

Annual Report 2016



Ingleburn
RSL Club



Board of Directors

Ingleburn RSL Sub-Branch Club Limited
Executive 2016 - 2017



Top row left to right

Craig Hughes	Director
Geoff Grimes	Director
Ray O'Neill	Director
Vince Vincent	Treasurer
Warren Verity	Vice President

Top row left to right

Ray Williams	Vice President
Terry Goldsworthy	President
Glenn Cushion	Chief Executive Officer

Notice of Annual General Meeting

Annual General Meeting

Notice is hereby given to members of the Annual General Meeting of the Club which is to be held in the Club rooms on the Lower Ground Floor of the Club, 70 Chester Road Ingleburn, on Thursday 20th April 2017 commencing at 8pm.

The Agenda

1. To confirm the minutes of the previous Annual General Meeting held on Thursday 21st April 2016.
2. To receive apologies.
3. To receive and consider for adoption the President's Annual Report.
4. To receive and consider for adoption the Statement of Financial Performance for the year ended 31st December 2016, and the Statement of Financial Position as at 31st December 2016, together with the Auditor's Report thereon.
5. To announce the result of the Ballot for Directors and declare Directors elected in accordance with the triennial rule.
6. To consider and vote upon the Ordinary Resolutions as set out below.
7. To deal with any other business that the meeting approves of, of which due notice has not been given.

Voting for Directors

Election Voting for Club Directors will take place in the Club foyer and will be conducted by Australian Election Company during the following times:

Friday	14th April 2017	10am to 8pm
Saturday	15th April 2017	10am to 8pm
Sunday	16th April 2017	10am to 8pm
Monday	17th April 2017	10am to 8pm
Tuesday	18th April 2017	10am to 8pm

Election results will be declared at the Club's AGM held on Thursday 20th April 2017.

First Ordinary Resolution

- a. That pursuant to the Registered Clubs Act the members hereby approve and agree to expenditure by the Club in a sum not exceeding (\$90,000) over the following 12 months until the next Annual General Meeting of the Club for the following expenses subject to approval by the Board of Directors:
 - i. The reasonable costs of directors attending seminars, lectures and other educational activities as determined by the Board from time to time.
 - ii. The reasonable costs (including travel and accommodation expenses and other reasonable out of pocket expenses) of directors attending meetings, conferences and trade shows conducted by ClubsNSW, the Clubs Directors Institute, the Club Managers Association, RSL Clubs Association and the Leagues Clubs Association and such other conferences and trade shows as determined by the Board from time to time.
 - iii. The reasonable cost of directors attending any other registered clubs for the purpose of viewing and assessing its facilities as determined by the Board as being necessary for the benefit of the Club.
 - iv. The reasonable cost of directors and partners of directors attending any club, club industry, community or charity functions as the representatives of the Club and authorised by the Board to do so and the reimbursement to Directors of reasonable out of pocket expenses when representing the club at these functions.
 - v. The reimbursement of reasonable out of pocket expenses incurred by directors travelling to and from any additional or special Board meetings or other duly constituted meetings of any committee of the Board.
 - vi. The reasonable cost of a meal and beverage for each director before and after a Board or committee meeting on the day of that meeting when such meeting

- coincides with a normal meal time.
- vii. The reasonable expenses incurred by directors either within the Club or elsewhere in relation to such other duties including entertainment of special guests of the Club and other promotional activities approved by the Board on production of documentary evidence of such expenditure.
 - viii. The reasonable cost of directors entertaining guests whilst they are on duty at the Club provided such entertaining is limited to meals, beverages and internal shows.
 - ix. The reasonable cost of supplying Directors with a Club blazer, a Club tie, trousers and a Club shirt.
 - x. The provision of designated car parking spaces for directors in the Club's car park.
- b. The members acknowledge that the benefits in paragraph (a) are not available for members generally but are only for those who are Directors of the Club.

Notes to Members on the First Ordinary Resolution

1. The first Ordinary Resolution is to have the members in general meeting approve various expenditure by the Club for directors including to attend seminars, lectures, trade displays and other similar events to be kept abreast of current trends and developments which may have a significant bearing on the Club and for other out of pocket expenses. Included in the First Ordinary Resolution is the cost of directors attending functions as representatives of the Club and the costs of their spouses/partners also attending those functions.

Second Ordinary Resolution

- a. That the members hereby approve the payment of the following honorariums to the

directors of the club for services as directors of the Club until the Annual General Meeting in 2018:

- i. President \$10,000.00; and
 - ii. Directors other than the President - \$5,000.00 each.
- b. Such honorariums to be paid by monthly or other instalments as the Club and President and the Club and each director may agree from time to time.
 - c. If the President or a director only holds office for part of the term, the honorarium shall be paid on a pro-rata basis."

Notes to Members on the Second Ordinary Resolution

1. The Second Ordinary Resolution is to have the members in General Meeting approve honorariums for the directors of the Club for duties to be performed by them until the next Annual General Meeting. However, the honorariums will be paid on a pro-rata basis which means that a director who only holds office for part of the year will only receive part of the honorarium. The honorarium proposed this year for the President is \$10,000 and for Directors is \$5,000 which is in recognition of the many hours of voluntary service provided by the President and the other Directors in attending to the Club's business.

Third Ordinary Resolution

That the members approve Ingleburn RSL Club adsorbing, to a maximum of \$500, the catering cost of the wake of any Life Member of the Club held at the premises of the club

Fourth Ordinary Resolution

That the members in accordance with the constitution of the Club approve to admit Bruce

(Vince) Vincent to Honorary Life Member of the Club

Notes to Members on the Fourth Ordinary Resolution

The Fourth Ordinary Resolution proposes to admit Bruce (Vince) Vincent into Honorary Life Membership of the Club
Procedural Matters in relation to all the Ordinary Resolutions

1. To be passed each ordinary resolution must receive votes in its favour from not less than a simple majority of those members, who being entitled to do so, vote in person at the meeting.
2. Under the Registered Clubs Act, members who are employees of the Club are not entitled to vote.
3. Proxy voting is prohibited by the Registered Clubs Act.

Note to members regarding financial queries

Members who wish to raise any queries or seek information at the Annual General Meeting about the Financial Report or other matters pertaining to the affairs of the Club, are asked to give the Chief Executive Officer notice in writing of their queries or requests by Friday 14th April 2017. This will enable properly researched replies to be prepared for the benefit of Members.

Dated: 21st February 2017
By direction of the Board

Glenn Cushion
Chief Executive Officer

INGLEBURN RSL SUB-BRANCH CLUB LIMITED
ABN 38 163 551 086

President's Report

Members,

It is with both pride and pleasure that I submit for your consideration, my Annual Report for the trading year ended 31st December 2016.

During the past twelve months, our Club has continued to grow and prosper and as the Profit and Loss Account details indicate we have enjoyed a trading profit of \$2,617,069 which has resulted in a cash profit of \$4,796,790.

The end of year result has followed on from the previous year's trading trend providing an excellent revenue base on which to build and improve Members' facilities and enable Directors and the Management Team to further grow the business.

End of year figures reveal an excellent EBITDA percentage which is well above industry standards and a wonderful credit to both the Management and Operational Staff of our great Club.

Ingleburn RSL Club's Board of Directors and Management Staff have a firm strategic plan in place and are each determined to continue to follow that plan in the best interests of our Club Members and the Ingleburn Community.

During the course of 2016, we continued to be debt free, a new passenger elevator has been installed and major renovations have been completed within the Crystal Lounge, in particular, new bar facilities, toilets, admin areas and a larger and more Member friendly outdoor gaming area. All of these capital works were paid for out of general cash flow... a huge task for which Members may well feel proud.

The year 2017 presents further opportunities for the Board to improve yet again on the facilities already on offer and create a greater extension and also diversification of those facilities for all to enjoy.

It goes without saying of course that what has transpired during the year would not have been possible were it not for the continued support given by you, the Members, by way of very strong patronage throughout all areas of the Club. All areas have enjoyed strong growth because of the wonderful patronage by members and their families and guests.

I would like to take this opportunity to thank our Caterer, Rob and Lisa Montgomery for the manner in which they have provided quality food and yet maintained affordable prices, ably assisted at all times by a wonderfully presented staff, each a credit to the organisation.

It is only been just over five years since our Chief Executive Officer, Mr. Glenn Cushion was appointed and since day one, Glenn has done a magnificent job in putting Ingleburn RSL Club in the strong position that it is today. Glenn is held in high esteem by his peers and has repositioned the club to achieve the results we have seen to date.

On behalf of my fellow Directors, thank you Glenn for what has been a great trading year and the Club's Board of Directors acknowledge the professionalism and competency displayed by the Management Team under the guidance of our CEO Glenn and his Operations Manager, Mr. Bikram Sharma. Well done gentlemen and thank you everyone.

To all Staff, Gaming, Administration, Front of House, Cellar Staff, Permanent and Casual in all departments... no doubt each of you have played an important role and it has not gone unnoticed. Feel proud and thank you.

In conclusion, I would like to acknowledge and offer sincere thanks to my fellow Directors for their ongoing efforts, attendance at meetings and also for their continued support and cooperation during 2016. It is indeed a great privilege to be part of a great team.

Members, thank you each and every one, for your continued support and patronage. It has been my absolute pleasure to have been your President of this great Club.

Terry Goldsworthy
President

Lest we forget



The President, Board of Directors, Management and staff wish to convey their deepest sympathy and condolences to the families of all members of Ingleburn RSL Club and Ingleburn RSL Sub Branch who have passed away during the year.

Treasurer's Report

Treasurer's Report

I would like to take this opportunity to present as Treasurer of Ingleburn RSL Club Limited the results for the period ending 31st December 2016. I am pleased to advise the members that the Club made a profit for the year ending 31st December 2016 of \$2,617,069 after tax compared to last year's profit of \$3,015,938. Please remember last year's profit was after including the sale of two residential properties.

Ebitard Performance

Registered Clubs aim to achieve a minimum of 15% or ideally long term of 20%. I am pleased to tell you that our EBITARD is 28.49%. This is outstanding result and places us in good standing for the future. The Crystal lounge upgrade has proven to be very popular, increased the patronage and attitudes of our members to this area.

I would like to thank the Chief Executive Officer Mr Glenn Cushion and his PA, Belinda O'Leary and also his team for their continuing support over the year 2016. I would also like to thank Wendy Summer for her assistance and guidance through the year with the accounts, well done. I would also like to acknowledge my fellow Directors, thank you.

Statement of Comprehensive Income

The Entity's total revenue has increased by \$880,099 (5.24%) since the prior year. Whilst total expenses have increased by \$874,502 (7.28%) resulting in a net profit after tax of \$2,617,069 (income tax:\$NIL) compared to \$3,015,938 (income tax: \$56,452) for the previous year.

Individual items that have impacted the 2016 results include the following:

Net clearances from poker machines increased by \$1,306,205.

Gaming duty increased by \$368,687.
Interest received decreased to \$3,129.
Bar sales have decreased by \$57,853.
Cost of sales have decreased by \$47,389 as a result of decrease in sales after discounts and advantage points.
Bar Gross Profit percentage increased from 61.51% to 62.46%.
Entertainment, marketing and promotional costs decreased by \$37,168.
Employee benefit expenses increased by \$371,603.
Depreciation and amortisation expenses increased by \$475,769.
Donation expenses increased by \$58,494.

Statement of Financial Position

The entity's net asset have increased by \$2,617,069 or 19.15% since the previous year consisting of an increase in total assets of \$3,115,839 and a \$498,770 increase in total liabilities.

This increase/decrease in net assets for the year is mainly attributed to:

Increase in property, plant and equipment including leasehold improvements was \$3,616,736, the net amount after adding back the difference for depreciation and amortisation of \$2,172,244 resulting in total increase.

Increase in receivables of \$151,482.

Increase in cash and cash equivalents by \$1,518,132.

Increase in inventories by \$1,733.

Increase in employee benefits provision of and Income Tax Provision of \$40,102.

Increase in membership subscriptions in advance of \$11,010.

Cash Flow Statement

Operating activities provided net cash flow of \$5,134,868, an increase of \$309,781 or 6.42% when compared to the previous year.

Net cash used in investing activities of \$3,616,736 related to payments for property, plant and equipment including capital works, renovations and leasehold improvements.

Cash at year end was \$6,919,133 compared to \$5,401,001 in the prior year.

Again I would like to thank my fellow Board Members, the Chief Executive Officer and his team and our staff for their effort and support in 2016.

I would like to thank our loyal members for their continuing service and patience whilst the work was carried out to the outdoor smoking area and Crystal lounge. Thank you again, as we look towards 2017.

Bruce (Vince) Vincent
Treasurer

Chief Executive Officer's Report

It is my privilege to report to members on what has been another progressive and successful year at Ingleburn RSL Club. There are many highlights and accomplishments achieved by our club and none more worthy of mentioning is our community club grants program being a combined contribution of just over \$500,000 in cash and in-kind support. Clubs play such an important part in their local communities and the Board at Ingleburn RSL Club consider our community support efforts at the highest level of focus and priority.

Thanks to the support of our members, staff and all other stakeholders, we have achieved a solid result for the year end 31 December 2016 reaching an EBITDA (earnings before interest, tax, depreciation and amortisation) of just over 27% placing your club in a very sound financial position. The President and Treasurer will again reference in more detail the clubs' financial outcomes for 2016 in their respective reports.

In early March 2016 the extension and renovation work in the Crystal Lounge was completed and the finish has prompted extensive and positive feedback as members enjoy the experience. The new bar, outdoor gaming area, floor enhancements and quality bathrooms have delivered what we intend to be a continuation of improved areas of our club for members and guests to enjoy. A large part of the remainder of 2016 was spent planning for the introduction of our children's pay for play facility, Tabatinga. The Board recognises many challenges and realities facing the club industry with Ingleburn RSL Club no exception to this reality of the changing and increasingly competitive market we operate in. Appealing to new and extended segments of our community drives such decisions and it is with the club's long term future in mind, we move forward with new and diversified offerings.

Tabatinga will deliver an exciting and value for money 'pay for play' facility to our club existing members, new members and the wider community, providing what will be a well-planned

parental supervised play areas for toddlers, infants and primary aged children. Added attractions including a 'bumper car ride' and 'cannon zone' along with the play structures will keep the kids busy. The facility will also feature 'party rooms' and a 'disco room' that will provide the perfect venue for children or the grand children's birthday party. Tabatinga will be complimented by a brand new café, serving quality coffee, tea, traditional and healthy meals and snacks for all. Please visit www.ingleburnrsl.com.au or www.tabatinga.com.au for more details and information. Tabatinga will open in early July 2017, so jump online and register for information and updates. You can also make enquiries to book that party!

We continue to work closely with the Ingleburn RSL Sub-Branch assisting and supporting where we can. The support we receive from the Sub-Branch members, their President Ray James, his Executive and Management team assists greatly in the day to day running and strategic direction of the club and on behalf of the Board, I thank them all for this.

Many benefits continue to be delivered to our loyal members. Some of these include daily Salute specials, seniors meals, free monthly seniors concert, free entertainment every Friday and Saturday night, poker games delivering exceptional prizes, cash and car giveaways, free weekly trivia, bingo and cash housie, weekly meat raffles, Saturday afternoon points giveaway and so much more. The Board of Ingleburn RSL are proud of the benefits delivered to our members and it is our way of thanking one and all for that support. By the way, a brand new Cash n Car Giveaway featuring the new model 2017 Hyundai i30 will get underway early in May. Keep an eye out in the club, on our website and via our Facebook page for details and how to win!

Ongoing improvements to our units, the pool and BBQ area and much more at Sunseeker Forster has continued throughout the year. Members and guests comments on the improvements and

the service offered by our onsite managers have been positive and well received. Thank you for the feedback and well done to Greg and Jill Shield on the stellar job they are doing at Forster.

Ray Williams who for the past eight years served as President of Ingleburn RSL Club made the very difficult decision to stand down from that role in April 2016. Ray's dedication, sincerity and commitment for our club cannot be overstated. On a personal note it was an honour and privilege to work alongside Ray in my position as CEO. Much has been achieved under Ray's stewardship in recent years and our club is now stronger and well placed to face future challenges and pursue opportunities on the back of Ray's leadership. Fortunately Ray has stayed on to offer his wisdom in the role of Vice President.

The Board of Ingleburn RSL Club continues to work towards our club's future and I am indebted to each of them for their ongoing support and encouragement. Sincere thanks to President Terry Goldsworthy for his leadership, guidance and encouragement.

Thank you to the staff and management team for your dedication and hard work, it is gratifying to be part of such a team. Thank you to Belinda O'Leary and Tanita Coulter for their valuable contribution in their shared role as my personal assistant.

Finally I would like to acknowledge and thank the loyal members and the community who continue to positively support our club week in and week out. The success of our club will always hinge on that support and for this we will always be grateful.

Glenn Cushion
Chief Executive Officer

Sub-branch Report

Another year has passed and it was an eventful year and we can take some comfort in knowing that we did our best with the utmost respect to support Australia's Defence Force in all three services, past and present and we continue to meet the aims and objectives of the Returned and Services League of Australia.

We supported and conducted all of the commemorative services throughout the year in remembering anniversaries of all wars, conflicts and peacekeeping duties that Australia has been involved in since federation.

As in recent years our ANZAC Dawn service, Coral/Balmoral and Remembrance Day services were well attended with crowd numbers up, its pleasing to see the increasing number of schools attending these services.

On a sad note we lost 8 valued Sub Branch members during 2016, it is always sad to lose our service men and women and my condolences go to the family members - "LEST WE FORGET". I wish to make special mention to our welfare team, they do regular visits to our members who find themselves either in hospital or at home and those who now reside in retirement villages and nursing homes, remember we all need to be observant of our members who may need comfort of knowing that he/she is still a part of the RSL and need assistance please contact the welfare team to keep them updated.

To Patrick and Ken who attend to our members family needs when their loved ones pass to arrange for the RSL tribute service details, it's a job that takes a special approach and both Patrick and Ken do a professional job and that is testament to the responses that I receive from not just the family of our member who passed but also from the numerous funeral directors who officiate these services, men to you and your team thank you, your hard work and commitment is very much appreciated.

During 2016 we had 24 new members join Ingleburn RSL Sub Branch, our current membership is now 401. The RSL looks after not just the member but the family as well and we tend to pick up the short fall that DVA doesn't. We also offer assistance when a member has deployed, this is the message we as members need to explain to all members of the Defence Force past and present.

I can't thank our hard working members of the Women's Auxiliary enough. They are a tower of strength. They work tirelessly during the lead up to all our commemorative services throughout the year. They are ever present in the Club doing their fundraising and also continue to do welfare visits throughout the year. Well done ladies your continued support is very much appreciated.

To our Sub Branch members especially to Graham and his merry men (Arthur, Paul, Tony and Glen) of the Ingleburn RSL Sub Branch Memorial Garden and the Sister Haultain Park complex team. They do numerous hours of toil in this area and I must say not only me, but all members of this Sub Branch are very much appreciative of your commitment and dedication to keeping this beautiful park and garden complex in the condition it is. We have many visitors during the year not just from the local community but from other Sub Branches and not to forget the dignitaries who all complement us on the garden and park well done team, I can't thank you enough.

To those members who turn up for the working bees throughout the year I thank you, we need the members to assist the regular park team on these days, more hands make the work easier.

For many years now we have had the support of 17 Construction Squadron for our catafalque party sadly they have been relocated to sunny Queensland to Amberley RAAF base. I attended their farewell BBQ and plaque unveiling in December along with Graham Toll who himself being a part of 17 for a long and distinguished



career. Speaking to many of the members most of who had been a part of our commemorative services catafalque party they have Ingleburn RSL Sub Branch always in their thoughts and we have over the years gained some of them as Sub Branch members. I wish them and their families all the best.

I also thank our resident clergymen the Revered Nigel and Father Peter along with our Defence Force Chaplains again as in previous years they show their valued commitment to Ingleburn RSL Sub Branches commemorative services.

To our Youth Club Executive and in particular President Geoff Winter for their work in getting the Youth Club divisions to comply with the regulations, it has been a rocky road and there is still a way to go and I know that they will achieve the goal that needs to be reached, I thank you.

I wish to thank the Ingleburn RSL Pipes and Drum band they are always at our commemorative services leading the way.

I'd like to thank the Ingleburn RSL Club Ltd President Terry Goldsworthy, Board of Directors and CEO Glenn Cushion for their continuing support and assistance. The relationship is strong and continues to grow. The catering and bar staff have shown that they are up there with the best in Macarthur district for service and quality. Thank you also to Robert, Lisa and Pierre.

During 2016 Ingleburn RSL Sub Branch sponsored several military units at Holsworthy barracks, that being the School of Military Engineering, 6th Aviation Regiment and 1st Military Police Battalion. We will continue to support our local military units.

I wish to thank my Executive Team, Management Committee and Trustees for their hard work and support. In particular John Lees (Honorary Secretary), John Beer (Honorary Treasurer), Patrick O'Grady and Theo Dechaufepie (Vice Presidents).

Finally I want to thank all the Sub Branch members, their families and those within the local community that have supported us throughout the past year. Our Sub Branch is one of the strongest and most active within the Veteran Community. Veterans across Australia are facing many challenges. Young Veterans today need our support and the services we provide. RSL DefenceCare is part of our mission with RSL NSW and such charities need to be supported so that our members and members across NSW can get the support they need.

In 2017 we will continue to commemorate 100 years since the First World War. I urge the whole community to get involved and join us to commemorate these significant Battles that have shaped our nation.

Lest we forget

**Ray (Jesse) James
President**

Community Support



Ajuga School
Appin Dogs (JRLFC)
Aristocrat
Bambi Kindergarten
Beautiful Minds Community Committee
Campbell House School
Campbellfield Public School
Campbelltown Amateur Swimming Club
Campbelltown City Council
Campbelltown Contax Netball Club
Campbelltown Ghost Scouts
Campbelltown Lost, Found & Injured Pets
Campbelltown Meals on Wheels
Campbelltown Patchwork & Quilters Guild Inc.
Cancer Council
Central Council of Women's Auxiliaries (CCWA)
Club Liverpool
Clubs NSW WMR Club Awareness Race Day
ClubsNSW Western Metropolitan Region
Combined Countries Aboriginal Sports Club (Ingleburn Tigers)
Curran Public School
Davey Browne Memorial Golf Classic
Debra Gatley
Dyslexia.com.au
Elizabeth Layt
Eschol Park Public School
Geoff Plowes Charity
Glenwood Public School
Ingleburn Country Women's Association
Ingleburn Eagles Soccer Club
Ingleburn High School

Total Community Support Cash & In Kind \$503,624

Ingleburn Ladies View Club
Ingleburn Legacy Widows Club
Ingleburn Little Athletics Club
Ingleburn Netball Club
Ingleburn Public School
Ingleburn RSL Cricket Club
Ingleburn RSL Dart Club
Ingleburn RSL JRLFC (Junior Rugby League Football Club)
Ingleburn RSL Photography Club
Ingleburn RSL Physie
Ingleburn RSL Softball Club
Ingleburn RSL Sub Branch
Ingleburn RSL Sub Branch Youth Club - Ballroom Dancing
Ingleburn RSL Tigers
Ingleburn RSL Youth Club
John Edmondson High School
Kids of Macarthur Health Foundation
Known Ideas
Learning Links
Legacy NSW
Macarthur Combined Churches
Macarthur Country Music Club
Macarthur Disability Services
Macquarie Fields High School
Macquarie Fields LAC
Macquarie Fields Local Area Command
Mary Immaculate Parish Primary School
Mary Mother of the Church Parish
Mater Dei
Men of League
Minto Public School

Miracle Babies Foundation
Myrtle Cottage
NSW National Servicemen's Association
NSW Physical Disability Rugby League
OCAGI (Oesophageal Cancer Awareness Group Inc.)
Operation Care Benevolent Fund
Passfield Park School
Penrith Bowling & Recreational Club
Pipes & Drums
Probus Club
Prostate Cancer Foundation of Australia
Quilting Club
RSL & Services Clubs
Sarah Redfern Public School
Sector Connect
Smart Exposure Pty Ltd
South West Community Transport
South Western Sydney TPI
Special Olympics NSW Macarthur
St Andrews Public School
Student Performing Arts Club
Sunnyfield
The Grange Public School
The Ingleburn Lions
The Leukaemia Foundation
Varroville Rural Fire Brigade
Vietnam Veterans Association
Vietnam Veterans Federation
Wollondilly Storm Relief Fundraiser
Women's Auxiliary
YMCA Mount Annan Leisure Centre

Summary of **Financial Statements**

The financial statements and other specific disclosures have been derived from Ingleburn RSL Sub-Branch Club Limited full financial report for the financial year ended 31st December, 2016. Other information in the Summary of Financial Statements is consistent with the Company's full financial report.

The Summary of Financial Statements does not, and cannot be expected to, provide full an understanding of financial performance, financial position and financing and investing activities of the Company as the full financial report.

A copy of the Company's 2016 Annual Financial Report, including the independent audit report, is available to all members, and will be sent to members without charge upon application to the Company's Secretary Manager.

1

Directors Report

Your directors present their report on the Club for the financial year ended 31st December, 2016.

Directors

The names of directors in office at any time during or since the end of the year are:

Terry Goldsworthy

Ray Williams

Warren Verity

Vince Vincent

Ray O'Neill

Geoffrey Grimes

Craig Hughes

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Company Secretary

The person who held the position of the Company secretary at the end of the financial year was Mr Glenn Cushion. Mr Cushion has extensive experience in The Club industry and is also the Chief Executive Officer of the Company.

Principle Activities

The principal continuing activity of the Company consisted of: Maintaining a Licensed Club for Members.

Members

The number of Members of the Club registered in the Register of Members at the date of this report is:

	2015	2016
Honorary Life Members	9	8
Service Members	243	261
Social Members	16,626	15,693
Affiliated Members	1	4
	16,879	15,966

Significant Changes

During the year, there was no significant change in the nature of the principal activities of the Company.

Operating Results

The Net Profit from Trading for the year (after no Provision for Income Tax) amounted to \$2,617,069 (2015: Profit \$3,015,938 after Income Tax of \$56,452), and after charging Depreciation and Amortization \$2,172,244 (2015: \$1,696,475).

Dividends

The Company is a non-profit reporting entity not permitted by its constitution to pay a dividend.

Review of Operations

Movements in significant items of Revenue are as follows:-

	2016	2015	Increase/ Decrease	%
Poker Machine Net Profit	7,650,214	7,234,437	415,777	5.75
Bar Net Profit	745,297	548,525	196,772	35.88
Overhead Operating Expenses	6,398,997	5,714,965	684,032	11.97

Significant Changes In State of Affairs

During the year, no significant changes occurred in the state of the financial affairs of the Company.

Environmental Regulation

The Club's operations are subject to various environmental regulations under both Commonwealth and State legislation. The Directors are not aware of any breaches of the legislation during the financial year, which are material in nature.

Event Subsequent To Balance Date

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors of the Company, to affect significantly the operations of the entity, the results of those operations or the state of affairs of the economic entity in subsequent financial years. With the exception of January 2017 when the Club purchased a parcel of land at 11 Ingleburn Road Leppington. This parcel of land is a development site currently zoned R3 (medium density) and was purchased as an investment.

Information on Directors

Name	Position	Called	Attended	Responsibilities	Experience
Terry Goldsworthy	Chairman	14	13	Chairman of the Board Chairman of Sub-Committees	Director 14 years
Ray Williams	Vice President	14	11	Building & Future Planning Committee Audit Risk & Compliance Remuneration Committee	Director 21 years
Warren Verity	Vice President	14	14	Building & Future Planning Committee Disciplinary Committee Remuneration Committee Publicity Officer and Presentations	Director 10 years Previous exp. 9 years
Vince Vincent	Treasurer	14	14	Disciplinary Committee Audit Risk & Compliance Welfare Officer	Director 10 years
Geoffrey Grimes	Director	14	14	Building & Future Planning Committee Audit Risk & Compliance Membership Committee Clubs NSW Delegate	Director 3 years
Ray O'Neill	Director	14	13	Membership Committee Disciplinary Committee Sports Council Delegate Youth Club Committee RSL Association Delegate	Director 11 years
Craig Hughes	Director	14	12	Building & Future Planning Committee Audit Risk & Compliance RSL Association (Alternate Delegate)	Director 2 years

Directors Report

Future Developments

The Club will make changes to level 1 in the first half of 2017. The area will be renovated and upgraded to accommodate and operate a Tabatinga – Children’s Pay for Play Centre. The required building works and fit out are scheduled to be completed late May or early June 2017.

Directors Benefits

Since the end of the previous financial year no Director has received or become entitled to receive any benefit by reason of a contract between the Club and himself or with a firm of which he has a substantial financial interest.

OBJECTIVES

Short term

Providing for members and guests a social sporting club with all the usual facilities of a club and to assist generally in the promotion and propagation sports and a meeting place for community groups. Other short term objectives are as follows:

1. To continue to provide a high level of members facilities.
2. To remain proactive in dealing with continual changing industry legislation.
3. To increase Club membership.
4. To increase the Club’s awareness in the local community.
5. To remain profitable and reduce financial debt.

Long Term

To sustain our position as the leading provider of a social entertainment in Ingleburn to ensure our long term support of sports and the wider community in that region and beyond. Other long term objectives are as follows:

1. To maximize and further endorse the Club’s Anzac traditions.
2. To further upgrade members’ facilities in line with market trends and member expectations.

3. To remain profitable with the vision to diversify the Club’s assets into other streams of income where viable.
4. To continue to provide the members and the community with a social hub for their entertainment.

The entity strategies for achieving the short and long term objectives were:

Principal strategies include:

1. Maximizing advantage from our property holdings,
2. Maximizing advantage from marketing opportunities,
3. Offering a broad range of entertainment offerings,
4. Maintaining high customer service standards,
5. Continuing to market the Club to the broader community,
6. Ensuring the Club’s human resources remain trained and committed to the Club’s objectives,
7. Increasing membership to ensure the Club’s income levels continue to grow, and
8. Reviewing the continual performance of the Club to ensure objectives are being met and that the existing objectives remain valid.

How these activities assist in achieving the objectives

The activities carried out by the Club during the year assisted in achieving the Club’s objectives by ensuring that the Club’s income streams remained consistent. The completion of upgrading facilities also added to the Club’s ability to achieve its ongoing objectives.

Performance measurement and key performance indicator

Performance is assessed regularly against relevant internal and industry benchmarks enabling assessment as to whether strategic initiatives have been effective in achieving company short and long term objectives. To further ensure the Club’s objectives are being met the following performance measures are in place:

Key Performance Indicators are monitored in areas such as beverage, gaming and human resource costs.

Industry comparisons are also reviewed on a regular basis.

Overall business EBITDA is reviewed on a regular basis.

Club objectives are also reviewed to measure as to whether they are being met within reasonable timeframes.

Events Subsequent to Balance Date

There are no matters or circumstances that have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

Members Limited Liability

In accordance with the Constitution of the company, every member of the company undertakes to contribute an amount limited to \$2.00 per member in the event of the winding up of the company during the time that he/she is a member or within one year thereafter.

Directors And Auditors Indemnification

The Club has not, during or since the financial year, in respect to any person who has been an Officer or Auditor of the Company:-

- Indemnified or made any relevant agreement for indemnifying against a liability as an Officer or Auditor, including costs and expenses in successfully defending legal proceedings; or
- Paid or agreed to pay a premium in respect of a contract ensuring against a liability incurred as an Officer or Auditor for the costs or expenses to defend proceedings;

Directors' indemnity premiums have been provided for and paid for by the Company during

the year at a cost of \$3,717.22 for Directors' and Officers' Liability Insurance. The insurance is in respect of legal liability for damages and legal costs to a maximum of \$1,000,000 arising from claims made by reason of any omissions or acts (other than dishonesty) by them whilst acting as Directors or Officers of the Company.

Auditor's Independent Declaration

The Auditor's Independent Declaration for the year ended 31st December, 2016 has been received and can be found on page 5 of this report.

**Dated at Ingleburn this 20th day of February 2017
In accordance with a resolution of the Directors**

**TERRY GOLDSWORTHY -
President**

**WARREN VERITY -
Vice President**

Auditor's Independent Declaration

UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF INGLEBURN RSL SUB-BRANCH CLUB LIMITED

I declare to the best of my knowledge and belief, during the year ended 31st December, 2016 there have been:

- i. no contraventions of the auditor independence requirements as set out in the Corporation Act 2001 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

HARLEY, RUSSELL & DAY
Chartered Accountants

Dated at INGLEBURN
This 12TH DAY of FEBRUARY 2017

GARRY WILLIAM DAY
Registered Company Auditor

Discussion & Analysis

Statement Of Comprehensive Income

The entity's total revenue has increased by \$880,099 (5.24%) since the prior year. Whilst total expenses have increased by \$874,502 (7.28%) resulting in a net profit after tax of \$2,617,069 (income tax: \$NIL) compared to \$3,015,938 (income tax: \$56,452) for the previous year.

Individual items that have impacted the 2016 result include:

Net clearances from poker machines increased by \$1,306,205.
Gaming duty increased by \$368,687.
Interest received decreased to \$3,129.
Bar sales have decreased by \$57,853.
Cost of sales has decreased by \$47,389 as a result of decrease in sales after discounts and advantage points.
Bar Gross Profit percentage increased from 61.51% to 62.46%.
Entertainment, marketing and promotional costs decreased by \$37,168.
Employee benefit expenses increased by \$371,603.
Depreciation and amortisation expenses increased by \$475,769.
Donation expenses increased by \$58,494.

Statement Of Financial Position

The entity's net asset have increased by \$2,617,069 or 19.15% since the previous year consisting of a increase in total assets of \$3,115,839 and a \$498,770 increase in total liabilities.

This increase/decrease in net assets for the year is mainly attributed to:

Increase in property, plant and equipment including leasehold improvements was \$3,616,736, the Net amount after adding back the difference for depreciation and amortisation of \$2,172,244 resulting in total increase.
Increase in receivables of \$151,482.
Increase in cash and cash equivalents by \$1,518,132.

Increase in inventories by \$1,733.
Increase in employee benefits provision of and Income Tax Provision of \$40,102.
Increase in membership subscriptions in advance of \$11,010.

Cash Flow Statement

Operating activities provided net cash flow of \$5,134,868, an increase of \$309,781 or 6.42% when compared to the previous year.

Net cash used in investing activities of \$3,616,736 related to payments for property, plant and equipment including capital works, renovations and leasehold improvements.

As a result of these cash flows, the net cash held during the year increased by \$1,518,132 compared to the previous year's increase of \$1,739,966.

Cash at year end was \$6,919,133 compared to \$5,401,001 in the prior year.

Cash Flow Statement

For The Year Ended 31st December 2016

	2016 - \$	2015 - \$
NOTE 1.		
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	19,466,065	18,485,241
Payments to suppliers and employees	(14,440,728)	(13,772,814)
Interest received	109,531	112,660
NET CASH INFLOW FROM OPERATING ACTIVITIES	5,134,868	4,825,087
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment	(3,616,736)	(3,863,350)
Sale from Investment Properties	-	835,727
NET CASH OUTFLOW FROM INVESTING ACTIVITIES	(3,616,736)	(3,027,623)
CASH FLOW FROM FINANCING ACTIVITIES		
Borrowing - Bank loan repayments	-	(57,498)
NET CASH FLOW FROM FINANCING ACTIVITIES	-	(57,498)
Net increase/(decrease) in cash held	1,518,132	1,739,966
Cash at the beginning of the financial year	5,401,001	3,661,035
Cash at the end of the financial year	6,919,133	5,401,001

Core Assets

Ingleburn Leasehold at 70 Chester Road is considered to be core property.

All other property is non core property as defined under the Registered Clubs Act 1976 Section 41J.

Notes to the Financial Statements

Summary Of Financial Statements For The Year Ended 31st December, 2016

2 Summary of Significant Accounting Policies

The Summary Financial Statements have been prepared from the audited financial report of Ingleburn RSL Sub-Branch Club Limited for the year ended 31st December 2016. The audited report for the year ended 31st December 2016 is available at request from Ingleburn RSL Sub-branch Club Limited. The financial statements, specific disclosures and other information included in the summary of financial statements are derived from and are consistent with the full financial report of Ingleburn RSL Sub-Branch Club Limited. The summary of financial statements cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of Ingleburn RSL Sub-Branch Club as a full financial report.

The financial report of Ingleburn RSL Sub-Branch Club Limited complies with all Australian equivalents and the new- Reduced Disclosure Requirements. The presentation currency used in this summary of financial statements is Australian dollars. It has been prepared on the basis of historic costs and except where stated, does not take into account changing money values or fair values of non-current assets. The accounting policies have been consistently applied by the Company and are consistent with those in the previous year. Where necessary, comparative information has been reclassified to achieve consistency with current year amounts and other disclosures. A full description of the accounting policies adopted by the Company may be found in the Company's full financial report.

3 Statement of Changes in Equity

	2016	2015
Equity at beginning of year	13,667,388	10,651,450
Net Profit	2,617,069	3,015,938
Total Equity at end of year	16,284,457	13,667,388

4 Events Subsequent to Reporting Date

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors of the company, to affect significantly the operations of the company, the results of those operations, or state of affairs of the co-operation, in future financial years.

5 Contingent liabilities

The Directors are not aware of any circumstances or information which would lead them to believe that any contingent liabilities will crystallise and consequently no provisions are included in the accounts.

6 Security Deposit

The co-operation has a security deposit totalling \$5,000 with the Totalizator Agency Board.

7 Mutuality Principle

Ingleburn RSL Sub-Branch Club Limited calculates its income in accordance with the mutuality principle which excludes from income any amounts of subscriptions and contributions from members, and payments received from members for particular services provided by the club or association, eg poker machines, bar and dining room service in the case of social clubs. The Commissioner of Taxation accepts this method of calculating income as appropriate for recognised clubs and associations such as Ingleburn RSL Sub-Branch Club Limited.

Following the recent Full Federal Court decision in Coleambally Irrigation Mutual Co-operative Limited v FCT [2004] FCAFC 250, Tax Laws Amendment (2005 Measures No. 6) Bill 2005 was tabled in Parliament on 7 December 2005 to amend the Income Tax Assessment Act 1997 to restore the long-standing benefits of the mutuality principle to those non-profit organisations affected by the Coleambally decision.

These amendments will ensure social clubs continue not to be taxed on receipts from contributions and payments received from members.

Directors Declaration

The Directors of Ingleburn RSL Sub-Branch Club Limited declare that the summary of financial statements of the entity for the financial year ended 31st December 2016 as set out on pages 1 to 11:

- i. Complies with Accounting policies disclosed in Note 2.
- ii. Includes an extract from the full financial report for the year ended 31st December 2016 and has been derived from and is consistent with the full financial report.

**This declaration is made in accordance with a resolution of the Board of Directors.
Dated at Ingleburn this 20th day of February 2017.**

**TERRY GOLDSWORTHY -
President**

**WARREN VERITY -
Vice President**

Independent Auditor's Report

To the Members of Ingleburn RSL Sub-Branch Club Limited

Report on the Summary Financial Statements

The accompanying summary financial statements of Ingleburn RSL Sub-Branch Club Limited, which comprise of financial position as at 31st December 2016, the summary statements of comprehensive income, summary statement of changes in equity and summary statement of cash flows for the year then ended and related notes, are derived from the audited financial report. We expressed an unmodified audit opinion on that financial report in our report dated 22nd February 2017.

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations. Reading the summary financial statements, therefore, is not substitute for reading the audited financial report of Ingleburn RSL Sub-Branch Club Limited.

Directors' Responsibility for the Financial Report

The Directors' are responsible for the preparation of a summary of the audited financial report on the basis described in Note 2.

Auditor's Responsibility

Our responsibility to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Opinion

In our opinion, the summary financial statements for Ingleburn RSL Sub-Branch Club Limited derived from the audited financial report of Ingleburn RSL Sub-Branch Club Limited for the year ended 31st December 2016 are consistent, in all material respects, with that audited financial report, on the basis described in Note 1.

HARLEY, RUSSELL & DAY
Chartered Accountants

Dated at SYDNEY
This 22nd DAY of FEBRUARY 2017

GARRY WILLIAM DAY
Registered Company Auditor

Profit & Loss Account

And Other Comprehensive Income For The Year Ended 31st December, 2016

	2016 - \$	2015 - \$
REVENUE FROM CONTINUING OPERATIONS		
Sale of Goods	2,668,163	2,726,016
Rendering of services	14,422,914	13,134,054
Other Revenue	606,029	956,937
Total Revenue from continuing operations	17,697,106	16,817,007
Cost of Sales	(1,001,720)	(1,049,118)
Donations	(280,136)	(221,642)
Directors' expenses	(74,133)	(87,972)
Employment Benefits expenses	(3,674,206)	(3,302,603)
Entertainment, marketing and promotional costs	(1,173,157)	(1,210,325)
Poker machine licences and taxes	(3,207,127)	(2,837,440)
Occupancy expenses	(994,608)	(706,153)
Other expenses from ordinary activities	(2,495,229)	(2,610,561)
Total Expenses	(12,900,316)	(12,025,814)
Earnings before borrowing costs, tax, depreciation and amortisation	4,796,790	4,791,193
Depreciation and amortisation	(2,172,244)	(1,696,475)
Borrowing Costs	(7,477)	(22,328)
Profit before Income Tax	2,617,069	3,072,390
Income tax expense relating to ordinary activities	-	(56,452)
PROFIT FROM CONTINUING OPERATIONS AFTER INCOME TAX	2,617,069	3,015,938
Other Comprehensive Income	-	-
Total Comprehensive Income for the year	2,617,069	3,015,938

Statement of Financial Position

As At 31st December 2016

	2016 - \$	2015 - \$
CURRENT ASSETS		
Cash assets	6,919,133	5,401,001
Receivables	365,063	213,581
Inventories	66,203	64,470
TOTAL CURRENT ASSETS	7,350,399	5,679,052
NON-CURRENT ASSETS		
Property, Plant & Equipment	9,741,237	8,296,745
Intangibles	987,663	987,663
TOTAL NON-CURRENT ASSETS	10,728,900	9,284,408
TOTAL ASSETS	18,079,299	14,963,460
CURRENT LIABILITIES		
Payables	1,340,982	882,315
Provisions	453,860	413,757
TOTAL CURRENT LIABILITIES	1,794,842	1,296,072
TOTAL LIABILITIES	1,794,842	1,296,072
NET ASSETS	16,284,457	13,667,388
EQUITY		
Asset Revaluation Reserve	406,060	406,060
Retained Profits	15,878,397	13,261,328
TOTAL EQUITY	16,284,457	13,667,388

The Ingleburn Lions

The Lions Club of Ingleburn was established in 1962 and we celebrated our 50th Charter Anniversary in 2013.

1. Our last year has seen our involvement in various local events including the Australian Day BBQ at Hallinan Park and Ingleburn Alive festival. We have also been active raising funds through many assorted activities.

We also acknowledge the support given to our Club by the Board, Management and Staff of the Ingleburn RSL Club, the RSL caterer and his staff and Campbelltown City Council.

In the last year, because of your support, we have been able to:

1. Make donations to various local charities and schools,
2. Christmas hamper gifts to pensioners in local area,
3. Make donations to St Barnabas church, childrens' Deaf Camp, NSW Guide Dogs and Cancer Council,
4. Assist Campbell House School, and
5. Provide various levels of support to other worthy organisations.

We have been actively involved, and continue to be involved in:

1. Supporting our local community wherever possible,
2. Providing assistance to local charities and organisations,
3. Providing school books and educational needs to school children in the Solomon Islands,
4. Collecting used spectacles for use by people in disadvantaged countries,
5. Collecting used stamps with the proceeds to help disadvantaged people, and
6. Donating new reading and educational books for the school libraries in our area

For any enquiries please contact:
Lion Wayne Franshaw on 0407 358 693
Lion Jim Jelich on 0401 304 546



Women's Auxiliary

Fund Raising Efforts 2016

ANZAC Day Emblem sales
Annual Raffle in July at RSL Club Limited
Poppy Day emblem sales - Remembrance Day
Christmas function Luncheon

Functions and Outings - 2016

Annual Congress at Concord Hospital
Annual RSL Christmas Luncheon at the Club
Various outings to various women's auxiliaries, Campbelltown, Concord, Cardiff, Smithfield, Canterbury/Hurlstone, Penrith, Chester Hill etc.
Sub Branch Annual Christmas Dinner at the Club
Mr. J Crisp's estate function for the ladies of the auxiliary and rose planting
Campbelltown City Council - Donation of Time Certificate to the auxiliary for volunteer hours

Advancing Membership - 2016

Applications for membership - 2 new members
Total membership for 2016 - 40 members which includes 6 Life members

Donations & Happenings

RSL Club Limited - 2 up donation
RSL Club Limited - July raffle donation
RSL Club Limited - \$100 Christmas raffle and 1 week holiday at Sunseeker for 4 people
RSL Sub Branch - a diary for 2017 for each member

Donations of Time

Bunnings Cross Roads - for selling emblems
Military Police Holsworthy
Joint Logistics Unit East - soldiers selling emblems at Holsworthy station
St Johns Park Bowling Club - for selling emblems
Mr. L Watkins and RSL Sub Branch members selling at railway stations
Glenquarie Shopping Centre - for selling emblems
Ingleburn Town Centre - for selling emblems

Total Monies raised \$40,000 and sent money to Ingleburn RSL Sub Branch for welfare account 2016 and to CCWA and Defence Care \$23,000 to Ingleburn RSL Sub Branch Welfare account
\$ 1,000 to CCWA for the welfare and benevolent fund - \$6000 Defence Care and AFOF

Recognition of effort Life Membership - enacted

The following persons received a life membership certificate and badge:-
Pat Tucker and Margaret Jarosz

Publicity

The Macarthur Advertiser and the Chronical gave advertising re the auxiliary during the year

State President of CCWA one of our members is now State President of RSL CCWA
Mrs. Pauline James

**Margaret Jarosz JP (NSW)
Secretary**

Legacy Widows

Another year over, they seem to go so fast these days. We are now getting ready for another busy year.

The ladies enjoyed their Xmas lunch. Remembrance Day was well attended with no rain, thank you to the RSL for their organisation of the day.

The ladies enjoyed some great bus trips this year including ones to the Blue Mountains, the Southern Highlands and a great BBQ among the native birds etc. at Cataract Dam. They are looking forward to some exciting ones coming up this year.

Our meetings are held on the 2nd Wednesday of each month commencing 11:00 am, followed by a light lunch. A courtesy bus is available to pick up those ladies who cannot drive or get there on their own.

Roslyn Travers
President

Helen Blain
Secretary

Pipes & Drums

Once again our band began the year with a Citizenship ceremony at Koshigaya Park, on behalf of Campbelltown Council followed by a street parade at Camden supported by the Lions Club. During the year we attended a further eight citizenships on behalf of Campbelltown Council, and feel honoured to participate.

As 2016 was the 100th anniversary of the 1st world war, we were honoured to be asked to play Commemoration services at Menangle Park HRC for the Light Horse Memorial, Beersheba day at Remount Park, Holsworthy, and Sydney memorial for H.M.A.S. Sydney and also the Vietnam Vets service at Campbelltown

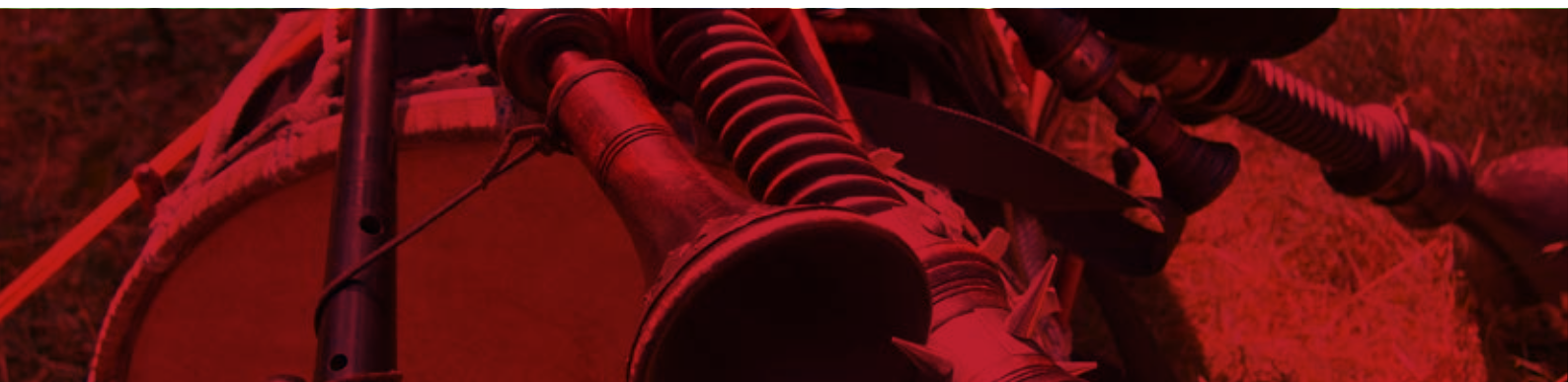
Our busiest time is always around Anzac day. Services begin at Padstow RSL on the Sunday prior to Anzac day, then on the day Ingleburn RSL is our top priority, followed by Campbelltown RSL and Camden RSL. We also have solo pipers at the dawn services for the local RSL Clubs and leading up to the day itself, services at schools, retirement villages, and hospitals and any other places requiring a solo piper.

Some of our other engagements for 2016 included a ninetieth birthday, the commemoration of the first fleet church service, the Children's Festival at Circular Quay and Bankstown, Attending the Irish Gaelic football semi and grand finals, a teachers conference with Dame Maire Basheer as the guest of Honour and Fiji day gathering at PCYC grounds.

As our band is predominately a marching band we have played at quite a few venues during the year. Thirlmere Steam Festival is very popular with the public and we usually pipe the main train into the platform prior to the march. During the year we play at a number of Highland gatherings which occur in NSW. An extremely popular one is Bundanoon, Berry Festival, Gathering of the Clans-Norah Heads, Nelson Bay gathering, Fishers Ghost parade, and the Air Cadets Squadron 303 passing out parade.

Our band over the years is proud that we are able in our small way to perform and service our community as representatives of Ingleburn RSL Club.

Janice Parsons
Band Secretary/Pipe Sergeant



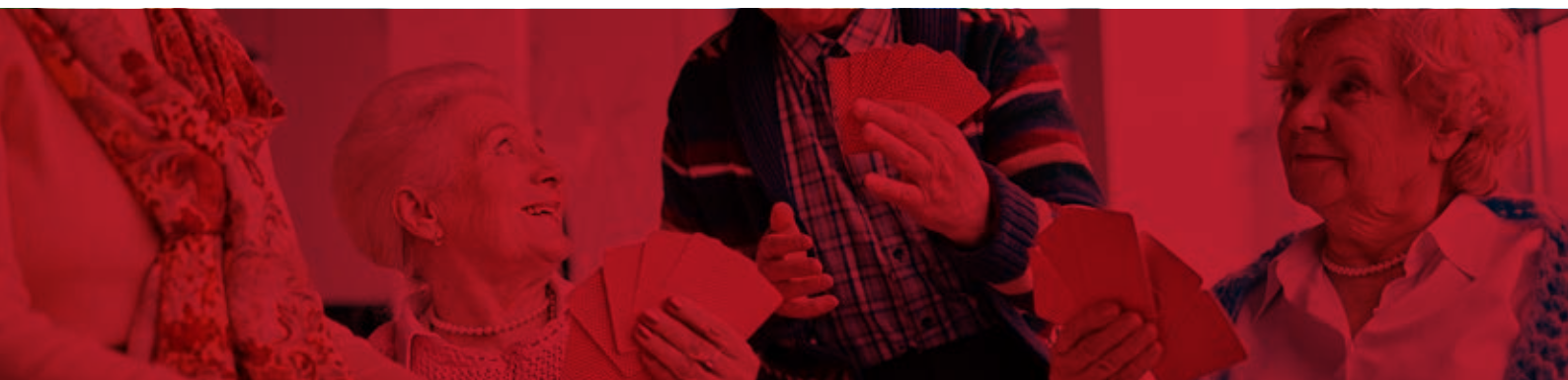
Euchre Club

Well another year has come and gone, I hope you all had a Merry Xmas. I wish each and every one of you a happy and prosperous new year.

Our new President was on extended leave this year so our President Michael Sparks stood down and handed the reins as president to Mr Colin O'Rourke.

During the year we all enjoyed our competitions that we played, but unfortunately we can only have a few winners. The winners and runners up are as follows:

Bill Atkinson Shield	Winners: Tereapii Matara & Peter Ryan Runners up: Sue Cunningham & Nora Coles
President's Cup	Winners: Sue Cunningham & Tereapii Matara Runners up: Brian Sutton & Alan O'Rourke
Club Championship	Winners: Ken Wheeler & Alan O'Rourke Runners up: Tereapii Matara & Sue Cunningham
Ladies Highest Point Score	Tereapii Matara
Men's Highest Point Score	Richard Moore



27th of February 2016 we visited the Featherdale Wildlife Park, which was most enjoyable. We followed up with lunch at the Band Club where one of our visitors had a problem with the chocolate fountain. On the 15th October 2016 we visited Panarama House to partake of their seafood lunch and smorgasbord. Whilst most enjoyed the visit, there were some who enjoyed the prawns more.

Our Christmas party, which was held again at the Ingleburn RSL Salute Restaurant and was a great success, and I am sure everyone enjoyed the night. Our winners were handed out their competition trophies on the night. No Santa again this year as he would have been mobbed by the children present (PS I think he lost his pants).

I would like to thank the Chief Executive Officer, Glenn Cushion, President and Board of Directors, Robert Montgomery and staff of Ingleburn RSL for all their support throughout the year. I would also like to thank each and every one of you for all your support and friendship throughout the year. Any person out there who wishes to join us please do so, if want to learn, we will teach you. We meet Tuesday nights at 7:30 pm in the Salute Restaurant, ring 0409028447 for more information.

Richard Moore JP.
Secretary

Darts Club

The 2016 darting year has been a very eventful one with many highlights such as:

We have been very fortunate to have IRSL supply our members with representative shirts. The 60 plus members were very appreciative and wear the shirts with pride. I thought it was a real moral boost for our Club.

The Ingleburn RSL masters team placed second.

Our ladies team competed at Southerland Trades Union Club. This is a ladies only event and our ladies have been playing in the event for a number of years.

The Dart Club travelled to Maranda RSL where we competed in our first inter RSL Dart Club competition for a long while. The day was extremely successful, we had 30 plus Ingleburn RSL dart members show up and everyone had a great time. The day saw Ingleburn RSL wining the days play, not that anyone really cared. We are thankful to the Club for allowing us the use of the 21 seat bus. Without it we would have not been able to get the players to the event.

We also had one of our top female players Sapphire Allen represent NSW in the Dart player Australia national tournament in Dubbo.

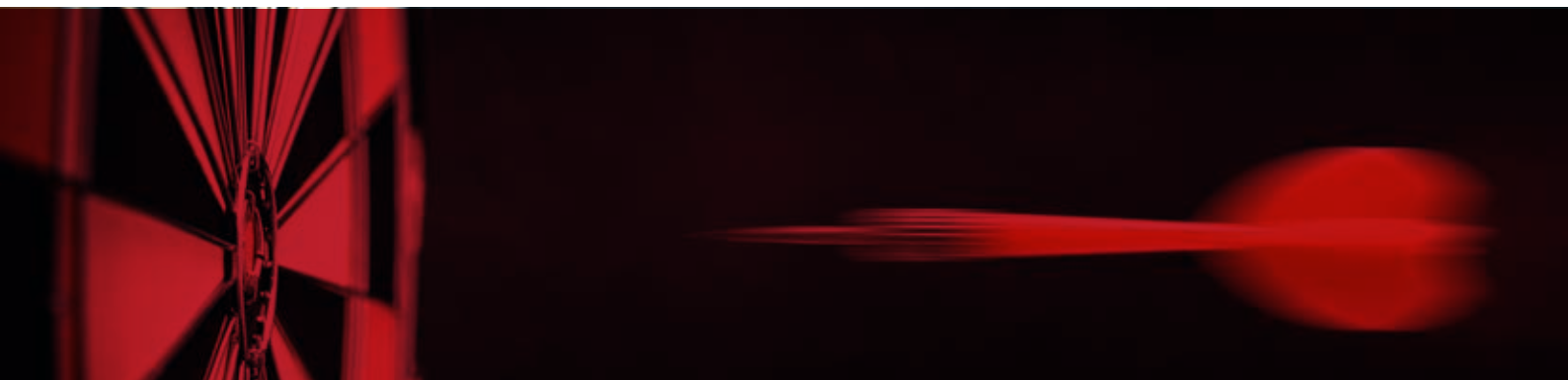
We had 3 Ingleburn RSL teams represent at the annual dual of the Darties at Tilligery RSL this year, with one of our teams taking top position. This is a 2 day event that all the players look forward to.

Our local junior dart players have had great Success over the year. We have grown to around 30 children which makes us one of the biggest junior clubs in the state. We have kids ranging from 6 to 18 years. And with our senior commitment to the juniors we have our juniors playing at a top level while enjoying the game and making new friends.

Our juniors have placed highly in all the state events during the year, in particular Tia Herbert who won the girls state junior singles and earned herself another sponsorship with shot darts.

We also have 5 junior state representatives this year. They are:

Tia Herbert currently NSW number 1 ranked junior girl
Faith Kainuku NSW number 2 ranked girl
Micheal Mihok
Emanuel Kato
Dayleo Heta



These 5 juniors will represent NSW at Geelong at the Australian championship in January 2017.

The RSL Dart Club championships were played during the year. These are annual events which allow our members to compete against each other in singles, doubles' mixed pairs. We have recently added a memorial challenge which is enjoyed by all. The championships are played in good spirit and win or lose everyone usually goes home happy.

The 16th November saw the conclusion of our Wednesday night dart league. It was and always is an enjoyable league were we have a good mix of players enjoying the game that they love

Friday night social is still in full swing and is an excellent opportunity for our Club to promote the darts at the RSL, it caters for new, old and social player and allows players to have a game of darts without the commitment of being in a league. We are very thankful to the Club for their contribution. We are hoping to promote this event more in the New Year.

December the 3rd saw our presentation night with another great turn out. Everyone got into the festive spirit and sang, laughed, drank and gambled well into the early hours of the morning.

The 6th December saw our members convene for the AGM and the election of the 2017 Ingleburn RSL Dart Committee.

The Ingleburn RSL Dart Committee for 2017 is as follows:

Chairman Moses Kainuku
Vice President George Zafiriou
Treasure Diane Lusk
Secretary Raewyn Leota

Committee members

Darren Hampton
Hugh McCourt
Kelsi Kainuku
Jacqui Hampton
Loretta Saunders

We have an enthusiastic committee dedicated to upholding the constitution and looking after our members while representing IRSL with pride and honour.

On behalf of the Dart Club, I would like to thank IRSL for their continued support, we all really appreciate it.

Moses Kainuku
President

Social Golf Club

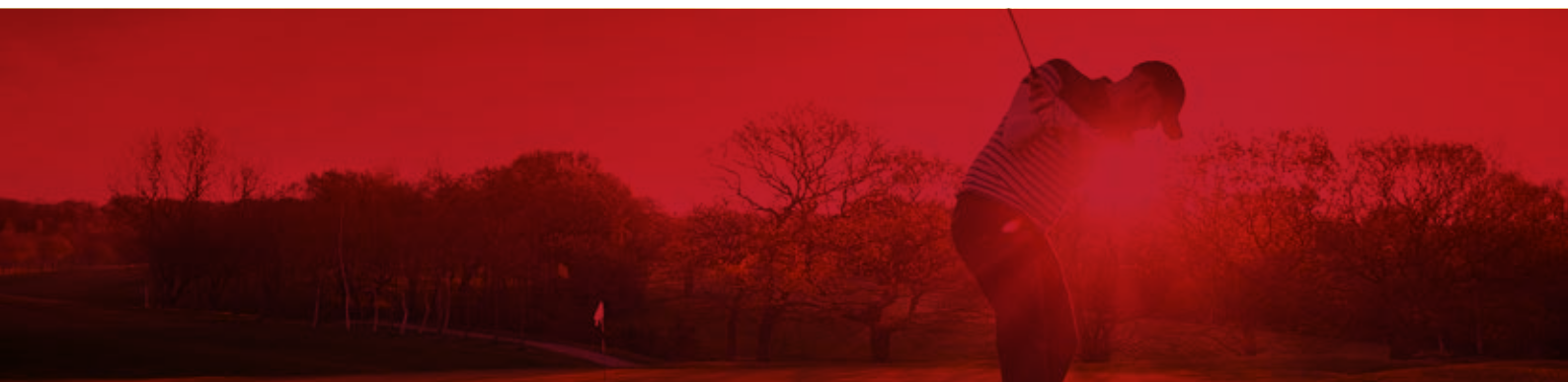
The 2016/17 Golfing calendar has been challenging given the variety of courses that we have attended. Members and their guests are currently gearing up for the annual trip to Port Stephens which is due to take place over the last weekend of February playing at Pacific Dunes (Friday), Nelson Bay (Saturday and Sunday) and Kooindah Waters (Monday). Accommodation will be at the Landmark Resort.

Since July, members have contested the annual Club Championship, Winter and Summer Cup events and played two rounds of the Stableford Championship which is conducted over three rounds. The 2nd half of the year will see members contest the Match Play Championship, Memorial Cup and the annual Captain verses President event.

Sadly our numbers are shrinking, however we continue to maintain a core group of approximately 15 players. We are always on the lookout for new members and would welcome enquiries from players of all standards.

Games are played at a variety of courses including Camden Studley, Camden Lakeside, Antill (Picton) and the new course at Bingarra, generally on every 2nd or 3rd Sunday early in the morning. We have managed to maintain our game day cost at \$45.00 irrespective of which course we play which covers green fees, golf cart hire on some occasions and game day prizes including; A and B grade winner and runner up, 2 nearest the pins, 2 drive and pitch holes, a \$2.00 hole and a jackpot hole.

Membership is currently \$20.00 a year with all new members receiving a Club shirt. We have a policy of “try before you buy” and invite interested players to come along and have a game with the group which includes a variety of golfers with handicaps ranging from 5 to 36. Anyone interested in joining should contact Dale Gibbs (0432 428 313) for details or look up our website www.irslgolf.com for further details and our current year calendar.



Bridge Club

We have just completed our 23rd year at the Ingleburn RSL Club.

One of our Bridge sessions is held on Tuesday at 10.30 am when you can come along without a partner. At this session we have a lot of newer players. We play a normal game most weeks but once a month we are encouraging novices by having a short refresher lesson and then play boards that are set to reinforce the principles learnt that day. At each table an experienced player helps with the bidding and play. This session will be held on the third Tuesday of every month. If you have had lessons in the past or joined in Bridge lessons on cruises, why not come and join us?

In the past we have held a Thursday evening session at 7.30 pm. We are changing to Wednesday nights from mid-February. At this session you need a partner but if you would like to play, a partner can be arranged by ringing Fay Cashel on 9603 5749.

During the year we hold various competitions. This year the Club teams championship was won by N.Subhiyah, A.Adamczewski , S Esler and G Esler.

The Club pair's championship was won by N Subhiyah and I Napier. In June we celebrated our 23rd birthday with wine, cheese and a cake. In August we held a very successful congress. There were teams from all over the Metropolitan area, the Illawarra and Blue Mountains. Everyone enjoyed the day and the hard work put in by our Secretary and Convener, Leigh Matthews and other Club members, was rewarded with positive feedback. We appreciate the support of the RSL Club at our events.

In December we had a great Christmas Party thanks to the delicious food supplied by Robert and his staff. We played social Bridge after the dinner and everyone had a great time.

Toastmasters

Ingleburn Toastmasters Club has conducted over 699 meetings at Ingleburn RSL since 1986. We celebrated our 30th year in 2016!

We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth.

We start with the Competent Communicator and Competent Leader Manuals which helps people improve their skills in small steps by giving guidelines for speeches and Club participation roles. Once completed, members have the opportunity to achieve higher awards through following more advanced communicator and leadership opportunities.

Our meetings consist of Table Topics, impromptu speaking topics. We also have prepared speeches which are constructively evaluated to help people improve. All facets of Club participation are encouraged.

We have a stall at the Ingleburn Alive Festival in March of each year to make it easier for people to learn a little about the Club.

In April and May we conduct a 6 week Speech Craft Course, as an introduction to public speaking and the Toastmaster Program. Many participants love the course so much that they join the Club! People are welcome at any time.

A variety of contests are held through the year with winners going on to represent their Club at Area/District Competitions.

Our executive for 2016/17 -

President - Praveen Jomy
Vice President Education - Julia Perry
Vice President Membership - Geoff Neville
Vice President Public Relations - Melissa Appleby
Treasurer - Francis Tenny
Secretary - Sergeant at Arms - Earl Paradeza

Visitors are always welcome to come along to our meetings held on the 1st, 3rd or 5th Monday each month for a 7.30 pm start and you will be warmly welcomed.

Our meetings run for two hours. Alternatively drop us a line at ingleburntm@hotmail.com or call Nerissa Adams, our Secretary on 0417 495 395.



Probus Club

The Probus Club of Ingleburn Inc. (founded in October 1994) is a social club for people who are retired or semi-retired with close to 125 members and it meets monthly in the Les Kelly Auditorium of the Ingleburn RSL Club. Probus is committed to the core values of fun, friendship and fellowship and we certainly adhere to those values.

Our meetings include morning tea (time to chat) and monthly guest speakers/performers who this year have included John Siemon from Mt. Annan Gardens Plant Bank and Tracey Roberts from the Ingham Institute.

During 2016, our Club members have also had the opportunity to participate in pleasant local “wine and dine” lunch outings and knitting and sewing sessions from which, knitted Teddies are donated to the Hospital for the children.

Each month we have a coach trip and also quarterly train trips into the city to experience what Sydney has to offer its tourists.

Some of our travelling highlights this year included Xmas in July at Bathurst, Camelot at Kirkham, and HMAS Albatross. Our city train trips included visits to IMAX Theatre and Bondi Surf Life Savers Club.

Our Theatre Group, which was successfully formed last year, attended Dream Lover, My Fair Lady and we are looking forward to seeing Aladdin in February this year.

At our final meeting for the year, members enjoyed a lovely Christmas luncheon (organised by the Ingleburn RSL’s Robert Montgomery) which was a great way to end what had been a very successful year for our Club.

Bev Ward
President



Our trip to “Camelot” in February ‘16

Photography Club

The second year of operation of the Photography Club has proved challenging as we attempted to promote the activities of the Photography Club and attract new members.

The listing of the contact details on the RSL website has resulted in quite a bit of interest from existing RSL members and recently our meetings have been well attended.

Further external avenues of promotion are planned early in the New Year with an expansion into the social media network. The intention is to draw new members into both the RSL and the Photography Club.

Many of the visitors have only a basic knowledge of photography so the content of the meetings have been altered to include tutorials to help expand that knowledge. Also each meeting now contains a portion of time dedicated to the constructive critique of images for both visitors and members. This has resulted in a very evident improvement in image quality.

At the recent Annual General Meeting of the Photography Club, the incumbent committee members were elected unopposed for a further term in 2017.

The committee of the Photography Club would like to thank the Board of Directors, Management and Staff of the Ingleburn RSL for their support in 2016 and look forward to a year of mutual strong growth in 2017.

John Alessi
President



