has been prepared on the basis of historic costs and except where stated, does not take into account changing money values or fair values of non-current assets.

The accounting policies have been consistently applied by the Company and are consistent with those in the previous year.

Where necessary, comparative information has been reclassified to achieve consistency with current year amounts and other disclosures.

A full description of the accounting policies adopted by the Company may be found in the Company's full financial report.

## 3 STATEMENT OF CHANGES IN EQUITY

|                             | <b>2015</b>       | <b>2014</b>       |
|-----------------------------|-------------------|-------------------|
| Equity at beginning of year | 10,651,450        | 9,021,775         |
| Net Profit                  | 3,015,938         | 1,629,675         |
| Total Equity at end of year | <u>13,667,388</u> | <u>10,651,450</u> |

## **4 EVENTS SUBSEQUENT TO REPORTING DATE**

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors of the company, to affect significantly the operations of the company, the results of those operations, or state of affairs of the co-operation, in future financial years.

## **5 CONTINGENT LIABILITIES**

The Directors are not aware of any circumstances or information which would lead them to believe that any contingent liabilities will crystallise and consequently no provisions are included in the accounts.

## **6 SECURITY DEPOSIT**

The co-operation has a security deposit totalling \$5,000 with the Totalizator Agency Board.

## **7 MUTUALITY PRINCIPLE**

Ingleburn RSL Sub-Branch Club Limited calculates its income in accordance with the mutuality principle which excludes from income any amounts of subscriptions and contributions from members, and payments received from members for particular services provided by the club or association, eg poker machines, bar and dining room service in the case of social clubs. The Commissioner of Taxation accepts this method of calculating income as appropriate for recognised clubs and associations such as Ingleburn RSL Sub-Branch Club Limited.

Following the recent Full Federal Court decision in *Coleambally Irrigation Mutual Co-operative Limited v FCT* [2004] FCAFC 250, Tax Laws Amendment (2005 Measures No. 6) Bill 2005 was tabled in Parliament on 7 December 2005 to amend the Income Tax Assessment Act 1997 to restore the long-standing benefits of the mutuality principle to those non-profit organisations affected by the Coleambally decision.

These amendments will ensure social clubs continue not to be taxed on receipts from contributions and payments received from members.

## **CORE ASSETS**

Ingleburn Leasehold at 70 Chester Road is considered to be core property.

All other property is non core property as defined under the registered Clubs Act 1976 Section 41J.

## DIRECTORS' DECLARATION

---

The Directors of Ingleburn RSL Sub-Branch Club Limited declare that the summary of financial statements of the entity for the financial year ended 31st December 2015 as set out on pages 1 to 11:

- (a) Complies with Accounting policies disclosed in Note 2.
- (b) Is an extract from the full financial report for the year ended 31st December 2015 and has been derived from and is consistent with the full financial report.

This declaration is made in accordance with a resolution of the Board of Directors.

Dated at Ingleburn this 15th day of February 2015.

**RAY WILLIAMS**  
President

**TERRY GOLDSWORTHY**  
Vice President

# INDEPENDENT **AUDITOR'S REPORT** TO THE MEMBERS OF INGLEBURN RSL SUB-BRANCH CLUB CO-OP LIMITED

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## **REPORT ON THE SUMMARY FINANCIAL STATEMENTS**

The accompanying summary financial statements of Ingleburn RSL Sub-Branch Club Limited, which comprise of financial position as at 31st December 2015, the summary statements of comprehensive income, summary statement of changes in equity and summary statement of cash flows for the year then ended and related notes, are derived from the audited financial report. We expressed an unmodified audit opinion on that financial report in our report dated 20th February 2015.

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations. Reading the summary financial statements, therefore, is not substitute for reading the audited financial report of Ingleburn RSL Sub-Branch Club Limited.

## **DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL REPORT**

The Directors' are responsible for the preparation of a summary of the audited financial report on the basis described in Note 2.

## **AUDITOR'S RESPONSIBILITY**

Our responsibility to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

## **OPINION**

In our opinion, the summary financial statements for Ingleburn RSL Sub-Branch Club Limited derived from the audited financial report of Ingleburn RSL Sub-Branch Club Limited for the year ended 31st December 2015 are consistent, in all material respects, with that audited financial report, on the basis described in Note 1.

DATED AT SYDNEY

THIS 20TH DAY OF  
FEBRUARY 2015

HARLEY, RUSSELL & DAY  
Chartered Accountants

**GARRY WILLIAM DAY**  
**Registered Company Auditor**

# PROFIT & LOSS ACCOUNT AND OTHER **COMPREHENSIVE INCOME** FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2015

|   | <b>2015</b>             | <b>2014</b>             |
|---|-------------------------|-------------------------|
|   | <b>\$</b>               | <b>\$</b>               |
| <b>Revenue from Continuing Operations</b>                           |                         |                         |
| Sale of goods   | 2,726,016               | 2,670,196               |
| Rendering of services   | 13,134,054              | 11,479,096              |
| Other Revenue   | 956,937                 | 374,730                 |
| Total Revenue from continuing operations                            | <u>16,817,007</u>       | <u>14,524,022</u>       |
| Cost of Sales   | (1,049,118)             | (1,081,327)             |
| Donations   | (221,642)               | (221,304)               |
| Directors' expenses   | (87,972)                | (76,011)                |
| Employment Benefits expenses  | (3,302,603)             | (3,183,900)             |
| Entertainment, marketing and promotional costs                      | (1,210,325)             | (1,093,036)             |
| Poker machine licences and taxes                                    | (2,837,440)             | (2,397,406)             |
| Occupancy expenses  | (706,153)               | (692,040)               |
| Other expenses from ordinary activities                             | (2,610,561)             | (2,653,324)             |
| Total Expenses  | <u>(12,025,814)</u>     | <u>(11,398,348)</u>     |
| Earnings before borrowing costs, tax, depreciation and amortisation | 4,791,193               | 3,125,674               |
| Depreciation and amortisation                                       | (1,696,475)             | (1,482,531)             |
| Borrowing Costs   | (22,328)                | (13,468)                |
| <b>Profit before Income Tax</b>                                     | <u>3,072,390</u>        | <u>1,629,675</u>        |
| Income tax expense relating to ordinary activities                  | (56,452)                | -                       |
| <b>Profit from continuing operations after Income Tax</b>           | <u>3,015,938</u>        | <u>1,629,675</u>        |
| <b>Other Comprehensive Income</b>                                   | -                       | -                       |
| <b>Total Comprehensive Income for the year</b>                      | <u><u>3,015,938</u></u> | <u><u>1,629,675</u></u> |

# STATEMENT OF **FINANCIAL POSITION**

## AS AT 31ST DECEMBER 2015

|                                      | 2015              | 2014              |
|--------------------------------------|-------------------|-------------------|
|                                      | \$                | \$                |
| <b>CURRENT ASSETS</b>                |                   |                   |
| Cash assets                          | 5,401,001         | 3,661,035         |
| Receivables                          | 213,581           | 213,931           |
| Inventories                          | 64,470            | 71,039            |
| <b>TOTAL CURRENT ASSETS</b>          | <u>5,679,052</u>  | <u>3,946,005</u>  |
| <b>NON-CURRENT ASSETS</b>            |                   |                   |
| Investment Property                  | -                 | 835,727           |
| Property, Plant & Equipment          | 8,296,745         | 7,117,533         |
| Intangibles                          | 987,663           | -                 |
| <b>TOTAL NON-CURRENT ASSETS</b>      | <u>9,284,408</u>  | <u>7,953,260</u>  |
| <b>TOTAL ASSETS</b>                  | <u>14,963,460</u> | <u>11,899,265</u> |
| <b>CURRENT LIABILITIES</b>           |                   |                   |
| Payables                             | 882,315           | 813,697           |
| Provisions                           | 413,757           | 376,620           |
| <b>TOTAL CURRENT LIABILITIES</b>     | <u>1,296,072</u>  | <u>1,190,317</u>  |
| <b>NON-CURRENT LIABILITIES</b>       |                   |                   |
| Interest Bearing Liabilities         | -                 | 57,498            |
| <b>TOTAL NON-CURRENT LIABILITIES</b> | <u>-</u>          | <u>57,498</u>     |
| <b>TOTAL LIABILITIES</b>             | <u>1,296,072</u>  | <u>1,247,815</u>  |
| <b>NET ASSETS</b>                    | <u>13,667,388</u> | <u>10,651,450</u> |
| <b>EQUITY</b>                        |                   |                   |
| Asset Revaluation Reserve            | 406,060           | 406,060           |
| Retained Profits                     | 13,261,328        | 10,245,390        |
| <b>TOTAL EQUITY</b>                  | <u>13,667,388</u> | <u>10,651,450</u> |

# THE INGLEBURN LIONS

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*Mayor and Ingleburn Lions Club member Cnr Paul Hawker, District Governor Sally Wilton and RSL Director Geoff Grimes*

The Lions Club of Ingleburn was established in 1962 and we celebrated our 50th Charter Anniversary in 2013.

Our last year has seen our involvement in various local events including the Australian Day BBQ at Hallinan Park and Ingleburn Alive festival. We have also been active raising funds through many assorted activities including our Christmas Raffle.

We also acknowledge the support given to our Club by the Board, Management and Staff of the Ingleburn RSL Club, the RSL caterer and his staff and Campbelltown City Council.

In the last year, because of your support, we have been able to:

1. Provide supplements on an ongoing basis to a young girl from Macquarie Fields who suffers from cystic fibrosis.
2. Contribute towards a \$11,000 motorised stand up wheel chair for a Minto boy,
3. Make donations to various local charities and schools,
4. Christmas hamper gifts to pensioners in local area,
5. Sponsor the new Lions Club at Wattle Grove.
6. Assist Campbell House School, and
7. Provide various levels of support to other worthy organisations.

We have been actively involved, and continue to be involved in:

1. Supporting our local community wherever possible,
2. Providing assistance to local charities and organisations,
3. Providing school books and educational needs to school children in the Solomon Islands.
4. Collecting used spectacles for use by people in disadvantaged countries, and
5. Collecting used stamps with the proceeds to help disadvantaged people.
6. Donating new reading and educational books for the school libraries in our area

For any enquiries please contact Lion Wayne Franshaw on 0407 358 693 or on 04 0130 4546.

## **Lion Jim Jelich**

## WOMEN'S AUXILIARY

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We have had a very busy year being the 100th year since the landing in Gallipoli. We had a luncheon at the club called The Evacuation from Gallipoli which was a very moving experience for us all. It was also attended by other auxiliaries.

We had a visit for afternoon tea to government house and displayed out



beautiful quilts. We also had the In Flanders Fields quilt drawn at the club in the foyer it was won by a member of the club limited who lived at Smeaton Grange and it was drawn after the 11 am service on 11th November.

We have had a wonderful year fundraising and with that I have to send a special thank you to the club limited for all their help and support with our wonderful Christmas raffle which they purchase for us also the support with our monthly meetings thank you again.

We would also like to thank the sub branch for all their help through the year it is greatly appreciated. There is too many things to name once again.

Thank you to the staff who are wonderful and go out of their way to help us at any time, thank you.

Last but not least are my committee and members without you people we would not be there. Thank you for all your hard work making this auxiliary an outstanding success.

**Christine Frame JP**  
**President**



## LEGACY WIDOWS

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Another year has flown, we are just recovering from Christmas and next it will be Easter.

The ladies have enjoyed some great bus trips this year, including a cruise down the Shoalhaven River, a trip up to the beautiful Blue Mountains and historical Windsor. All the trips were thoroughly enjoyed by our ladies.

We lost a couple of our long standing ladies this year in Marjorie McCann and Fausta Fairless, both are truly missed, Marjorie was our secretary for many years.

Anzac and Remembrance days were well attended. Many of the ladies went into the City to watch the march after our Dawn service, and the Sun Gods were shining this time, which made it even more enjoyable.

Our meetings are held on the second Wednesday of each month commencing 11am. A courtesy bus is available to pick up the ladies unable to drive or get there on their own.

**Jean Purser**  
**President**

**Roslyn Travers**  
**Secretary**

## PIPES & DRUMS

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This has been a very busy year. We began with a citizenship ceremony at Koshigaya Park on behalf of Campbelltown council and over the year we have performed at ten citizenships at council chambers, of which the band is very proud to be invited to participate.

We were invited this year to attend a service commemorating the very first church service of the 1788 at the original site on the corner of Bligh and Hunter streets.

For the last ten years Ingleburn RSL Pipe Band has supported the Rural Fire Service at many events, during these years we have performed at Sussex Inlet Care flight fund raising; the Commissioner's Awards Ceremony on St Florian's Day, the patron saint of fire fighters; an inaugural ceremony in Canberra attended by the Governor General and the Prime Minister to honour those volunteer services people who have lost their lives serving their communities; the Avalon tattoo; attended a funeral at Cootamundra for an RFS officer; and opened an RFS command centre at Bulga. This will be our last year as the RFS pipe band.

Our busiest time is always around Anzac day. Our representation for Ingleburn RSL Club at this time of year has seen us at a variety of events, a service at Padstow RSL; solo pipers for schools; retirement villages; and this year at Liverpool Hospital. And we also supply a solo piper for Campbelltown and Camden RSL. As this year is the centenary of the 1st world war, we have performed at ceremonies for the Kangaroo march, and the Light Horse memorial.

The Pipe Major and Pipe Sergeant also played for the former Prime Minister Mr Tony Abbott at the opening of the new Paling Court at Carrington Hospital. Our horizons have also expanded this year. We have played in several marches including St Patrick's Day; Greek day celebrations; Irish Gaelic football on two occasions; Fiji day celebrations; two Indian church celebrations and an Italian Christmas party.

As we primarily are a marching band we also attend Scottish based gatherings during the year. The first of which is at Bundanoon called (Brigadoon on the day); followed by Berry gathering; Norah Head and Nelson Bay. Each year we support the 303 Sqn Air cadets at Camden on their passing out parade and march through the town on occasion.

We are proud to be able to perform all of these services for our community and be the representative of our Patrons Ingleburn RSL Club.

**Janice Parsons**  
**Band Secretary**

# EUCHRE CLUB

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Well another year has come and gone, I hope you all had a Merry Christmas. I wish each and every one of you a happy and prosperous new year.

Our new Secretary was unable to stand again this year so our President Richard Moore stood down to take the position and handed the reins as president to Mr Ken Wheeler.

During the year we all enjoyed our competitions that we played, but unfortunately we can only have a few winners. The winners and Runners up are as follows':

## **BILL ATKINSON SHIELD**

Winners: Win Bridgewater & Michael Sparkes

Runners up: Christine Bruce & Colin O'Rourke.

## **PRESIDENTS CUP**

Winners: Sue Cunningham & Colin O'Rourke

Runners up: Ian Henley & Peter Ryan

## **CLUB CHAMPIONSHIP**

Winners Tereapii Matara & Brian Sutton

Runners up: Sue Cunningham & Gail Stockton

**LADIES HIGHEST POINT SCORE** Nora Coles

**MEN'S HIGHEST POINT SCORE** Richard Moore

11th of April 2015 we sailed Sydney Harbour on a Tall ship, relaxing and taking in the sun, breeze and sights. Some of our members were unhappy with the food offered, however there was plenty of it. 18th of July 2015 we visited Campbelltown RSL bistro to partake of their seafood lunch. Whilst most enjoyed the visit there were still some food complaints.

Our Christmas party, which was held at the Ingleburn RSL Salute Restaurant and was a great success, and I am sure everyone enjoyed the night. To the best of my knowledge, there were no food complaints. Our winners were handed out their competition trophies on the night. No Santa this year as he would have been mobbed by the children present.

I would like to thank the Chief Executive Officer Glenn Cushion, President and Board of Directors, Robert Montgomery, and staff of Ingleburn RSL for all their support throughout the year. I would also like to thank each and every one of you for all your support and friendship throughout the year. Any person out there who wishes to join us please do so, if want to learn, we will teach you. We meet Tuesday Nights at 7:30 pm in the Salute Restaurant, Ring 0409028447 for more information.

**Richard Moore JP.**  
**Secretary**

## DARTS CLUB

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The Dart Club enjoyed a very successful year during 2015.

We held a major state wide event with the Master League which brought in 200 plus players & supporters to the club. The Ingleburn RSL Masters Team was placed 1st overall with a convincing final win over Illawarra.

Our ladies team competed twice during the year at Sutherland Trades Union Club. This is a ladies only event & our ladies have been playing in the event for a number of years. In May they made the semi-finals & in September they won 1st prize.

We also had one of our top female players, Sapphire Allen, take out the Australian Grand Masters in Canberra.

2015 saw Ingleburn Dart Club, in conjunction with Campbelltown Junior Darts, participate in the Fishers Ghost Parade. All those who took part had a great time & helped promote not only junior darts but Ingleburn RSL darts as well.

Our local junior dart players have now joined the Ingleburn RSL Dart Club. They have grown to around 30 children which makes us one of the largest junior clubs in the state. We have kids ranging from 8 to 18 years & with our senior commitment to the juniors, we have the juniors playing at a top level while enjoying the game & making new friends. Our juniors have placed highly in all the state events.

December 8th saw our members convene for the AGM & the election of the 2016 Ingleburn Dart Committee. This sadly saw the resignation of our previous president, Hugh McCourt.

On a sad note, we lost one of our valued members of the dart club. Suzanne Richardson lost her battle with cancer & is sadly missed by all who knew her.

**Kaye Miller**  
**Secretary**

## SOCIAL GOLF CLUB

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The 2015/16 Golfing calendar is well under way. Since July, members have contested the annual Club Championship, Winter and Summer Cup events and played two rounds of the Stableford Championship which is conducted over three rounds. The 2nd half of the year will see members contest the Match Play Championship, Memorial Cup and the annual Captain verses President event.

Membership for the group continues to grow and remains sound however, we are always on the lookout for new members.

Games are played at a variety of courses including Camden Studley, Camden Lakeside and Antill (Picton) generally on every 2nd or 3rd Sunday early in the morning. We have managed to maintain our game day cost at \$45.00 irrespective of which course we play which covers green fees, golf cart hire on some occasions and game day prizes including; A and B grade winner and runner up, 2 nearest the pins, 2 drive and pitch holes, a \$2 hole and a jackpot hole.

Membership is currently \$20.00 a year with all new members receiving a club shirt. We have a policy of "try before you buy" and invite interested players to come along and have a game with the group which include a variety of golfers with handicaps ranging from 5 to 36. Anyone interested in joining should contact Dale Gibbs (0432 428 313) for details or look up our web site [www.irslgolf.com](http://www.irslgolf.com) for further details and our current year calendar.

Preparations are well in hand for the annual golf trip away in late February. This year the group will play at Kooindah Waters (Friday), Nelson Bay (Saturday and Sunday) and Pacific Dunes (Monday). This trip costs \$550.00 which cover green fees, cart hire (for all days), coach hire, accommodation and breakfast. Also included are prizes in excess of \$3,000.00 over the weekend.

### **Dale Gibbs**

## BRIDGE CLUB

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Have you been on a cruise lately and attended Bridge lessons or played years ago and are a bit rusty? Why don't you join us on a Tuesday morning at a very relaxed Bridge session? We play for a couple of hours and then have lunch so there is time for social interaction.

Our usual Bridge sessions are held on Tuesday at 10.30am when you can come along without a partner, and Thursday evenings at 7.30pm. If you need a partner on a Thursday evening telephone we will try to arrange one for you.

On 4th June we celebrated our 22nd birthday. We enjoyed wine, cheese and a birthday cake. Afterwards we played a very social game of Bridge.

In August we held our annual congress. There were teams from all over the Metropolitan and Illawarra areas. It was a very successful event. Again the RSL gave us a lot of support. Thank you.

We had a great Christmas party – thanks to the delicious food supplied by Robert and his staff. Again we played social Bridge.

The club competitions were won by the following:

The Club Championship Pairs - Richard and Renate Riedel

The Club Teams Competition – Richard and Renate Riedel, Amanda Ramsay and Stephen Triffett.

**Fay Cashel**

**President**

# TOASTMASTERS

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We are a non-profit club which assists the individual achieve their goals in public speaking, leadership and communication skills.

We have successfully held over 670 meetings. At Toastmasters we strive to provide a supportive and positive learning environment in which the individual is empowered with greater self-confidence and personal growth.

We start with the Competent Communicator and Competent Leader Manuals which helps the individual by giving guidelines for speeches and club participation roles. At the completion of these manuals, members have the opportunity to go on to achieve higher awards through following more advanced communicator and leadership opportunities.

Our meetings consist of Table Topics, impromptu speaking topics. We then go on to prepared speeches which are evaluated and checked off in the progress of the individual. All facets of club participation are encouraged.

We have a stall at the Ingleburn Alive Festival in March of each year to allow the general public to make enquiries and learn a little about the club in an easy and informative venue.

In April and May we conduct a 6 week Speech Craft Course, as an introduction to public speaking and the Toastmaster Program. Many participants love the course so much that they join the club.

A variety of contests are held through the year with winners going on to represent their club at Area/District Competitions.

Our executive for 2015/16 –

|                                 |                 |
|---------------------------------|-----------------|
| President                       | Kathy Hansen    |
| Vice President Education        | Praveen Jomy    |
| Vice President Membership       | Peter Harper    |
| Vice President Public Relations | Krystal Cochico |
| Treasurer                       | Francis Tenny   |
| Secretary                       | Julia Perry     |
| Sergeant at Arms                | Geoff Neville   |

If you are interested in joining Toastmasters or just want to come in and get a feel for the Club please come along on the 1st, 3rd or 5th Monday each month for a 7.30pm start and you will be warmly welcomed. Our meetings run for two hours.

Alternatively drop us a line at [ingleburntm@hotmail.com](mailto:ingleburntm@hotmail.com) or call Julia Perry, our secretary on 0419427813.

**Julia Perry**  
**Secretary**



## THE PROBUS CLUB

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The Probus Club of Ingleburn Inc. (founded in October 1994) is a social club for people who are retired or semi-retired with close to 125 members and it meets monthly in the Les Kelly Auditorium of the Ingleburn RSL Club. Probus is committed to the core values of fun, friendship and fellowship and we certainly adhere to those values.

Our meetings include morning tea (time to chat) and monthly guest speakers/performers who this year have included Roland Storm (Rock and Roll Legend), Deb Wallace (officer in charge of organized crime squad), Sarah Prestridge (one of the best voices ever heard at the RSL) and Matthew Stanton (Police Airwing.)

During 2015, our Club members have also had the opportunity to participate in pleasant local "wine and dine" lunch outings and knitting and sewing sessions from which in excess of 300 charity teddies have been made.

Each month we have a coach trip and also quarterly train trips into the city to experience what Sydney has to offer its tourists.

Some of our travelling highlights this year included Xmas in July at Barrington Tops, a boat cruise along the Georges River, A Taste of the Bush and Distillery Botanica, Garvan Institute Mouse House and a Xmas Luncheon at Aunt Mollys at Morisset.

Our city train trips included visits to Madame Tussaud waxworks and the Darling Harbour Chinese Gardens.

Late 2015 saw the formation of our Theatre Group with a plan in mind to have at least three outings, possibly more in 2016. Our first outing that has been organized at this stage is to go and see Fiddler on the Roof at the Capital Theatre in April.

At our final meeting for the year members enjoyed a lovely Christmas luncheon (organised by the RSL's Robert Montgomery) which was a great way to end what had been a very successful year for our club.

**Noel Solomon**  
**President**

## PHOTOGRAPHY CLUB

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Early in 2015, several members of the Ingleburn R.S.L. Club saw a need for a photography club in the local area and an approach was made to the R.S.L. club board. Following approval, a meeting of interested parties was then called for Thursday evening March 12, 2015, to discuss the formation of the Ingleburn RSL Photography Club. A unanimous vote saw a committee elected and the following Thursday night, the first photographic competition was arranged for the eight foundation members. Monthly meetings were subsequently organised for the remainder of the year.

During the year, a judging panel of well-credentialed amateur as well as local professional photographers were impressed by the quality of work exhibited by such a new club.

Membership numbers grew throughout the year with a variety of competitions and informative practical sessions, as well as various presentations by the members.

The highlight of the year was when two members of the photography club achieved Grand Master Photographer status, which is the highest standard achievable for exhibition photography in Australia. This is quite an effort as there have only ever been fourteen people who have reached this level since the Australian Photographic Society was founded back in 1962.

The inaugural committee of the Photography Club would like to thank the Board of Directors, Management and Staff of the Ingleburn RSL for their support in 2015 and look forward to a year of mutual strong growth in 2016.

**John Alessi**  
**President**

# NOTES

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# SUNSEEKER

## HOLIDAY UNITS



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